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# Members' Bulletin

September 2018



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## Please Answer Just One Question (if you haven't already responded)

AYM need your input and views before submitting a response to the MoJ consultation on Probation Reforms.



In the August newsletter we announced that we would be asking members to complete a short survey in order to inform our response to the MoJ consultation on the Probation reforms, particularly in relation to young adults.

We have received 70 responses so far and appreciate the thoughtful contributions from members. We would like to see this number rise to 100 in order to strengthen the validity of our response to MoJ.

The survey is open until Friday 7<sup>th</sup> September.

If you have not already done so, please answer one quick question at <https://www.surveymonkey.co.uk/r/XQNF8HT>



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## Gain an Award for Your Innovation and Creativity

AYM is again promoting best practice with the annual **John Hawkins Award** to be presented at the Youth Justice Convention.



We will be seeking nominations from AYM members who can demonstrate innovation and creativity in youth justice.

It was won last year by Wakefield YOT for their Branching Out programme.

To apply for the £500 award, which is to be spent on furthering the winning project and its aims, all you need do is:

- Work for a YOT with an AYM member within the management team
- Write a submission outlining why you/your project deserve the award, with a maximum of 500 words
- Be available in person or to have a representative present at the Youth Justice Convention to receive the prize.
- Be prepared to be involved in any publicity emanating from the award and endorsed by AYM Ltd



Please send your submission (electronically ideally) by 5pm on **16th November 2016** to: Ian Langley, Secretary, AYM, c/o Hants CC, Office 4, 2<sup>nd</sup> Floor, Castle Hill, The Castle, Winchester, Hants, S023 8UG. E-Mail: [ian.langley@hants.gov.uk](mailto:ian.langley@hants.gov.uk)

## AYM Appoints Researchers to Assess Peer Reviews



On behalf of the Sector-led Improvement Governance Group, and with financial support from the YJB, AYM has appointed two external academic experts, Dr Kerry Baker and Dr Christine Magill, to assess the impact of peer reviews and their effectiveness, both on staff, leaders and services.

The evaluators will look at the experiences of a sample of YOTs having undergone the process, what was learned and what the outcomes have been. They aim to complete their work by the end of the year.

We would be grateful for the support of members if their YOTs are approached to be part of this sample.



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## AYM Autumn Conference – County Lines & CSE

We are in the planning stage for our next conference, to be run in October in the midlands – venue and date to follow by email.

The theme will be County Lines and CSE. We are seeking YOTs with best practice in these areas, and willing to present to the conference.

**If you wish to volunteer your service or suggest another,** please email [jon.obyrne@aym.org.uk](mailto:jon.obyrne@aym.org.uk)



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## Changes to Appropriate Adult PACE Codes

The National Appropriate Adult Network has published a guide to the revised versions of PACE codes, and have made it available to non-members.



From 1<sup>st</sup> August significant revisions to PACE Codes C, E, F and H came into force, and include some entirely new provisions.

For more information and to download the guide please see <http://www.appropriateadult.org.uk/index.php/about-us/news/204-pace-code-changes-2018>

## AYM at the YJ Convention

**YOUTH JUSTICE  
CONVENTION 2018**



AYM will have a stand at the YJ Convention in November. This builds on the success of last year's stand, which helped raise our profile, and made more people aware of the benefits we offer.

Come and talk to us!

You will also have noticed that the Chair for Day 1 of the Convention is Joel Hanna, former Asst. Secretary of AYM, and YOT Manager at Sheffield YJS. He is now Head of Service for Children Looked After at Leeds City Council. We look forward to hearing from him again.



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## HMIP Start New Inspections at Derby City YOS

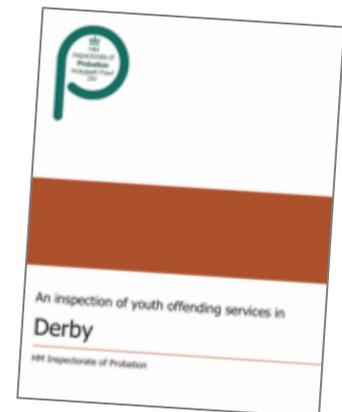
Derby YOS has become the first service to have the new inspection report to show HMIP standards and ratings.

They were rated as 'good' overall, with an 'outstanding' for joint working. All ratings were within the new inspection structure of organisational delivery, court disposals, and OOCs.

Well done to Andy Kaiser and his colleagues in Derby City.

The full report is at

<https://www.justiceinspectorates.gov.uk/hmiprobation/wp-content/uploads/sites/5/2018/08/Derby-YOS-inspection-report-FINAL-1.pdf>



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## ILM Training Programmes Update



We are very pleased that the next cohort of the Aspiring Future Leaders is due to begin in October. We have 12 people confirmed on the course, so we can still potentially squeeze in one or two more.

This is our fifth course to run, with 47 managers trained so far.

Our next ILM7 Programme for YOT Managers has been deferred until March 2019.

Please contact [jon.obyrne@aym.org.uk](mailto:jon.obyrne@aym.org.uk) for more details of either course.

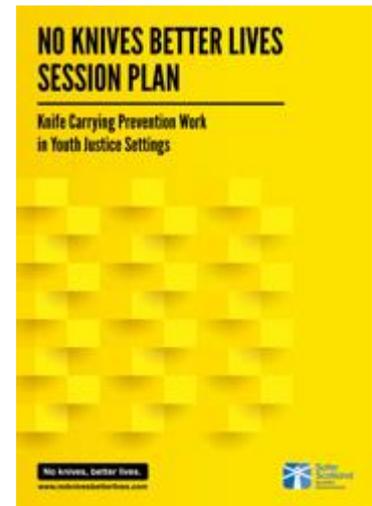


## Online Knife Resource

The 'No Knives, Better Lives' programme is a response to high levels of knife crime in Scotland. Although aimed at Scotland, the programme is now available online.



It consists of full briefing and a YouTube clip, which look very useful to practitioners working with young people. It is aimed at 15 years plus.



These are available at

[http://noknivesbetterlives.com/images/uploads/resources/NKBL\\_Session\\_Plan\\_-\\_Youth\\_Justice\\_Settings.pdf](http://noknivesbetterlives.com/images/uploads/resources/NKBL_Session_Plan_-_Youth_Justice_Settings.pdf)

and <https://www.youtube.com/watch?v=FvC884FdpqM>

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## Research Paper on CSE Published

The Centre of Expertise on CSE has published a guide on "Children and Young People who Display Harmful Sexual Behaviour". This follows their "Intra-familial CSE" guide earlier this year.



Their research' papers aim to provide succinct, relevant information for frontline practitioners and commissioners. They bring together the most up-to-date research into an accessible overview, supporting confident provision of the best possible responses to child sexual abuse.

See <https://www.csacentre.org.uk/research-publications/key-messages/>

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## Gang Report Published

A centre-right think tank, the Centre for Social Justice, has published "It can be Stopped", a report aiming to stop violence and tackle gang and related offending in London and beyond.



For the full report see <http://www.centreforsocialjustice.org.uk/core/wp-content/uploads/2018/08/CSJJ6499-Gangs-Report-180824-FINAL-WEB.pdf>

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## HMP Birmingham Crisis

In case anyone missed it during August, the government has taken over the running of HMP Birmingham from G4S following HMI Prisons issuing an 'urgent notification'.



Inspectors found blood, vomit and rat droppings on the floor, sleeping staff, cockroaches and an overpowering smell of drugs. Extra staff are being brought in and the jail's capacity cut by 300.



The announcement was covered by the BBC at <https://www.bbc.co.uk/news/uk-england-birmingham-45240742> and includes a video interview with the Chief Inspector.

There has also been an interesting article on the riot which took place in December 2016, which has been published following an FOI request. Julian Le Vay reflects on this and the resulting errors which have led to the current situation.

<http://www.julianlevay.com/articles/how-a-prison-goes-bad#>

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## Agenda Report into Mental Health for Women and Girls

This report is entitled "Women in Crisis: how women and girls are being failed by the Mental Health Act". It sets out evidence that being detained under the MHA is detrimental to the wellbeing of women and girls, especially particular needs such as experiences of trauma. They publish new figures showing that women's self-inflicted deaths while detained are now higher than for men.



For the full report see <https://weareagenda.org/wp-content/uploads/2018/08/Women-in-Crisis-Agenda-report-.pdf>

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## Ofsted Annual Report 2017-18

Ofsted have published their Annual Report and Accounts. It is at a high-level report. There is nothing specific mentioned on SCHs or STCs, although CYPNow highlighted the 271 whistleblowing reports from those working in children's services.



[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/725797/Ofsted\\_Annual\\_Report\\_Accounts\\_2017-18\\_-\\_WEB-160718.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/725797/Ofsted_Annual_Report_Accounts_2017-18_-_WEB-160718.pdf)

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## SkillMill Founding Director “Entrepreneur of the Month”

Cause4 has announce that the founding Director of The Skill Mill, Davie Parks, is Cause4’s Entrepreneur of the Month.



Cause4 is a social enterprise and B-Corporation launched in May 2009 to support charities, social enterprises and philanthropists in development and fundraising across the charity, arts, sports and educational sectors in the UK and internationally.



AYM Members are well aware of the work of The Skill Mill, as an international social enterprise that provides environmental employment for young ex-offenders. Alongside employment, it helps young people to undertake accredited training and achieve a nationally-recognised qualification.

Founded in 2013, it has worked with 80 young offenders in Britain. Current Skill Mill sites include Newcastle, Leeds, Liverpool, Durham and North Yorkshire, as well as Tallinn in Estonia.

Having been selected Davie said: *“I am very much the accidental entrepreneur, so being selected as Entrepreneur of the Month by Cause4 is at the same time very gratifying and surprising. Sometimes in life the best things happen just by accident and, having taken one or two risks, I think The Skill Mill is a great example of that!”*

You can follow The Skill Mill on Twitter here: [@The Skill Mill](https://twitter.com/TheSkillMill)

**Stop Press** – The SkillMill has just been shortlisted for two of the “Social Enterprise Awards 2018”. An update will follow in a future issue.

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## World Clean Up Day 2018 – call to YOTs

On 15 September, volunteers and partners worldwide will come together to help rid our planet of rubbish.

YOTs can be involved in the day through reparation projects. The SkillMill will be leading the way with events taking place in Newcastle, Durham, Leeds, Liverpool, and North Yorkshire, with partners such as community groups and local authorities.



If you would like to include your reparation work in this initiative, via existing projects or new ones, check out <https://www.worldcleanupday.org>

For support please contact Davie Parks, of Newcastle YOT, the SkillMill, and AYM NE Regional Rep, via [david.parks@newcastle.gov.uk](mailto:david.parks@newcastle.gov.uk)

## YJ Team Manager Vacancies in Sheffield



Sheffield YOS have two Team Manager vacancies currently out for recruitment. One is full time for two years, and the other is 18.5 hours on a permanent basis.



The closing date is 12<sup>th</sup> September. Please share with anyone suitable.

See <https://www.sheffield.gov.uk/content/sheffield/home/job-vacancies/Joblistings/youth-justice-team-manager.html>

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## STC Monitors - Strong Candidates Wanted!

There are two monitor vacancies in the YCS that are currently advertised. One is in Oakhill STC and the other at Rainsbrook STC.



High quality independent-minded people are needed in these roles to improve safeguarding in STCs. Please pass these details on to any potential candidates. The salary is £34-41k.

The closing date is 14<sup>th</sup> September. For more information see <https://justicejobs.tal.net/vx/lang-en-GB/mobile-0/appcentre-1/brand-2/user-24778/xf-38258249e8a0/wid-1/candidate/so/pm/1/pl/3/opp/20531-20531-Monitor/en-GB>

and <https://justicejobs.tal.net/vx/lang-en-GB/mobile-0/appcentre-1/brand-2/user-24778/xf-38258249e8a0/wid-1/candidate/so/pm/1/pl/3/opp/20534-20534-Monitor/en-GB>

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## Opportunity - NICE Seeking Chair for LAC Committee



The National Institute for Health and Care Excellence are seeking a Chair for the looked after children and young people guideline update committee.

The commitment is part-time for 2 years, and is re-numerated. The closing date is 10<sup>th</sup> September. It would be very helpful to have a current or ex-YOT Manager in this role, given our experience and knowledge of children in care.

Full details can be found at <https://www.nice.org.uk/get-involved/our-committees/join-a-committee/chair--looked-after-children-and-young-people>

## WWCCSC Vacancy

The new What Works Centre for Children's Social Care is looking for an Executive Director to lead the Centre through its start-up phase to 2020, and beyond. Working with their Founding Chair, Sir Alan Wood, our Executive Director will develop the Centre's strategy, build its team, and be its lead ambassador.



The closing date is 10<sup>th</sup> September.

For more information please see <https://whatworks-csc.org.uk>

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## Landmark Ruling on SEND



A Judge in the Upper Tribunal has ruled that *“aggressive behaviour is not a choice for children with autism.”* This makes it clear for the first time that schools must make sure they have appropriate adjustments for autistic children and others with disabilities before they resort to exclusion.

The BBC quotes the Judge saying: *“It is repugnant to define as ‘criminal or anti-social’ the effect of the behaviour of children whose condition (through no fault of their own) manifests itself in particular ways so as to justify treating them differently from children whose condition has other manifestations.”*



The DfE are considering the implications of the ruling.

<https://www.bbc.co.uk/news/education-45182213>

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## BBC Newsnight on County Lines



Newsnight have produced an 8-minute video online about some of the people behind these county lines and the police trying to stop it.

To watch the video see

<https://www.bbc.co.uk/news/av/uk-45191227/county-lines-newsnight-looks-at-the-murky-world-of-drug-dealing>

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## Review of Sport and Physical Education

We previously featured the review into sport by Prof Rosie Meek, when she was seeking the views of Members. This has now been published.

The MoJ have publicised this as for the YJS, but in reality it applies only to the secure estate. While the report is entitled “A Sporting Chance: an independent review of sport in youth and adult prisons”, the government response is on the youth secure estate.

Prof. Meek has made 12 recommendations, most of which are accepted by the MoJ in their response (published on the same day, and in the same format). However, it is not clear if there are any new resources dedicated to improving sport opportunities.

One of the more interesting recommendations regards nutrition, and promoting healthy eating options.

Resettlement is not part of the recommendations, other than while on ROTL.

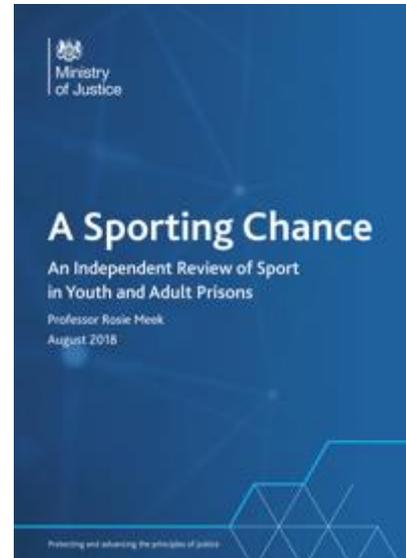
The report is at

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/733184/a-sporting-chance-an-independent-review-sport-in-justice.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/733184/a-sporting-chance-an-independent-review-sport-in-justice.pdf)

The government response is at

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/733311/a-sporting-chance-govt-response.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/733311/a-sporting-chance-govt-response.pdf)

The MoJ press release is at <https://www.gov.uk/government/news/sport-a-pillar-of-youth-rehabilitation-minister-publishes-independent-review>



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## Achievement for All Conference

AFA are holding their conference on Wednesday 17<sup>th</sup> October at Newbury Racecourse. The theme is ‘every child involved in education’. They have an impressive range of speakers booked.

For more information go to

<http://link.afaeducation.org/m/507d8a204e094fe587cefadd51fa48f8/6FF6F9B3/7FF2DC4B/072018n>



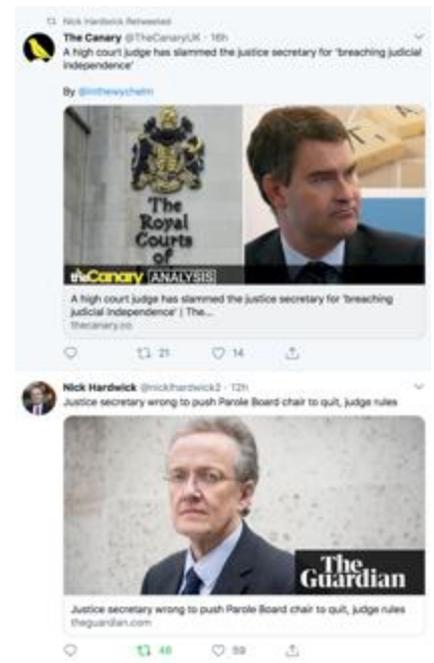
## Justice Secretary Wrong to Force Resignation of PB Chair

The Guardian reports that Lord Mostyn, a High Court Judge, has ruled it was unacceptable for the Justice Secretary to pressurise the Parole Board Chair into resigning, and that the PB lacks independence from the government.

The Justice Secretary swore on appointment to 'defend the independence of the judiciary', which Nick Hardwick says on Twitter he reminded David Gauke during their interview prior to his 'resignation'.

A full judicial review may follow, subject to the Justice Secretary's response to this finding. So watch this space....

[https://www.theguardian.com/society/2018/aug/09/justice-secretary-wrong-to-push-parole-board-chair-to-quit-john-worboys-case-judge-rules?CMP=share\\_btn\\_tw](https://www.theguardian.com/society/2018/aug/09/justice-secretary-wrong-to-push-parole-board-chair-to-quit-john-worboys-case-judge-rules?CMP=share_btn_tw)



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## New CPS Director Announced



The Attorney General, Geoffrey Cox QC MP, has announced that Max Hill QC has been appointed as the next Director of Public Prosecutions (DPP).

Barrister Max Hill will leave his posts as Head of Red Lion Chambers and Independent Reviewer of Terrorism Legislation to lead the CPS. His tenure as DPP will begin on 1st November for a renewable term of 5 years.

<https://www.gov.uk/government/news/next-director-of-the-cps-announced>

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## Modern Slavery - Increasing Numbers of Children

The CPS have published their "Modern Slavery Report 2017-18. They report an increase in the number of children and young people exploited in the UK for CSE and county-line offending.



[https://www.cps.gov.uk/sites/default/files/documents/publications/Modern\\_slavery\\_report\\_201718.pdf](https://www.cps.gov.uk/sites/default/files/documents/publications/Modern_slavery_report_201718.pdf)

## MoJ Publishes HMPPS Workforce Statistics

HMPPS have now differentiated how they record the workforce stats for the Youth Custody Service from the adult estate.



As of March 2018 there were 1,545 staff in the YCS, excluding HQ functions. This represents an increase of 198 FTE since June 2017, which is an increase of 3.2%.



HMPPS had 47,604 staff in post as of March 2018. Over 4,000 staff left, with more than 8,000 staff joining. 366 of the new joiners were in the YCS, while 137 left.

The numbers here are good, but they make no reference to past staffing levels, i.e. before the public sector cuts began. So it is a welcome report, but it doesn't appear to present the whole picture.

For the report please see

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/734018/hmppps-workforce-statistics-bulletin-30-june-2018.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/734018/hmppps-workforce-statistics-bulletin-30-june-2018.pdf)

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## Increasing LAC Attainment

Another think tank has published a report to improve outcomes for LAC. Entitled "Looked-After Children: The Silent Crisis", it advocates a 'Charter for Looked-After Children' backed by government action.

They suggest improvements via the national charter, providing stability and out-of-borough care, monitoring foster carers, professionalising foster carers, monitoring performance of all in the system, commissioning, and developing leadership and staffing. Rather than comment on funding, they see the Charter as the best way to ensure adequate resourcing.

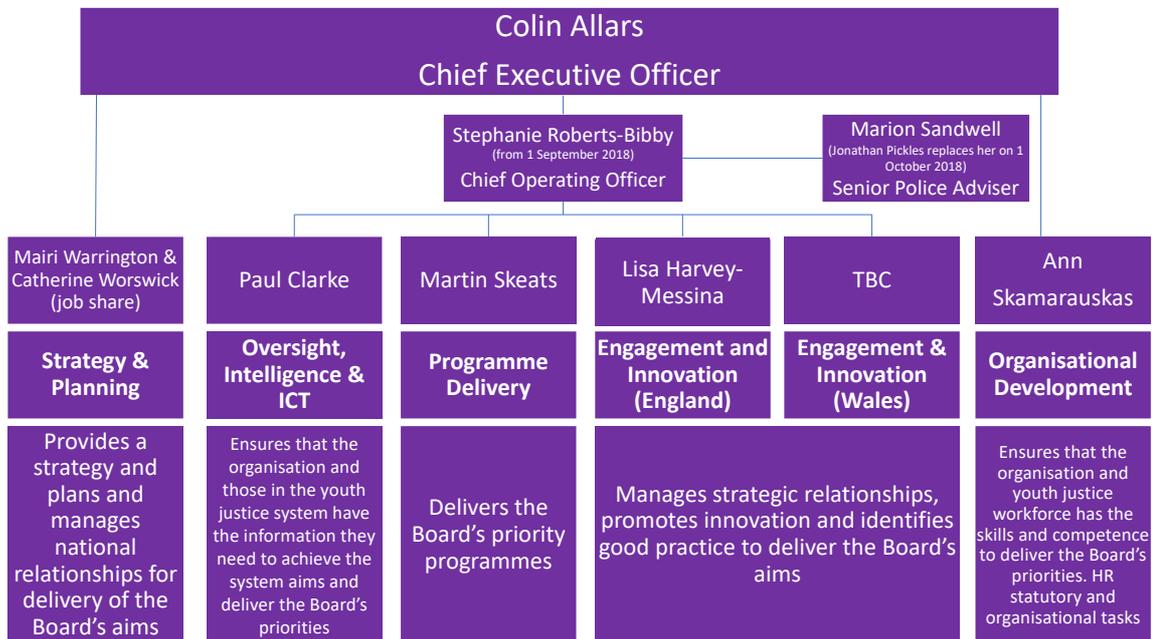


The report is found at

<http://www.smf.co.uk/wp-content/uploads/2018/08/Silent-Crisis-PDF.pdf>

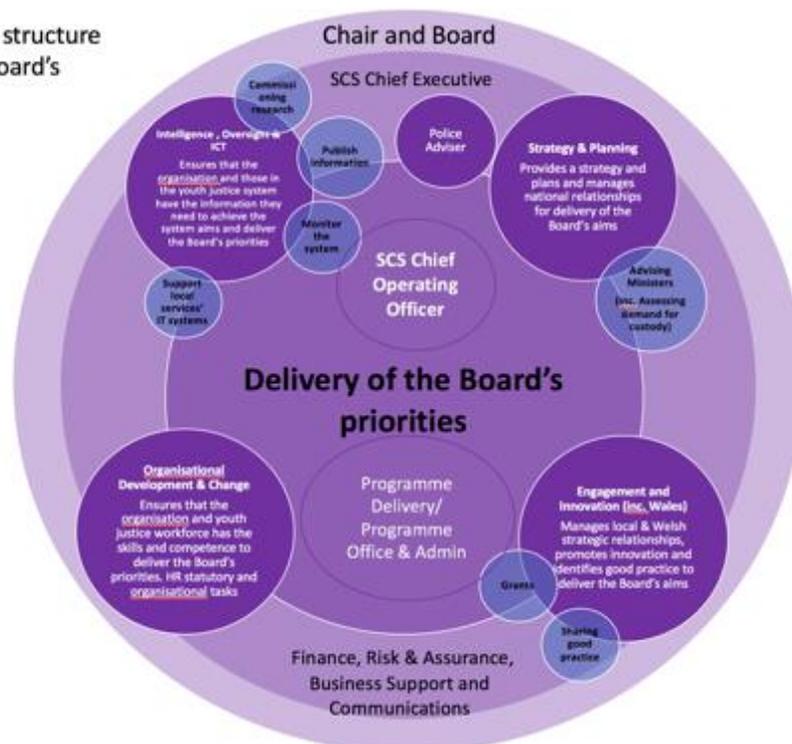
# YJB Organisation Chart

In a recent YJ Bulletin Colin Allars included this useful organogram.



Also included is this priorities Venn diagram. The purple circles are 'accountabilities and responsibilities' while the blue ones are functions.

How the YJB's structure delivers the Board's priorities



If the text on either of these diagrams is too small to read, see <http://youthjusticeboard.newsweaver.co.uk/yots2/s0ou03tiwcbwoqpmmqxbrt?email=rue&a=11&p=53709822>

## YJLC YJ Seminar

YJLC are running one of their courses for YOTs this November. It will be in central London on Thursday November 22<sup>nd</sup>, and costs £85 per person.

The training session covers youth justice law including the latest updates, out of court disposals, children in court with a particular focus on fitness to plead, and effective participation.

You can book on the YJLC website at

<https://yjlc.uk/product/youth-offending-teams-training/> or for more information please email [petrajodlova@justforkidslaw.org](mailto:petrajodlova@justforkidslaw.org)



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## Free Webinar on Mental Health Changes

SCIE is hosting a webinar on 14<sup>th</sup> September on the forthcoming changes to the Mental Health Act and the Mental Capacity Act, and how the interface between the two may change as the laws are amended. This may be of particular interest to seconded NHS staff.



For more information see

[https://www.scie.org.uk/mca/?utm\\_campaign=9795868\\_SCIELine%2028%20Aug%202018&utm\\_medium=email&utm\\_source=SCIE&utm\\_sfid=0030f00002kaj8mAAA&utm\\_role=Manager&dm\\_i=4O5,5TYJG,P54SQU,MS9RG,1](https://www.scie.org.uk/mca/?utm_campaign=9795868_SCIELine%2028%20Aug%202018&utm_medium=email&utm_source=SCIE&utm_sfid=0030f00002kaj8mAAA&utm_role=Manager&dm_i=4O5,5TYJG,P54SQU,MS9RG,1)

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## Social Workers Need to Renew Registration

Social Workers who wish to continue to practice must renew their registration with the HCPC between 1<sup>st</sup> September and 30<sup>th</sup> November.



For more information see

[https://www.hcpc-uk.org/registrants/renew/?dm\\_i=2NJF,QYVU,3FKM5B,2RDB6,1](https://www.hcpc-uk.org/registrants/renew/?dm_i=2NJF,QYVU,3FKM5B,2RDB6,1)

## YOS Worker Highlighted as Role Model

Andi Brierley of Leeds YOS is featured on the Rights 4 Children website, as part of their real-life stories of adults who got through tough times as children. He was in care and the secure estate as a child, and shares his insights and experiences.



For more details see <https://rights4children.org.uk/andi-brierley/>

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## Your Views Wanted



Interested in sharing your experiences of working in youth justice? Colleagues at the University of Surrey are conducting research on changes in youth justice policy and practice.

They are looking to conduct short phone interviews with experienced practitioners / managers / policy about their experiences and views. It is expected that subsequent analysis will prove fruitful to those of us working in the sector.



If you think you could help out, please email Professor Karen Bullock at [k.bullock@surrey.ac.uk](mailto:k.bullock@surrey.ac.uk) and she will give you more information about the study.

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## Correction to August Newsletter

In August we reported on the HMI Prisons Annual report 2017/18. We used screenshots from the published report as part of the item, but HMYOI Werrington have asked for clarification of one chart.



The outcomes for Safety, Purposeful Activity, Respect and Resettlement chart shows Werrington having been assessed as “reasonably good” for Respect. This is incorrect as they received a Level 4 judgement, so should show “good”.

Apologies if our item misled anyone.

## Other Useful Links



Centre for Justice Innovation publish report on changing use of PSRs – adults only

[http://justiceinnovation.org/wp-content/uploads/2018/07/CJI-CHANGING-USE-PSR-BRIEFING\\_WIP-1.pdf](http://justiceinnovation.org/wp-content/uploads/2018/07/CJI-CHANGING-USE-PSR-BRIEFING_WIP-1.pdf)

Annual HM Prison and Probation Service digest, 2017-2018 – statistics on a range of issues – adults only

<https://www.gov.uk/government/statistics/annual-hm-prison-and-probation-service-digest-2017-to-2018>

Ray BLK's view on London Crime

<https://www.bbc.co.uk/news/entertainment-arts-45117141>

ADCS President warns that cuts to early help services are “inevitable”

[https://www.cypnow.co.uk/cyp/news/2005677/adcs-chief-cuts-to-early-help-services-inevitable?utm\\_content=&utm\\_campaign=230818\\_YouthJustice&utm\\_source=Children%20%26%20Young%20People%20Now&utm\\_medium=adestra\\_email&utm\\_term=https%3A%2F%2Fwww.cypnow.co.uk%2Fnews%2F2005677%2Fadcs-chief-cuts-to-early-help-services-inevitable](https://www.cypnow.co.uk/cyp/news/2005677/adcs-chief-cuts-to-early-help-services-inevitable?utm_content=&utm_campaign=230818_YouthJustice&utm_source=Children%20%26%20Young%20People%20Now&utm_medium=adestra_email&utm_term=https%3A%2F%2Fwww.cypnow.co.uk%2Fnews%2F2005677%2Fadcs-chief-cuts-to-early-help-services-inevitable)

Labour announce plans to make youth services compulsory

<https://www.independent.co.uk/news/uk/politics/labour-party-youth-services-centres-workers-violence-social-care-sadiq-khan-cat-smith-a8470061.html>

Howard League Report on additional days for rule-breaking in prison, including some children in YOIs

<https://howardleague.org/wp-content/uploads/2018/08/The-rising-tide-Additional-days-for-rule-breaking-in-prison.pdf>

Newly Trained Paediatricians not coming into Community Child Health arena

<https://www.rcpch.ac.uk/news-events/news/uks-most-vulnerable-children-risk-falling-through-gaps-say-childrens-doctors>

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## The Parole Board has Moved



Their new address is: The Parole Board for England and Wales, 3<sup>rd</sup> Floor, 10 South Colonnade, Canary Wharf, London E14 4PU.

Other contact details remain as before.

## AYM Website Update

We have made a few small changes to our website over the summer, including making the News Link more readily accessible.

Please let us know if there is anything more you want to see there – all ideas are welcome.



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## Social Enterprise Seeks YJ Input

AYM has been contacted by ORISMA, a social enterprise company which is developing an adult mental health rehab package as an alternative to custody. They have had preliminary discussions with a YJB Board Member, and would like to develop a children and young person model, with a person-centred approach.

ORISMA is at the very early stages, and would like to speak to YOTs for their views and input in shaping and scoping the model for children. They would particularly welcome input from YOTs in the south east /midlands area.

If this is of interest, please contact Kelvin Dhaliwal via [k.dhaliwal@orisma-international.net](mailto:k.dhaliwal@orisma-international.net) or see their Twitter feed @ORISMA\_Int

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**Please note:** The AYM Bulletin shares items which we feel may be of interest to members, but this should not be taken as endorsement of individuals, organisations or their products.

The views expressed in this Bulletin do not necessarily represent those of AYM or its membership.



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