

Bulletin

February 2020

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News from the AYM Executive Board



AYM Survey of YOT Governance



Members will recall that we launched an online survey in December asking about current governance arrangement for local YOT partnerships. The survey will help shape our contribution to the YJB's work to update its guidance, 'Modern Youth Offending Partnerships'.

We are grateful to the 48 colleagues who took the time to respond. We have posted the full results on our website together with a summary of the key findings.

Our evidence suggests there is a reduced sense of ownership of the YOT by the local authorities' partners. Some management boards are attended by agency representatives who have limited strategic influence with their home agency and limited engagement with the work of the YOT.

The concept of a pooled budget for the YOT appears to have little traction. 82% of YOT managers in our survey said they did not have access to a pot of pooled funding from which to pay their overheads or purchase or commission specialist services. It appears that, in the main, it is left to the local authority to provide the bulk of cost including office accommodation and management costs.



We asked about where the post of YOT manager sits within the overall structure of the employing agency. Over 70% of respondents said that they are placed at the fourth tier of a local authorities' structures and were typically described as 'heads of service'. Most of the outliers are at fifth tier, typically team or operational managers.

In most cases (53%) the appointment of a YOT manager continued to be seen as a key appointment by all members of the partnership. However, 47% of YOT managers who responded believed that their appointments were made 'by the local authority alone, and with no input from statutory partners'. There was a similar pattern of response to a question about decision-making on the overall structure of the YOT. 55% of respondents thought that such a decision would be made by the YOT's interagency management board - 45% answered that the decision to restructure the YOT would be made by the local authority without consultation with its partners.

We will share our submission to the YJB with members once it is completed.

SEND Quality Awards

Congratulations to Croydon YOS on achieving the Quality Lead Award.



Marina Grandison, YOS Senior Education Project Worker, said of the award:

“It’s been a long journey with additional hard work but very meaningful and useful and it has allowed us to improve our partnership work with both SEND and Virtual School in line with Social Care. I am so pleased and over the moon that Croydon YOS & SEND have achieved the Quality Lead, it is a really nice way of consolidating all the hard work and interventions we offer as a service to our young people, parent/carers and families.”



Congratulations also go to Worcester YOS, Hillingdon YOS and Shropshire on achieving the Quality Mark.

Well done everyone!

ILM 7 Training for YOT Managers

Last Few Spaces Available



The course is **due to commence on 25th March, 2020** - with an Induction and Programme Launch day. Followed by:

April 21st	Online Tutorial
May 20th	Workshop 1 – Leadership and Management
June 17th	Workshop 2 – Strategic Change
June 25th	Tutorial 2
July 23rd	Workshop 3 – High Performance Culture
September 4th	Tutorial 3,
September 17th/18th	Presentations

The only training course designed specifically for YOT Managers; this course offers the opportunity for you to reflect on **your work in your workplace** with colleagues for other YOTs who understand the complexity of managing a multi-agency partnership service.

If you are interested in joining this course please contact:
Ann.wood@aym.org.uk

Deadline for applications is Friday 7th February

Business Support Officer Required



Do you have the skills we need?

The Executive Board would like to thank Ann Wood, our current Business Support Officer for the commitment and support she has provided to the AYM and the Executive Board in the last 12 months. We are sorry to say though that Ann is leaving her role with the AYM at the end of March 2020.

We need to recruit to this vital role as soon as possible!

We are looking for an experienced YOT Admin Officer/Manager interested in extending their hours. The role is one day a week, with flexible working hours to meet the needs of the AYM and the person's existing work commitments.

Tasks include:

- Managing AGM registration, venue booking, seeking nominations etc.,
- AYM Conferences administration, invoices etc.,
- Administration of the AYM training programmes,
- Maintaining the AYM membership list and invoicing for membership subs,
- Admin Support to the AYM Chair/Vice Chair,
- Updating of the AYM website

The salary is £5,300pa for 0.2 FTE.

The deadline for expressions of interest or CVs (max 3 pages) is:

Friday 14th February.

Please send these to lesley.tregear@aym.org.uk

Recruitment will be decided on written application, or possibly telephone interview.

The Case for Improving Diversion

Ben Finley, AYM Yorkshire and Humberside Regional Representative, presented at the recent 'Strengthening Youth Diversion Symposium', hosted by the Centre for Justice Innovation.



Ben who is also the AYM portfolio lead for out of court disposals, was presenting on the need for a consistent approach to diversion, to avoid the 'justice by geography' picture which is currently applied to children in contact with the law.

The event was well attended and provoked discussion on how to better understand the current picture and develop a national approach.

The symposium was also the opportunity for the Centre for Justice Innovation to launch their new briefing paper on how national government can strengthen youth diversion.

To access the briefing paper [click here](#).

Feedback from January's Executive Meeting



The Executive met in Winchester in January where they were joined by Chief Constable Olivia Pinkney, Children & Young Persons lead, National Police Chiefs Council.

Olivia was able to provide a police perspective on thinking about knife crime prevention orders (KCPO). The Executive were able to point out that there is no requirement of the police to consult the local YOT when considering a KCPO for a child, and Olivia agreed to write to the Chief Constables nationally to request that such consultation takes place.

Olivia was able to advise the Executive of the launch of police guidance for schools **'When to call the police'**.

Olivia also advised the Executive that she will be standing down from her role as Children & Young Person's Police Chiefs lead and that Deputy Chief Constable Jo Shiner of West Sussex will take on this role. The Executive will be sad to lose Olivia as the lead but welcome Jo who we hope will be able to attend the AYM AGM in June.

Changes to the AYM Executive...

Following the resignation of Liz Clarke last month due to work commitments, the Executive welcomed Pat Jennings as regional representative for the East.



The Executive sadly received the resignation of Davie Parks, North East regional representative and Ben Finley, Yorkshire and Humberside regional representative.

We would like to congratulate Ben on his appointment as Deputy Head of Service for Corporate Parenting in Leeds, well done Ben. We would also like to thank both Davie and Ben for their contributions as regional representatives.



Both positions are now open for nominations and the Executive looks forward to welcoming the successors to these roles.

Out of Court Disposal Workshops



The AYM and HMIP workshops looking at out of court disposals (OoCDs) to support HMIP's review of this inspection domain were well attended and below is a summary of the discussions.



YOTs welcomed the introduction of out of court disposals in routine inspections, YOT managers expressed concern that the level of sufficiency is too high, particularly for cases of low-level offending/risk. They also felt the voluntary nature of OoCDs engagement needs to be more clearly recognised within the framework. More distinction between domains two and three and a clearer understanding of sufficiency levels would both be welcomed.

The move toward needs more led interventions in practice has not been recognized in the inspection framework which fails to balance this approach with the that of risk.

YOTs argued that the principles of prevention and diversion require a light touch to avoid labelling and the inherent escalation of children into the formal criminal justice system. However, it was recognized that some YOTs may provide a wider range of early help provision due to their structure and governance: this diversity should be recognized, rather than criticised.

YOTs welcomed HMIP's position on not mandating for AssetPlus for OoCDs but voiced concerns that those not using it seemed to fare worse in inspection outcomes. Similarly, concern was raised that screening tools were considered as an assessment and therefore required to be of a similar standard.

YOTs also raised concern that inspectors are sometimes too heavily influenced by case manager comments and do not take enough account of supplementary evidence provided by YOT Managers.

Overall it was felt that both the framework, and the approach taken to its' application, are too inflexible and don't allow individual context to be taken into account enough, when considering both individual cases and the YOTs overall set of circumstances.

YOT's options for controls under non-statutory OoCDs are limited and YOT Managers were concerned that there is not a good fit between the requirements/expectations for 'contingency planning' and their ability to deliver that for very short term, voluntary interventions.

Finally, it was felt that there is a lack of consistency between National Standards and inspection framework and this was considered to be unhelpful.

Peer Review Training

Next Course Now Open



The Youth Justice Sector Improvement Partnership (YJSIP) is pleased to announce the next round of Peer Reviewer Training. The training will take place at:

**Warwick University
4th-6th May 2020.**

The training is for Heads of Service/YOT Managers and YOT Operational Managers who report directly to their Head of Service.

As a trained Peer Reviewer, you will have the opportunity to join Peer Review Teams and, when appropriate, undertake smaller bespoke Peer Challenge assignments across England and Wales. Trained Peer Reviewers are also eligible for further YJSIP development opportunities such as leadership training and coaching.

Once trained, we would ask that Reviewers make themselves available for at least one Peer Review a year.

YJSIP is a partnership between the Association of YOT Managers, the Youth Justice Sector and the Youth Justice Board. YJSIP is governed through the AYM Executive Board.

If you would like further information, please contact the YJSIP Programme Board Chairs:

Kay Davidson Kay.Davidson@salford.gov.uk
Tania Riedel tania.riedel@brighton-hove.gov.uk

the YJB Sector Improvement Partnership Lead, Jon Bradnum
jon.bradnum@yjb.gov.uk

To apply for a place on the training send your expression of interest by e-mail to Jon Bradnum (YJSIP Lead) at jon.bradnum@yjb.gov.uk

Please note however, if we are inundated with interest, it may be necessary to have a further sifting process (to be confirmed).



AYM 20 Years - A Celebration

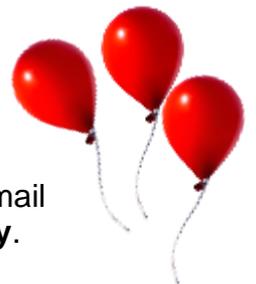
This Spring marks 20 years since the national roll out of youth offending teams was completed, and 20 years since the establishment of our association.

We are pleased that two former YJB Chairs have offered to sponsor a celebration event in the House of Lords. Lord Warner and Lord McNally both gave great support to the AYM during their time at YJB.



The event will take place, on the evening of Monday 9 March, and will be an opportunity to thank members and colleagues who helped create and develop the association that we have today, as well as an opportunity to meet and influence key 'movers and shakers' from current government departments.

The event is by invitation only. We have set aside 25 places for members. (Members of the executive and our 'life members' have been invited separately)



If you would like to join us for this special evening, please email phil.sutton@aym.org.uk no later than **Monday 10th February**.



Using an Identity Lens

NACRO Releases New Toolkit for Working with Children

NACRO, together with the University of Salford, Youth Offending Teams and support from the Barrow Cadbury Trust, has developed a toolkit for practitioners working with children in the criminal justice system.

Recognizing the importance that identity and the way individuals think and feel about themselves in helping them move forward and adopt positive change in their life, the toolkit shows practitioners how to adopt an identity-focused approach to interventions.



The toolkit includes sections on:

Understanding the importance of identity

Helping children develop their pro-social identity

Tools to help you work constructively.

The toolkit is aimed primarily at practitioners working with children in youth offending teams but NACRO state **it should be applied when working with young adults and young people in different settings.**

To find out more [click here](#)

What is the Future for Youth Courts?



The Michael Sieff Foundation
Working together for children's welfare

The Michael Sieff Foundation, a charity dedicated to improving policy and practice for the well-being of children and young people, has published a Progress Report on the implementation of recommendations from the Carlile Report, published in 2014, and subsequent reports considering the effectiveness of youth courts and the youth justice system.

The Foundations' report identifies some of the pressing and necessary changes to statute, guidance and practice in required in order to successfully implement the recommendations from the Carlile Inquiry Report. The Foundation reports that it hopes *“that the well evidenced recommendations from this brief report will promote a more positive and “can-do” attitude towards the implementation of our recommendations.”*



The Foundation argues that all the recommendations *“would result in improved functioning within the youth justice system, better safeguarding for victims and more effective risk prevention and public protection measures, the benefits to society could be considerable.”*

The report summarizes a number of initiatives undertaken by the Foundation working with criminal justice and children's organisations in the years subsequent to the publication of the Carlile Report, to address and encourage adoption of the recommendations. However, the Foundation is keen to highlight that it found through its roundtable discussions that failures to implement were *“not due wholly to political disinclination for change or to budgetary deficits”*, but that practical difficulties locally, e.g. lack of time and locally available resources, played a part.

The report cites some of the progress made by a variety of agencies and organisations to support children in contact with the law but recognizes there is a long way to go before the experience of children, particularly once charged to court, is improved.



The Michael Sieff Foundation “believes that a Working Group should be set up to examine the possibilities of rapprochement between the family and criminal jurisdictions for youth with the aim that they should operate holistically.”

To read the full report [click here](#)

Separation of Children in YOIs Criticized

HMI of Prisons Thematic Report Published



This thematic inspection considered the outcomes for children separated from their peers in five young offender institutions in England and Wales. In order to conduct this inspection, HMI of Prisons carried out 85 interviews with separated children and the staff responsible for their care and looked in detail at the cases of 57 separated children.

HMI of Prisons report that their **findings are a cause for significant concern.**

The inspectorate recognizes that on occasions it is in a child's best interests to be separated from others either to protect the child themselves, or others. However, they state they *"expect managers to place separated children in a unit where they can gain access to the equivalent daily activity, including education, as the children they are separated from."* They also expect staff to address the reasons for the separation and plan with the child a return to normal regime.



Instead the inspectors found dramatic differences in children's experience of separation both between establishments and between units in the same YOI. Inspectors found nearly all separated children spent long periods of time in their cell without any meaningful human interaction and some children were unable to access the very basics of everyday life, including a daily shower and telephone call. In the worst cases children left their cells for just 15 minutes a day.

Checks on children in separation were *" cursory, often took place through a locked door and sometimes did not happen at all."* Some elements of good practice were cited but nevertheless, Peter Clarke, HM Chief Inspector of Prisons, stated

"The weaknesses of current practice and oversight are of such a magnitude that we recommend an entirely new approach, and that current practice be replaced. A new model of separation should be implemented that enables managers to use separation to protect children from harm and prevents separated children being subjected to impoverished regimes."

To read the full report [click here](#)



The AYM welcomes the findings of HMI of Prisons and supports the call for a change to this practice. However, the AYM maintains that all children would be better placed in small secure establishments near their home.

End Child Imprisonment Campaign

The Campaign explains....

EndChildimprisonment

The End Child Imprisonment Campaign (ECI), launched in the House of Lords in November 2018, is an England-based campaign hosted by Article 39, a children's rights organisation. Founder members include the Howard League for Penal Reform, the National Association for Youth Justice, INQUEST and Just for Kids Law.

Article 39

ECI has support from many other high-profile penal reformers, academics, children's rights individuals and organisations including the Standing Committee for Youth Justice which represents a wide range of other children's and penal reform organisations.

Practitioners and academics have noted the welcome decrease in the use of custody for children in recent years, but it remains a matter of great concern that the conditions for detaining children have not improved; indeed, the evidence indicates that the risks to children's physical, mental and emotional health in custody are higher than ever.

ECI advocates that children should only be deprived of their liberty if they present a serious risk to themselves or others and where alternative options are genuinely unavailable. Where children have to be deprived of their liberty, this should be in small, child welfare-based accommodation which offers the care and nurturing necessary to maximise chances of rehabilitation. Young offender institutions (YOIs) and secure training centres (STCs) have proved over decades to be totally unsuitable to care for, safeguard and prepare children for their return to the community. The latest harrowing thematic review by Her Majesty's Inspectorate of Prisons – on the use of separation in juvenile YOIs – testifies to the serious harms suffered by children.

ECI campaigns for the closure of YOIs and STCs because all the evidence points to these being the most damaging of institutions in the current provision. Despite the known harms, the majority of children in the secure estate are placed in these institutions. Latest figures (November 2019) show that 92% of children in custody are detained in YOIs and STCs. There has been a dramatic decline in criminal justice placements in secure children's homes (SCHs) from 190 in 2007, to 65 in 2019 – even though they are the safest and most suitable environment currently provided for remanded and sentenced children.

Believing secure children's homes are the most appropriate model from which to develop safe, nurturing and life-changing care and support, ECI has produced a framework appropriate to all secure settings (health, education and criminal justice), - ***'Principles and Minimum Expectations for Children Deprived of their Liberty'***.

For more information [click here](#)

Positive Psychology to Address Radicalisation

Research Contradicts Current Punitive Approach

Whilst the current policy of the Home Office is to take a punitive approach with young people who have, or are being, radicalised, a study, part funded by the Home Office, has found that this approach may result in increased radicalisation.



The Youth Empowerment and Innovation Project (YEIP) found that offering encouragement to youngsters and addressing factors such as social exclusion was a better way to mitigate violent youth radicalisation.

Positive

The study, one of the biggest studies of its type in Europe, includes the views of 3540 young people and professionals on the issue of youth violent radicalisation and what works for policy and practice. The findings from the study will be detailed on 29th January at an international conference at the University of East London's school of psychology with speakers including the shadow home secretary, Diane Abbott, officials from the European Commission and prominent academics. The Home Secretary is not expected to attend.

Professor Theo Gavrielides, project coordinator, told the Guardian newspaper:

“Our project showed a positive way of engaging youth at risk, tapping into their talents... The research provides new evidence that by attempting to profile and predict violent youth radicalisation, we may in fact be breeding the very reasons that lead those at risk to violent acts.”

Gavrielides argues that profiling young people creates aggravation ***“It is madness to continue investing in the same philosophy and expecting to get a different result when we know that 75% of young people will end up reoffending. That is why we piloted a completely different approach.”***

The Home Secretary however has announced new measures to address offences resulting from radicalisation which include a bill expected to be presented to parliament in March which will introduce a minimum custodial sentence of 14 years for serious crimes.

To read the full article [click here](#)

Youth Violence Prevention Schemes to be Increased

Three More London Hospitals to Benefit

The Redthread logo is a red rectangular box with the word "Redthread" written in white, cursive-style font.

Redthread's Youth Violence Intervention Programme is to be rolled out to three more London hospital accident and emergency departments this spring, in Croydon, Woolwich and Lewisham.



The programme runs in hospital emergency departments in partnership with the major trauma network and seeks to reduce serious youth violence, and claims to have revolutionised the support available to young victims of violence.

Redthread's Youth Violence Intervention Programme began over ten years ago in partnership with King's College Hospital in Lambeth, the MTC for South East London, Kent and Medway.

The programme is now run by five full-time members of staff, placing youth workers in hospitals to engage with victims of violent crime at **the moment of vulnerability, the 'Teachable Moment', when young people are out of their comfort zone**, alienated from their peers, and often coming to terms with the effects of injury.

Redthread describe this time of change as the moment many are more able than ever to question what behaviour and choices have led them to this hospital bed and, with specialist youth worker support, pursue change they haven't felt able to before.

To read more about the expansion of the programme [click here](#)

The Youth Violence Intervention Programme is one of a number of schemes run by Redthread which seek to improve health outcomes for children and adolescents.

The Redthread logo is a red rectangular box with the word "Redthread" written in white, cursive-style font.

To read more about the work of Redthread [click here](#)

Other News in Brief



Former Chair of the Esmée Fairburn Foundation Dies

John Sydney Fairbairn, nephew of the Foundation's founder Ian Fairburn, sadly died on the 12th January. John was a Trustee for the Foundation between 1966 and 2008 and Chairman for 15 years until 2003.

Many agencies have been supported by the Foundation since its inception with £40.5 million grants made to support a variety of programmes, including £9.7m to support children and young people.

For more information on the work of the Esmée Fairburn Foundation [click here](#)

Crown Court Sentencing to be Broadcast.

Draft legislation (The Crown Court (Recording and Broadcasting) Order 2020) was laid before the House of Commons on 16th January, which, when made a statutory instrument, will allow cameras to broadcast the sentencing remarks of High Court and Senior Circuit High Court and Senior Circuit judges sitting in the Crown Court in England and Wales.



Filming will be restricted to sentencing remarks only and no other court user – including victims, witnesses, jurors and court staff – will be filmed.

Filming will be subject to the usual reporting restrictions and appropriately edited before leaving the courtroom. In the case where filming is to be broadcast live, there will be a short delay before broadcast to avoid any breach of reporting restrictions or any other error.

Youth Offending Services will be keen to ensure that the necessary reporting restrictions are applied in cases involving young people.

Girls, Gangs and their Abusive Relationships

Samantha Jury-Dada a 2018 Churchill Fellow has published a report following research conducted in the USA on girls in gangs. Samantha draws comparisons between findings regarding girls in her study and girls in gangs in the UK, highlighting the lack of research into girls associated with gangs and their associated abusive relationships.

Samantha argues that girls in gangs are overlooked and identifies this was an issue in the USA to begin with. To support this, Samantha cites figures received from the Metropolitan Police identifying over 3000 individuals on the gang database with only 18 of these females. She goes on to cite research which shows 90% of County Lines involves girls and concludes that the issue is lack of recognition of girls as gang members.



Samantha argues that with funding decisions based on inaccurate data girls are likely to be overlooked in terms of service provision. She makes a number of recommendations for those working with girls in gangs.

To read the full report [click here](#)

Prevention is Better Than Court



AYM member and senior manager at Cheshire Youth Justice Services, Tom Dooks and Sean Creaney, Senior Lecturer at Edge Hill University received a warm response when they presented recently to conference hosted by the Academy for Social Justice.

Tom and Sean jointly explored strategic and academic perspectives on diversion, participation and 'unmet need' in the youth justice system.

The Academy is a networked community of people focussed on inspiring change to improve public services, civil society and help people thrive.

Health determinants of adolescent criminalisation



An article published in the Lancet provides evidence of the way in which a number of conditions and developmental issues can result in a child becoming involved in the criminal justice system; social disadvantage and discrimination amplifies this.

The article provides *"a persuasive case for policy and practice reform, including for investment in approaches to prevent criminalisation on the basis of health and developmental difficulties"*.

£1M to Improve Outcomes for BAME Children

The Alliance of Sport, with support from the YJB, have received a £1M grant from the London Marathon Charitable Trust to deliver the new 'Levelling the Playing Field' project over the next three years.



Using sport to improve the health and life outcomes for over 11,200 black, Asian and minority ethnic (BAME) children aged 10-17, who are at risk of entering, or who are already disproportionately involved in the criminal justice system.

The project will provide these children with support and opportunities in sport and physical activity in London, the West Midlands, South Yorkshire and Gwent.

To read more [click here](#)

Video Loot Boxes Leads to Gambling Addiction

Loot boxes, virtual collections of items such as weapons or characters, can be purchased by children for significant amounts of money, sometimes without the knowledge or consent of their parents. NHS mental health director Claire Murdoch believes that the fact people do not know what items they will be given until they've paid encourages them to keep spending and playing and has called for gaming companies to remove from them from their games.



To read more [click here](#)



Items of Interest



Calendar of events for AYM 2020

Title	Date	Venue
AYM 20 th Anniversary Event	9 th March 2020	House of Lords
Executive Board meeting	3 rd April 2020	Stockport YJS
Executive Board meeting and AGM	10 th June 2020	Warwickshire YJS
Executive Board meeting	21 st September 2020,	Cramlington, Northumberland
Autumn Conference	To be confirmed	To be confirmed
Executive Board meeting	To be confirmed	To be confirmed

Please contact your regional representative (see below) if you wish the Executive Board to consider a particular issue, or if you have an item you would like to bring to their attention at one of their meetings.

To keep up to date with this calendar, please look at our website:

aym.org.uk

Unitas Seek Learning Coaches

Join Our Team, Say Unitas!



Due to the launch of additional courses, the leading provider of distance learning programmes in the youth justice sector are looking to recruit additional Learning Coaches.

At Unitas, our dedicated team of learning coaches are pivotal to supporting our students throughout their studies. The successful candidate will be committed to helping students get the most out of the course, mark assignments and provide feedback by phone, email, text and video call to ensure the best possible distance learning experience.

The role offers flexibility within a prescribed model supported by high learning materials and learning coach guidance, and would suit those who enjoy passing on their knowledge.

If you have a degree or Level 6 qualification with experience in the youth justice field as well as in teaching or staff development, please send your CV to:

Leyla.millan@unitas.uk.net

Or by post to:

Unitas,
Diamond House,
Vulcan Road North,
Norwich,
NR6 6AQ

Please visit www.unitas.uk.net for more information on what courses we offer.

Safeguarding Children in the Digital Age

Children and Young People Now's 4th National Conference takes place on

**Wednesday 25th March 2020
at the Cavendish Centre, London.**

Bringing together safeguarding specialists and online safety experts., the conference aims to equip practitioners with the skills and confidence to keep children safe online.⁷

The **early bird rate expires 14th February.**

If you are interested in attending this conference, [click here](#) to book your place.

Standing Committee for Youth Justice Meetings for 2020

The next members' meeting of the Standing Committee for Youth Justice (SCYJ) will take place on:

**Wednesday 5th February
2.30pm-4.30pm**

**New Horizon Youth Centre,
68 Chalton St,
London,
NW1 1JR.**



This meeting will receive presentations from:

Phil Kerry, CEO of New Horizons Youth Centre who will introduce the work of the centre, and

Steve Chalke, Founder and Leader, and Clare Wilson, Oasis Implementation Lead for the new secure school.

The AYM Executive attends this meeting but SCYJ are happy for more members to attend and would love to hear of the work being undertaken in YOTs.



Want to stay up to date with YJ issues?

Then follow AYM on Twitter.....
We have almost 2,700 followers who receive frequent updates on issues relating to Youth Justice and YOT Managers.
It's easy to sign up - our username is **@AssnYOTmanagers**



See also the **'latest news'** section at <http://aym.org.uk>



Via our website <http://aym.org.uk/about-us/contact-us>
Via Twitter [@AssnYOTmanagers](https://twitter.com/AssnYOTmanagers)
Email our Editor lesley.tregear@aym.org.uk

This AYM Newsletter shares items which we feel may be of interest to members and other interested parties, but this should not be taken as endorsement of individuals, organisations or their products.



The views expressed in this Newsletter do not necessarily represent those of AYM or its membership.

If you do not wish to receive this Bulletin, please email lesley.tregear@aym.org.uk and you will be removed from our records. Non-Member email addresses are only used for circulating this newsletter.



AYM Regional Representatives

Below is the list of regional representatives across the country, with email addresses. Please contact your regional representative if there are issues you want to raise. We welcome your input.

[Click here](#) for details of all Executive Board members.

East	Pat Jennings <i>Bedfordshire YOS</i>				
<i>Pat.jennings@bedford.gov.uk</i>					
East Midlands	Shelley Nicholls <i>Nottingham City YOS</i>		West Midlands	Pali Obhi <i>Solihull YOS</i>	
<i>shelley.nicholls@nottinghamcity.gov.uk</i>			<i>Pali.obhi@solihull.gov.uk</i>		
South East	Jon Gardner <i>Southampton YOS</i>		South West	Mike Rees <i>North Somerset YOT</i>	
<i>jon.gardner@southampton.gov.uk</i>			<i>mike.rees@n-somerset.gov.uk</i>		
North East	Vacant		North West	Jacqui Belfield-Smith <i>Stockport YOS</i>	
			<i>jacqui.belfield-smith@stockport.gov.uk</i>		
London	Brendan Finegan <i>Hackney YOT</i>		Yorkshire & Humberside	Vacant	
<i>brendan.finegan@hackney.gov.uk</i>					