



Bulletin

March 2019

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From the AYM

Congratulations to Charlie Taylor



The AYM was pleased to hear about the re-appointment of Charlie Taylor as Chair of the YJB for a further year.

The Executive looks forward to working with Charlie as he progresses some of his recommendations of his review of youth justice provision in England and Wales.



Young People's Network

The AYM is working closely with the YJB to develop a young person's network with representation from across the country.

We would firstly like to identify the existing participation forums you have so it would be good to hear from you - do you have a young person's group? We want to ensure if you do, that **'your'** children have a voice in developments in youth justice.

If you do have such a group and would like it to be involved, please contact Hazel Williamson at:

Hazel.williamson@staffordshire.gov.uk

AYM is Still Seeking a Treasurer

We have now appointed part time business support for the AYM, to support this role and the Executive, which will make the role of Treasure less onerous than it has been to date.



Are you able to support the AYM by undertaking the role of Treasurer? If you could, it would be good to hear from you now so that Terry Gibson our present Treasurer could support you in understanding the role before he steps down in June.

The role does not necessarily need to be filled by a YOT Manager (although it would be good if it could be) it could be done by a YOT Business manager or equivalent.

If you are interested please contact the AYM secretary Ian Langley at ian.langley@hants.gov.uk.

**Please
share**



For those that might have missed this in the latest YJB Bulletin!

Advice from HMIP on Assessments



Domain 3 - Out of Court Disposals

Alan MacDonald, Head of Youth Offending Team inspections at HMI Probation and the author of the advice, says:

"If YOTs implement this advice case managers will strengthen their assessment practice and be able to better evidence their rationale for determining whether there are, or are not, risk of harm or safeguarding issues."

To access the advice from HMIP go to:

<http://youthjusticeboard.newsweaver.co.uk/icfiles/1/1861/11612/6117092/cd1f7297ff67f2e15588311/hmip%20assessing%20risk%20of%20harm.pdf>

Don't Cut YOT Grants!



Says the Local Government Association

Antoinette Bramble, chair of the LGA's Children and Young People's Board says "Youth offending teams within local authorities have an outstanding record of reducing youth crime and making a real difference to young people's lives, but they are under huge pressure after seeing their government funding halved.

"We share the government's determination to tackle youth crime, but it needs to properly fund the services that work most closely with young people at risk of offending." NHS figures demonstrate a 51% rise in the number of young people that have been a victim of knife crime over the last four years.

The association argues that "At the very least last year's funding levels need to be maintained if work by council youth offending teams to address an increase in knife crime among young people is to be protected."

YOT grants have been severely reduced over the past few years with the total amount of reducing by almost 50% over the last nine years, from £145m in 2010/11 to £71.5m in 2018/19. In addition, YOTs have experienced significant reductions in funding from the Ministry of Justice as a result of the changes to probation services.

Children and young people with speech, language and communication needs



1.4 million children and young people have speech, language and communication needs (SLCN) in the UK. More than 10% of children have SLCN that will need support during and well beyond the early years.

The AYM has joined others a coalition of 60 organisations coordinated by I CAN, the children's charity, and the Royal College of Speech and Language Therapists, calling for urgent action to be taken to improve the life chances of these children.

In March 2019, one year after the launch of the report 'Bercow: Ten Years On' which highlighted children's speech, language and communication needs (SLCN) <https://www.bercow10yearson.com>, 17 of the 47 recommendations have been achieved, and several others are in progress. Children's early language is high on the Government agenda, but for school-aged children, and those with long-term SLCN, such as developmental language disorder, there has been little progress. Strategy for planning and commissioning support for children with SLCN is limited.

The coalition of organisations has asked the Prime Minister to take urgent action in:

- Joint commissioning to end the postcode lottery for children with SLCN.
- Provision of support for children and young people with long-term, persistent SLCN, who require some level of specialist help during and beyond their early years;
- Professional development for those working in education,
- Incentives for schools to prioritise SLC.
- Training for professionals to recognize and respond to SLCN who are looked after, in the youth justice system or who live with mental health issues. Together with access to specifically commissioned speech and language therapy services for those children and young people.



The letter received national coverage when it was covered by Helen Ward in the recent TES on 11th March.

<https://www.tes.com/news/children-speech-difficulties-need-urgent-action>

Knife Crime & Serious Violence



AYM Supports Proposals to Amendments in the Offensive Weapons Bill

In a letter to peers, Chair of the AYM, Andy Peaden joined others in an attempt to address concerns about proposed knife crime prevention orders: proposing amendments to the Offensive Weapons Bill requiring the consideration of a pre injunction report from the youth offending team prior to the imposition of a knife crime prevention order.



However, whilst there was substantial support for such amendments they were not approved and the Offensive Weapons Bill proceeds unamended. *As previously reported, breach of these orders could result in many more children being sentenced to custody (for up to 2 years) having never committed an offence.*

£100 Million Funding for Police in Areas with High Rates of Violence



In his Spring Statement, the Chancellor Philip Hammond announced a further £100 million funding will be made available to tackle violent crime in England and Wales. The vast majority of the funding will be made be provided to police and crime commissioners for seven forces¹ where serious violence levels are highest, and which make up around 70% of knife crime.



The funding will also provide for the introduction of Violence Reduction Units in those areas (based on the model used in Glasgow), bringing together a range of agencies including health, education, social services and others, to develop a multi-agency approach in preventing knife crime altogether.

Home Secretary Sajid Javid said *“I’ve listened to their concerns and this £100 million – including £80 million new funding from the Treasury - will allow them to swiftly crack-down on knife crime.”*

The quarterly *Knife and Offensive Weapon Sentencing Statistics* (October-December 2018) published by the Ministry of Justice, showed that whilst the overall number of knife and offensive weapon offences resulting in a caution or conviction has reached a nine year high, **the number of these offences committed by 10 to 17-year-olds has seen its first year-on-year reduction (two percent) since 2013.**

¹ Those forces cover London, West Midlands, Merseyside, South Yorkshire, West Yorkshire, South Wales and Greater Manchester.

Justice Secretary Sets out his Vision

For a 'Smart' Justice System

Justice Secretary, David Gauke has set out his vision for a "smart" justice system to reduce reoffending, protect the public and ensure serious criminals receive the punishment they deserve. He said:

"I think now is the time for us as a society, as a country, to start a fresh conversation, a national debate about what justice, including punishment, should look like for our modern times."



Gauke's vision is "to:

- focus on effective alternatives to custody in the community and more punitive sanctions on certain criminals,
- shift resource to probation, with new reforms to be unveiled later this year,
- harness technology to hit fraudsters where it hurts (in the pocket)."

He urged those who shape the system to "take a step back" and ask fundamental questions such as:

- does current approach to sentencing reduce crime?
- do prisons currently maximise the chances of rehabilitation?
- should look at better alternatives to punish and rehabilitate offenders?

The high rate of reoffending for those on sentences of less than 6 months showed that for them and wider society "prison simply isn't working". There was, he said, "a very strong case to abolish sentences of 6 months or less altogether, with some closely defined exceptions, and put in their place, a robust community order regime".

Gauke cited the disruption short sentences caused to the lives of families when women went into custody and, the loss of access to benefits and drug or alcohol support services and treatment for both men and women.

He argues that offenders are less likely to reoffend if they are given a community order, because these orders are "much more effective at tackling the root causes behind criminality".

The full content of his vision can be found at:

https://www.gov.uk/government/news/justice-secretary-david-gauke-sets-out-long-term-for-justice?utm_medium=email&utm_source

Vulnerable Adolescents in Croydon

Local Safeguarding Children Board Review



Former Head of Sandwell Youth Offending Service and AYM member Charlie Spencer was asked to lead and author a ground-breaking review of vulnerable adolescents in Croydon where concerns were noted regarding gangs, serious youth violence and exploitation.



Di Smith, Independent Chair of Croydon Safeguarding Children Board states:

“The Vulnerable Adolescents Review was commissioned in Summer 2017 following the tragic deaths of three young people in less than a month. The aim of the review was to understand the factors that led to such devastating consequences and to identify important lessons that will help services in Croydon keep children and young people safe and reduce the risk of future harm.

The CSCB made the decision to widen the scope of the review to get a broader understanding about the lives of vulnerable young people in Croydon. In addition to the three young people who died, the review also included 57 vulnerable young people who were identified as being of concern, including those particularly at risk from violence and exploitation.

This is the largest piece of work undertaken by the Board to date and it demonstrates the determination of partners to improve and deepen their understanding of the lives and experiences of vulnerable young people, the community in which they live and the services they have received. The review brings together information from their families, social care, schools, health, police, youth offending, community organisations and, where possible, the young people themselves. The review considers the support they received and the effectiveness of multi-agency working.”

The findings highlight a high proportion had experienced:

- paternal absence (72%),
- exposure to domestic abuse (42%),
- homelessness (28%), and
- maternal absence (27%).

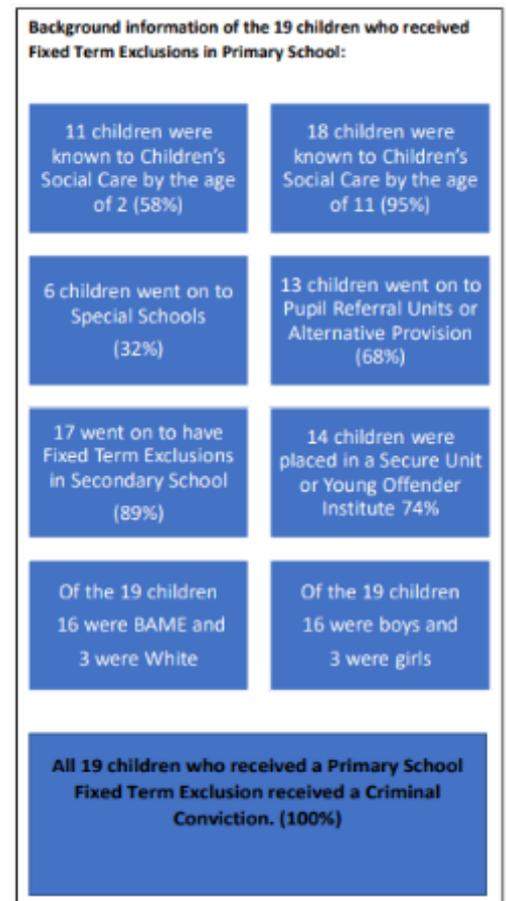
All 60 young people were known to social care – more than half of them by the age of five – and 70% had been referred to child and adolescent mental health services.

Di Smith reports that; “The review particularly emphasises the pivotal importance of education in young people’s lives. It also highlights the impact of exclusion. Of the 19 young people in the cohort who received a fixed term exclusion in primary school, all went on to receive a criminal conviction.

Young people’s safety is a particular concern at the moment and as a result there has been widespread interest in the Vulnerable Adolescents Review. In Croydon, the learning will be invaluable as we go forward, as a strong and cohesive partnership, to take a preventative approach to youth crime, strengthening families and to helping our young people make positive choices. We hope this review will also be of some value to other areas facing similar issues both here in London and beyond.”

You can read the full report here:

<http://croydonlcsb.org.uk/wp-content/uploads/2019/02/CSCB-Vulnerable-Adolescent-Thematic-Review-PUBLISHED-Feb-2019.pdf>



Di Smith goes on to say “*It remains for me to thank all those across the partnership for their great commitment in gathering evidence for the review; to express a deep gratitude to the young people and families who have shared their experiences; and finally, to thank Charlie Spencer, Bridget Griffin and Maureen Floyd for the passion, drive and sensitivity they have brought to this ground-breaking piece of work.*”

“**Meaningful Employment is Key to Positive Ambition**”

James Ashall, chief executive at Movement to Work a charity specialising in helping children into work argues that “*Meaningful employment is key to positive ambition. If young people see a bright future and potential careers, with positive guidance, we will all benefit, and looking at things starkly, fewer lives will be lost.*”

Although the Government argues that youth unemployment has reduced Children and Young People Now reported recently on the government intention to roll out a jobcentre mentoring programme to support young people into work:

<https://www.cypnow.co.uk/cyp/news/2006483/boost-youth-employment-initiatives-to-tackle-knife-crime-charities-claim>

Youth Endowment Fund Awarded

Impetus to Deliver on Serious Violence Strategy Announced



The Home Office has awarded the £200m Youth Endowment Fund to the private equity foundation, 'Impetus' to support and programmes and community partnerships who are working to prevent children and young people at risk of being drawn into crime and violence.

This grant is a 10 year investment by the Home Office and is part of the government's public health approach designed to examine the underlying causes of violence and investment in preventative initiatives. Its aim is to provide support to those agencies and organisations who work to steer young people away from becoming drawn into youth offending.

Working with the 'Early Intervention Foundation' and the 'Social Investment Business', Impetus will:



- Find, support and evaluate programmes working with young people most at risk of involvement in crime and violence,
- Generate and promote knowledge and practice to transform responses to tackling youth crime both locally and nationally,
- Develop an approach to crime prevention with local communities.



The Home Secretary Sajid Javid said: *"Intervening early in the lives of vulnerable children and young people is a central part of our approach to tackling serious violence. It's vital we do everything we can to equip these youngsters with the skills and resilience they need to lead positive lives and prevent them from offending in the first place."*

As a private equity foundation, Impetus will work with other funders to seek to grow the £200m injection fund to a potential £300m, through donations and investments which will support work on crime prevention.

Impetus will be launching its first funding round in the summer.

Children Say Don't use Jargon



TACT (The Adolescent and Children's Trust) a fostering and adoption charity has undertaken a 'collaborative effort' with children who have experienced being in care, with contributions from 15 local authorities and organisations. The project found that children did not like the jargon used by professionals to describe them or their circumstances.



As one young person in the report says:

"Professionals need to understand that not everyone speaks the same language as them, and for children it can feel complex and overwhelming, and sometimes even embarrassing, as there is a lot of stigma attached to some of the terms used by professionals".

As a result of this TACT have produced 'Language That Cares' a glossary for use by professionals. The publication is both informative and thought provoking, something most professionals will want to read and consider.

https://www.tactcare.org.uk/content/uploads/2019/03/TACT-Language-that-cares-2019_online.pdf

Enquiry into the Increase in Missing Children

Ann Coffey, Chair of the APPG for Runaway and Missing Children and Adults has been very critical of the increase in number of children missing from 'out of area' children's homes, stating,

"There is no doubt that the private sector marketplace in social care is catastrophically failing children. It is also pushing up the prices charged to local authorities, with some homes now charging up to £5,000 a week per child. It also costs the police millions of pounds coping with missing episodes."

Out of area placements have increased by 110 percent from 4,380 incidents in 2015 to 9,910 in 2017. Coffey reports this is a faster rate of increase than for those going missing from children's homes within their own borough, which increased by 68 per cent.

Coffey concludes, *"The system is working in the interests of the private providers but crucially not for the children themselves. It is not fit for purpose."*

<https://www.politicshome.com/news/uk/social-affairs/children-and-young-people/opinion/house-commons/94960/ann-coffey-mp-thousands>

Link between FTE Trends and Custody Rates



Help understand the links with local practice: Survey for YOT Managers

Crest Advisory, an independent criminal justice consultancy, are working on a youth justice project which explores the causes of the decline in first time entrants (FTEs) to the youth justice system, and youth custody rates since 2008. Recent data suggests this trend may be slowing, meaning that a thorough understanding of the reasons behind these trends is particularly timely.

Crest are keen to explore in detail the specific factors that have helped drive the declines in FTEs and youth custody since 2008 in your YOT area. We have found that there are different patterns in different areas, and we are keen to get the perspectives of YOT managers about why this might be the case.

We are aware that custody and FTE rates are driven by a large number of factors - such as culture, policy, legislation, funding, non-CJS bodies such as education and health, and population/demographic changes. With this in mind, this survey aims to provide a snapshot across different areas to explore the interplay between these driving factors, so we can take a bottom-up approach in analysing the trends. We hope that this will add to our collective understanding of the role that different agencies play individually and together and lessons to be taken forward for future practice.

The survey should take around 20 minutes to complete which you can find at:

<https://www.surveymonkey.co.uk/r/NHJL2MN>

Please provide your responses by **10/04/2019**

If you require any further information about the survey, or any other aspect of the project, please feel free to contact
manon.roberts@crestadvisory.com<<mailto:manon.roberts@crestadvisory.com>>

Local authorities Unaware of Which Children are in Gangs.

'Keeping Kids Safe' - Improving safeguarding responses to gang violence and criminal exploitation



The Children's Commissioner's Office has published a report having undertaken an analysis of children on the periphery of gang membership and found that the vast amount of those reporting such involvement are unknown to children's services or youth offending teams. The research estimates there are 27,000 children in England who identify as a gang member, only a fraction of whom are known to children's services.

The report shows 313,000 children aged 10-17 years are on the periphery of gangs

In her Executive Summary, Ann Longfield, Children's Commissioner asks, "**What does it mean to be a child gang member in England?**". She goes on to say:

This research, which involved extensive engagement with children, families and professionals as well as data from a variety of sources, finds the self-report data from the British Crime Survey vastly underestimates the true picture of gang affiliation in England and Wales, arguing it does not include children who are being groomed and exploited by gangs, and who would not identify as gang members. New analysis by the Children's Commissioner's Office of these children on the periphery of gang membership shows 313,000 children aged 10-17 know someone they would define as a street gang member. Within this group, the following are particularly vulnerable:

- 33,000 children who are the sibling of a gang member
- 34,000 children who have been the victims of a violent crime in the past 12 months, and either are a gang member, or know a gang member.

The Commissioner's Office is particularly concerned for this latter group, only a small number of whom are known to authorities. According to the Commissioner only 6,560 gang members or their associates are known to children's services or youth offending teams, leaving 27,000 unidentified and therefore unsupported by the authorities.

The full report can be found at:

<https://www.childrenscommissioner.gov.uk/wp-content/uploads/2019/02/CCO-Gangs.pdf>

Scientists Say We Reach Adulthood at 30yrs!

Professor of Psychiatry talks about maturing...

Peter Jones, who is Deputy Head of the School of Clinical Medicine at the University of Cambridge, was talking to the BBC of his new research, before giving a talk to the Academy of Medical Sciences in Oxford

"What we're really saying is that to have a definition of when you move from childhood to adulthood looks increasingly absurd... It's a much more nuanced transition that takes place over three decades."



"There isn't a childhood and then an adulthood. People are on a pathway, they're on a trajectory."

Professor Jones told the BBC, *"I guess systems like the education system, the health system and the legal system make it convenient for themselves by having definitions."*

Criminal justice practitioners will be wondering if this new research will have an impact on the way that adolescents and young adults are dealt with in the criminal justice system; the current age for being tried as an adult in criminal proceedings being 18 years?

Professor Jones did say he believes experienced criminal judges recognise the difference between a 19-year-old defendant and a *"hardened criminal"* in their late 30s, saying “

"I think the system is adapting to what's hiding in plain sight, that people don't like (the idea of) a caterpillar turning into a butterfly,"



Help for CSE Offenders

Lucy Faithful Foundation 'Stop It Now' Helpline Receives £600,000.

Following a sharp rise of 65% in callers to the Lucy Faithfull Foundation's Stop It Now! child sexual abuse prevention helpline, the Home Secretary has announced £600,000 funding to support more people at risk of offending over the next 18 months.



The Stop It Now! deterrence campaign was launched in October 2015 to discourage people from viewing illegal sexual images of children online, and to offer help to those wanting to change their behaviour. It also supports the families and friends of offenders, and professionals.



Donald Findlater, Director of Stop It Now said:

“Over these last 3 years thousands of people, mostly men, have come to us for help to get their lives back on track. This additional funding will ensure thousands more get through to stop their illegal behaviour and stay stopped.

Since the start of the deterrence campaign, 5,114 people have called the helpline seeking advice and support to stop viewing online sexual images of children.

A further 2,418 people called for support regarding concerns about someone else's online viewing behaviour”.



Youth Diversion Workshop

Free Workshop for London YOTs

The Centre for Justice Innovation is running a **free** youth diversion practice-sharing workshop especially for London YOTs.



Since 2014, the Centre has offered support to police and youth justice practitioners involved in, or considering creating, point-of-arrest youth diversion schemes and have worked successfully with more than 30 schemes to develop what they do and secure additional investment, as well as supporting the development of new schemes.

The youth diversion page on their [website](#) has examples of the support provided.

This free workshop follows on from a series of successful workshops undertaken across the country. As well as an evidence refresher, this workshop will focus on London-specific opportunities and challenges when delivering youth diversion. Attendees will also hear from Anna Mullen from Surrey Family Services about their innovative Youth Restorative Intervention (YRI).

The workshop will run from 11:00-15:00 on **Thursday 25th April 2019** in Hammersmith, London. Lunch will be provided.

To sign-up or to find out more, please email Hannah on hacido@justiceinnovation.org

There are just 20 spaces available and the Centre would like to have representatives from as many London YOTs as possible, they are politely asking for a maximum of two attendees per YOT/borough.

If you are from outside London, fear not, they will be running three more workshops across the country this year.

If you are interested in attending please register your interest with Hannah.

Youth Justice Summit 2019



The Youth Justice Legal Centre is part of the charity Just for Kids Law.

The Youth Justice Legal Centre's Youth Justice Summit 2019 will focus on the theme of 'Children in the Criminal Courts'.

Now in its third year, the annual Youth Justice Summit brings together professionals from across the youth justice sector to raise standards in youth justice advocacy, improve the status of this area of work and to support a growing community of specialist youth justice lawyers.

The Summit will take place on 17 May 2019 and will be delivered in association with The Dickson Poon School of Law at Kings College London.

The keynote speakers for the summit are:

- Professor Sarah-Jayne Blakemore, leading cognitive neuroscientist; Professor David Ormerod, Criminal Law Commissioner; and
- Max Hill QC, Director of Public Prosecutions.

The Summit will feature sessions on a diverse range of topics, including:

- child and adolescent brain development;
- child terrorist: an oxymoron;
- reducing custodial remand of children;
- the impact of turning 18 in the criminal justice system;
- psychologist or psychiatrist: instructing the right expert and understanding the welfare principle in criminal cases.

To book a place visit: <https://yjlc.uk/product/youth-justice-summit-2019-children-in-the-criminal-courts/>





Other News in Brief

Ofsted has published a new joint inspection framework for STCs



Following the concern regarding STCs, the new inspection framework, commencing 1st April, will ensure Ofsted and its partner inspectorates will respond more “robustly” when an STC is judged to be inadequate:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/785459/STC_framework_120319.pdf

Troubled Families Reduces the Number of Children in Care

A recent analysis of the work of Troubled Families Programmes shows it has reduced the number of children accommodated by local authorities. Many YOT Managers either currently manage, or have implemented Troubled Families Programmes in their authority which may also account for why the report notes the reduction in children entering custody:

<https://www.cypnow.co.uk/cyp/news/2006487/troubled-families-programme-cuts-number-of-children-in-care>

Reducing Women Entering the Criminal Justice System

The Ministry of Justice ‘Female Offender Strategy’, published in 2018, stated that *“coming into contact with the criminal justice system, and in particular custody, can undermine the ability of women to address the issues that have caused their offending”*. The Howard League has announced it will be undertaking a 3 year programme to reduce the number of women arrested.

The programme which aims to replicate work over the past decade to reduce the number of children arrested; considering how women with complex needs can be diverted to more appropriate services such as women’s centres, prior to arrest.

<https://howardleague.org/our-campaigns/women-in-the-penal-system/arresting-the-entry-of-women-into-the-criminal-justice-system/>

Government Withdraws it's 'Myth Busting' Guide

Following action from 'Article 39' the guide, issued last July, which advised local authorities that they are legally permitted to reduce or even remove support from children in long-term foster care, who run away or go missing from home or care, or are remanded in custody and those who have left care and are still living with their former foster carers.

<https://www.theguardian.com/society/2019/mar/24/government-backs-down-over-myth-busting-guide-on-child-protection>

Hate Crime Laws to be Reviewed

The Law Commission is reviewing hate crime laws in England and Wales. A comprehensive Consultation Paper is to be published in early 2020, asking all interested parties what they think about the provisional proposals.



https://s3-eu-west-2.amazonaws.com/lawcom-prod-storage-11jsxou24uy7q/uploads/2019/03/6.5286-LC_Hate-Crime_Information-Paper_A4_FINAL_260219_WEB.pdf

Children to be asked about Social Media Use When Assessing Mental Health

The Royal College of Psychiatrists has issued new guidance which includes routinely asking children and their parents questions about the child's use of technology as part of their assessments:

<https://www.theguardian.com/society/2019/mar/30/nhs-psychiatrists-young-patients-social-media-mental-health>

Modern Slavery Legislation is underused

Aika Stephenson of Just For Kids Law argues there remains a widespread lack of awareness that the Modern Slavery Act can be used to protect victims of criminal exploitation, and as such the Act is still underused to prevent unnecessary criminalisation. Stephenson argues this particularly important in the context of county lines:



<https://justforkidslaw.org/news/essential-but-underused-the-modern-slavery-act-and-child-criminal-exploitation/>

Mayor of London calls for a ban on off-rolling

Last month the AYM Bulletin highlighted the report from the Children's Commissioner's Office, 'Skipping School: Invisible Children'. This report found that 9 out of 10 local authorities (88%) say that they are concerned about off-rolling.

Mayor of London, Sadiq Khan, has jointly written with seven PCCs in England and Wales to the Prime Minister, urging this practice to be banned which the letter says leaves children at risk of being "sucked into criminality" and that the system for managing exclusions is 'broken' with significant national variations in causes of exclusion.

<https://www.cypnow.co.uk/cyp/news/2006458/ban-on-off-rolling-among-calls-to-tackle-youth-crime?>



Items of Interest



British Youth Council receives £170k to lead 'youth voice' projects

<https://www.cypnow.co.uk/cyp/news/2006441/british-youth-council-receives-gbp170k-to-lead-youth-voice-projects?>

Showcase Your Work with the Children & Young People Now Awards

Now in their 14th year, the awards have become a great showcase of learning and best practice from across the country for those working with children, young people and families.

Nominations for the awards is now open; deadline for entries is 28th June:

<https://www.cypnowawards.com/>

NAYJ AGM and Seminar



The National Association for Youth Justice (NAYJ) will be holding their Annual General Meeting and seminar 'Youth Justice in context' on 14th May.

The event is free to NAYJ members; non-members may reserve a place at the seminar for £60 including a drinks reception.

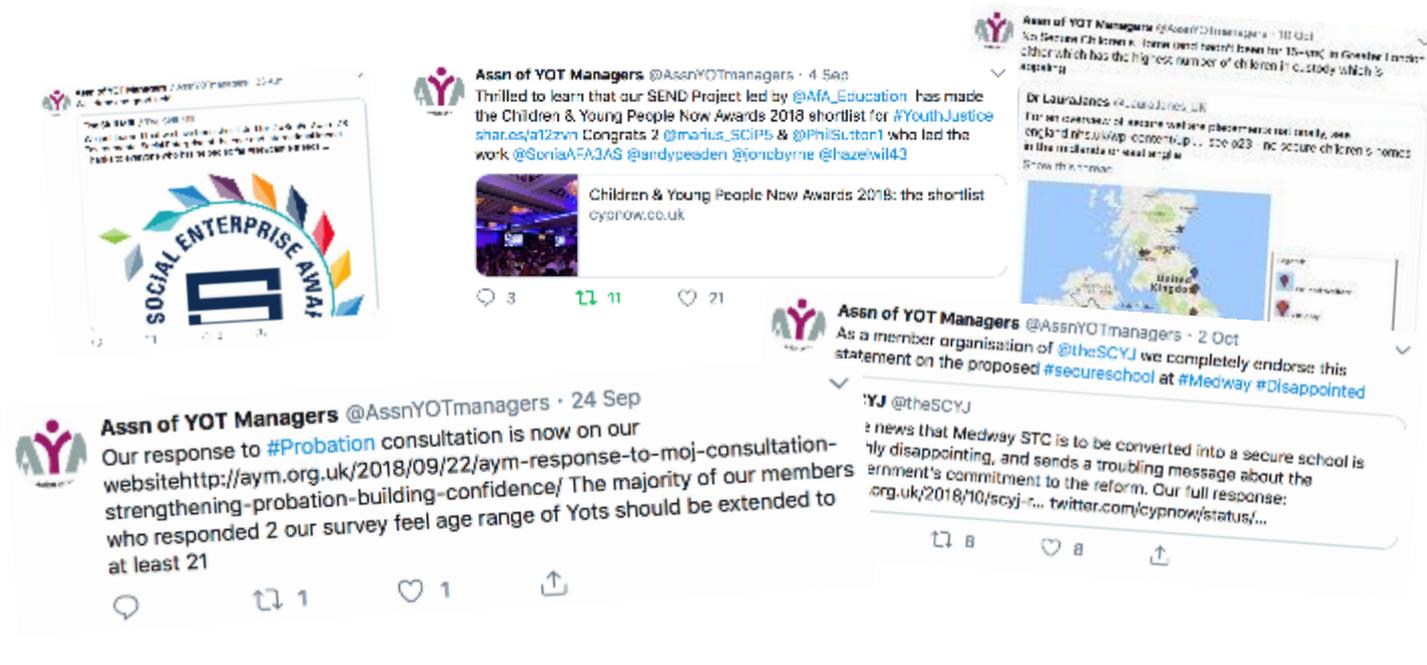
To book a place click [here](#).

Want to stay up to date with YJ issues?



Then follow AYM on Twitter. We have 2,300 followers who receive frequent updates on issues relating to Youth Justice and YOT Managers. It's easy to sign up. Our username is [@AssnYOTmanagers](#)

The most important issues are also flagged up on the front page of our website. See 'latest news' section at <http://aym.org.uk>



Via our website <http://aym.org.uk/about-us/contact-us>

Via Twitter [@AssnYOTmanagers](#)

Email our Editor lesley.tregear@aym.org.uk

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The views expressed in this Newsletter do not necessarily represent those of AYM or its membership.

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