

# Bulletin

## April 2020

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### *From the AYM Executive*

This is an incredibly difficult time for everyone and we would like to send our thoughts to all our members, and partnership colleagues. We hope that you are all well and bearing up under a very different set of challenges and pressures

We have been pleased to be able to offer support to partners who have wanted to contact our members with updates regarding their response to the pandemic and will continue to offer such support, we hope you find this of use to you in your work over the coming weeks.

We are keen to try and get sense of how things are developing across the country and to understand the impact on young people and on YOTs and we are really keen to hear from colleagues across all the regions. **If you have any issues to highlight, or best practice examples on managing caseloads or working remotely etc.** please get in touch so we can help share them. Please send any such items to:

[lesley.tregear@aym.org.uk](mailto:lesley.tregear@aym.org.uk)

***Keep safe and we wish you all well in these difficult times.***

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### *Coronavirus Bill*

The Coronavirus Bill received Royal Assent on 25 March 2020 after quickly moving through parliament and, as with social care, will have an impact on youth justice. The Bill introduces temporary measures which, will only be used when strictly necessary and be in place for as long as required to respond to the situation. It enables the prioritisation of work to ensure the most vulnerable, and those posing most risk, are supported first where demand outweighs capacity.

For those YOTs struggling to staff their work appropriately, the temporary re-registration of social workers who have retired within the last 2 years may help, although unlike in Scotland, social work students will not be granted temporary social worker status. A list of returning social workers was issued on Friday 27<sup>th</sup> March.

Easing the burden of administrative tasks is included. The YJB announced that it accepts that national standards may not be met. HMI Prisons and HMI Probation have suspended inspections during the crisis – ***AYM members will also have seen the recent offer of support from HMI Probation during this period.***

Judicial processes are also mentioned, including increasing the use of video links in criminal proceedings. To see which courts are open, use the courts tracker [click here](#)

To see the full measures in the Bill, please [click here](#)

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## Call to Avoid Custodial Remands and Sentences



Howard League for Penal Reform

The AYM has joined other organisations in a joint letter to Mr Justice William Davis, Judicial Lead on Youth Justice; District Judge Michael Fanning, Chief Officer of the Chief Magistrates Office; Linda Logan, Chair of the Youth Court Committee and Sian Jones, Secretary to the Justices' Clerks' Society, **regarding judicial decision making concerning children in the criminal courts in light of the Coronavirus pandemic.**

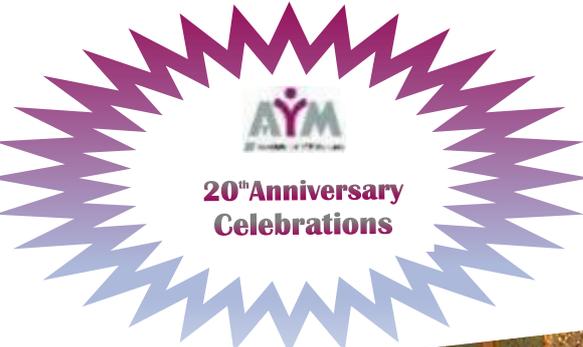
The letter outlines the difficulties children in custody have reported they are experiencing as a result of reduced staffing - loss of familial and professional visits and increased time in cells with no face to face support from advocacy services.

The letter asks that **remands**, which have been increasing in number, **should be subject to anxious scrutiny in light of the virus.** Children should not be remanded unless there are wholly exceptional circumstances.

**With regard to sentencing** children to custody, the letter states the impact of the pandemic squarely falls within the Sentencing Council's Guidance on children and young people and this should be highlighted to sentencers: par 6.49 states:

*“The welfare of the child or young person must be considered when imposing any sentence but is especially important when a custodial sentence is being considered. A custodial sentence could have a significant effect on the prospects and opportunities of the child or young person and a child or young person is likely to be more susceptible than an adult to the contaminating influences that can be expected within a custodial setting.... there have been many studies profiling the effect on vulnerable children and young people, particularly the risk of self harm and suicide and so it is of utmost importance that custody is a last resort.” (para 6.49).*

## News from the AYM Executive Board



AYM  
ASSOCIATION OF YOUTH OFFENDING TEAM MANAGERS  
20<sup>th</sup> Anniversary  
Celebrations

*AYM Celebrates 20 years of YOT success with call for a new commitment to partnership working*



The Association of Youth Offending Team Managers (AYM) celebrated 20 years of success for youth offending teams (YOTs) at a reception in the House of Lords on the 9<sup>th</sup> March and we were delighted that so many AYM members and partners were able to join us - more than 70 guests gathered to hear from those who have been involved in youth justice since the implementation of the Crime and Disorder Act 1998.



The event was sponsored by two former chairs, Lord (Norman) Warner (left) and Lord (Tom) McNally (right). Lord McNally, a life member of the AYM, opened the speeches and spoke of his pleasure that the AYM and the YJB have continued to thrive.



This 20<sup>th</sup> Anniversary event brought together all former chairs of YJB, (above, left to right) Charlie Taylor, Lord McNally, Frances Done, Graham Robb, Professor Rod Morgan, and Lord Warner. *Only missing was Sir Charles Pollard who was unfortunately unwell on the evening - we wish him well.*



Also present were several early pioneers of the modern youth justice system, including (left to right), Lord Warner, Ruth Allan who undertook much of the research leading up to the development of the Crime and Disorder Act and is now a volunteer with Hillingdon YOT, Alun Michael MP, who took the legislation through Parliament and is now PCC for South Wales, former Home Secretary Jack Straw, and Justin Russell who worked as Jack Straw's senior policy advisor in the Home Office and is now Chief Inspector of Probation.



We were delighted that the three sons of John Hawkins, former AYM Treasurer and in whose remembrance the AYM John Hawkins Award is presented each year, were able to attend (left to right Alistair, Neil and Roddy)



AYM Chair and Head of Leeds YOS Andy Peaden (pictured here with previous chairs Gareth Jones right and Lesley Tregear centre), reflected on the highs and lows of the last 20 years and reiterated that **YOTs are the 'success of the 21<sup>st</sup> century'**. Andy also used the occasion to announce the AYM's recent paper calling on YOT partner agencies to restate their commitment to joint working ([click here](#) to access the paper).

In his speech, Lord Warner agreed that multi-agency commitment had always been difficult to achieve and was especially challenging for the health sector.



We were very pleased that the Justice Minister Lucy Frazer (pictured left), who took on responsibility for youth justice only ten days earlier was able to attend and give a short personal introduction, before meeting many members and staff of the YJB and the AYM.



YJB Chair, Charlie Taylor, rounded off the speeches with some reflections on his time in office, which came to a close a few days later. *We wish Charlie all the best for the future.*

***The AYM Executive would like to thank everyone that attended this event to help celebrate the success of the last 20 years.***

## Sad Passing of a Colleague

The AYM is sad to report that Mal Munday, former AYM member and Head of Wiltshire YOT, has passed away. Prior to becoming Head of Wiltshire YOT in 2009 Mal was an Assistant Chief Probation Officer in Wiltshire and after heading Wiltshire YOT went onto become Head of Early Help at Wiltshire Council.

Mal was known for his boundless energy and commitment to his community in Chippenham where he was involved in setting up a 'Street Pastors Scheme'. He was also a keen Aston Villa supporter and involved with running local football teams.

Our deepest sympathy goes to Mal's family, friends and colleagues

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## Farewell Ann....

The AYM is bidding farewell to Ann Wood (pictured right), Business Support Officer. Ann has done a brilliant job during her time with the AYM, supporting the Executive and members. We wish you all the best Ann, and thank you for all your hard work! We are sure many of us will see you before long....



Ann is being replaced by Diana Bowden on 1<sup>st</sup> April and the Executive would like to welcome Diana into her new role.

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## Changes to the AYM Executive...

Following the resignation of Ben Finley, AYM Yorkshire and Humberside regional representative who has moved on to become Deputy Head of Service for Corporate Parenting in Leeds, we are pleased to welcome Samantha Matthews, Youth Justice Manager at East Riding to the Executive Board. Sam said:



*"I am delighted and excited to join the AYM Executive Board and represent the Yorkshire and Humberside area. I am looking forward to working alongside people who have a wealth of knowledge and experience in order to play a part in shaping the youth justice agenda. I am passionate about getting the best outcomes for children in the youth justice system and I also enjoy meeting new people and networking. I have been a member of the AYM for a number of years now and I recently completed ILM 5 and ILM 7, which I thoroughly enjoyed and met some friends for life."*

We are hopeful we have identified someone to take over the North East regional representative role, previously held by Davie Parks of Newcastle Youth Justice Service. There will more news on this in the next Bulletin.

## NPS Funding to YOTs

### **YJB Clarify the Position**

Following the information provided to the AYM from the recent workshops, the YJB have provided further clarification regarding the proposed National Probation Service (NPS) funding to youth offending teams.



### **Peter Hesketh, YJB Head of Innovation & Engagement – Midlands writes....**

*“There has been no top slicing of the budget from the NPS. With the application of the new formula by the probation service, a small saving has been made. The NPS want to re-invest that saving into YOSs and have decided the best way of doing that is to look at how the preventative and diversionary work undertaken by YOSs can be evidenced. This evidence can then be applied to the funding formula in the future. It is the YJBs position that we would always strive to actively influence an increase in frontline resource to enhance the likelihood of better outcomes for children.*

*The posts that have been suggested by the NPS to look at this work are not YJB posts. The AYM representative at the NPS YOS Governance Board suggested that whilst the NPS could fund the posts, it would be more appropriate for the YJB to oversee the process around diversionary work and therefore manage the posts. This work is in the very early stages and nothing has yet been decided. Obviously as progress is made the AYM will be kept fully informed.”*

If you have issues to raise regarding the NPS funding please contact the AYM portfolio lead Mike Rees at [Mike.Rees@n-somerset.gov.uk](mailto:Mike.Rees@n-somerset.gov.uk)

# Revised Tool to Check Local Area Disproportionality

**Updated with Latest Statistics**



In February the report [Tackling Racial Disparity in the Criminal Justice System 2020](#) was published. The report provided an overview of the work undertaken and progress achieved by the YJB and key partners in tackling racial and ethnic disparity in the Criminal Justice System.

Improving the trustworthiness of the youth justice system is a priority for the YJB and our work has focussed on improving data and understanding ethnic disproportionality at a local level.

The Summary Ethnic Disproportionality Tool has now been updated to reflect the most recent data following the publication of the [Youth Justice Statistics 2018-19](#). This tool, available to youth offending teams (YOTs) through the Youth Justice Application Framework (YJAF) enables YOTs to identify whether the over-representation of particular groups is an issue in their local area.

It focuses on how members of all ethnic groups, including black, Asian and minority ethnic (BAME) groups, were represented in the youth justice system in England and Wales in the years ending March 2012 to March 2019.

## **YOTs are now better able to:**

- identify the over-representation of particular groups in their local area,
- share this data with important partners,
- look at trends and measure the impact of their work to reduce disproportionality,
- allow comparisons with regional and national levels of over-representation.

The tool will assist YOTs when they provide evidence for the National Standards Self-Assessment requirements, in particular:

### **Standard 1: Out of Court Disposals**

Youth offending team (YOT) management boards have mechanisms in place which provide them with assurance that: *analysis and action planning is in place to tackle any disproportionality.*

### **Standard 2: at Court**

Youth offending team (YOT) management boards have mechanisms in place which provide them with assurance that: *quality assurance is evident including analysis of an action plan to tackle any disproportionality.*

Please contact the [YJB Information and Analysis Team](#) if you have any questions regarding the tool.

## Funding to Support Employment Opportunities

### **Youth Futures Foundation Offers Funding Opportunities**

Youth Futures Foundation is offering **funding to organisations working with young people aged 14-24 to help overcome barriers to finding meaningful work.**



The Foundation is looking for approaches that can be tested, evaluated and, where proven to be effective, expanded to more young people.

Looking for sustainable projects, the Youth Futures Foundation funding is available for

*“not-for-profit voluntary or community-sector organisations, or statutory organisations applying individually or as a lead organisation on behalf of a partnership or consortia, which:*

- *have been operating for at least 3 years – with a track record of working with young people who are, or are at risk of, becoming NEET (not in education, employment or training) and face barriers to finding and keeping decent jobs*
- *offer an existing or new solution to youth unemployment*
- *have clearly outlined planned activities, which link to getting young people into work*
- *are committed to an independent evaluation*
- *have an annual turnover of over £100,000*
- *are not at risk of financial crisis.”*

The Foundation is looking for organizations that are experienced in working with young people who have complex needs

The funding is a rolling grants programme, with no application deadline. Two streams of funding are available:

**Funding for Evaluation and delivery** – to establish what works, and

**Development funding** – available for organizations not yet ready for evaluation.

For more information about the funding [click here](#)

## High Court Dismiss Case of Failure to Provide Secure Accommodation

### **Just for Kids Law's legal challenge against the London Borough of Waltham Forest**



The recent challenge by Just for Kid's Law against London Borough of Waltham Forest, for failing to provide secure accommodation for children, who are kept overnight in police cells due to a shortage of appropriate accommodation was dismissed on the 16<sup>th</sup> March by the High Court.

The case concerned a child who was held overnight for two nights by the Metropolitan Police. Waltham Forest were contacted after the first night but reported being unable to provide him the child with suitable accommodation.

The court dismissed the claim, stating that it 'is really a complaint about the nationwide lack of secure accommodation available to all local authorities due to the absence of funding by Central Government.'

Just for Kids Law expressed disappointment at the ruling, Enver Solomon, CEO of Just for Kids Law, said:

*'We are very disappointed by today's court ruling as the Home Office recognises that police cells are traumatic, inappropriate places for children, yet the practice of detaining them overnight continues. The deeply damaging and unlawful practice must come to an end. The government urgently needs to work with local authorities to enable them to comply with their legal duties to provide safe, secure accommodation for children who are detained by the police.'*

Since 2016 Just for Kids Law has brought a series of legal challenges against police forces and local authorities concerning the detention of children in police cells overnight as part of their 'No Child in Cells' campaign.

Police have a duty to transfer children to local authority accommodation once charged with an offence, to avoid them spending more time in police cells. The Home Office's concordat on the use of police custody for children states:

*'A night in a cell is an intimidating experience. Police custody facilities are designed to detain adults suspected of criminal activity, and they offer little in the way of comfort or emotional reassurance. For a child – especially one deprived of familial support – a prolonged stay in this environment can be harmful.'*

For more information on the 'No Child in Cells' campaign [click here](#)

# Call to Improve Safeguarding for Teenagers



## ***'It's Hard to Escape'***

A new report by the Child Safeguarding Practice Review Panel, 'It's Hard to Escape', highlights that the safeguarding system needs to do more to protect children from criminal exploitation by *"organised criminal businesses that are skilled at identifying and entrapping children in their activities."*: businesses that depend *"on the exploitation of children, using coercion, control and manipulation to push them into criminal activity."* The report recognizes that

*"Being drawn into exploitative situations, where children can be both victims and perpetrators of serious harm, can have severe consequences for them and for their families, friends and communities."*

A qualitative study of 21 cases from 17 local areas regarding children who died or experienced serious harm where criminal exploitation was a factor, the review asked:

- Do adolescents in need of state protection from criminal exploitation get the help they need, when they need it?
- How can the services designed to keep adolescents safe from criminal exploitation, and the way those services work together, be improved to prevent further harm?

Reviewers found that adolescents do not always receive the help they need, and that services could be improved in a number of ways, including:

*"working more effectively with families and responding quickly and flexibly at times when children are likely to be at their most vulnerable."*

This review has a number of key findings, including:

- More evidence is needed about those 'critical moments' in children's lives when a decisive response is necessary to make a difference to their long-term outcomes,
- Moving children and families works for a short period but is not effective as a long-term strategy, and
- Parental engagement is almost always a protective factor.

The review sets out recommendations and findings for government and local safeguarding partners to protect children at risk of criminal exploitation.

[Click here](#) to access the full report.

# Children's Experience of Domestic Abuse and Criminality

## Victim's Commissioner Publication



The Victims' Commissioner for England and Wales, Dame Vera Baird who was previously the Police and Crime Commissioner for Northumbria and national lead for victims on behalf of the Association of PCCs, has published a literature review on children's experiences of domestic abuse and their criminality, including childhood criminal exploitation, serious youth violence and offending behaviour.

The Commissioner found that nearly a quarter of young offenders are known to have witnessed domestic abuse. However, in considering the impact of domestic abuse on children, the report is clear that if a child experiences domestic abuse it doesn't mean they will go on to offend and considers some of the protective factors which build resilience in children, including support programmes and other interventions

The Victims' Commissioner said:

*"The recent surge in gang related crime has shocked and affected all parts of society. We have seen appalling violence inflicted by children onto other children through knife crime. The so called "county lines" dealing in drugs has seen children pulled into dangerous criminal activity, blighting their lives, as well as the lives of the victims of the drug trade.*

*"The question we are all asking ourselves is how has this come about? Only by understanding the many causes can we find effective solutions."*



The report comes ahead of the publication of the Victims' Commissioner's in-depth review on the issue, due to be published on 1st April.

To read the report [click here](#)

# Childline Survey

## NSPCC Childline Operational Survey

NSPCC

childline

ONLINE, ON THE PHONE, ANYTIME  
childline.org.uk | 0800 1111



The National Children's Bureau's Research and Policy team have been commissioned by the NSPCC to carry out a survey with professionals working in the children's sector to better understand how they perceive Childline.

The survey is aimed at professionals working with children and young people in an operational capacity and asks about:

- the role of Childline in supporting children and young people, and
- how Childline fits as a service within the sector as a whole

A report on the findings of the survey will be provided to the NSPCC and Childline although it will not include recommendations as such for changes to the delivery of Childline but provide Childline with an understanding of professionals' views of the service.



The survey should take approximately 10 minutes to complete and is mainly made up of closed questions. Responses to the survey are anonymous

For further information about this research please contact:  
[research@ncb.org.uk](mailto:research@ncb.org.uk)

To take part in the survey [click here](#)



## Other News in Brief

### Sentencing Council Consultation

The sentencing Council is seeking views on the criteria by which the Council schedules the development of guidelines. It is also consulting on how it should balance the relationship between three sets of competing priorities:

- new guidelines/revisions of existing guidelines;
- high volume offences (offences where there is most demand and where there can be most impact) or niche offences (low volume or unfamiliar offences for which sentencers often need help and which can demonstrate the Council's responsiveness to public concerns); and
- offence specific guidelines/overarching guidelines.

In particular the council is interested in views on the following:

- what are your views of the extent to which the Council, through the development of sentencing guidelines, meets the duties to have regard to:
  - the need to promote consistency in sentencing;
- the impact of sentencing decisions on victims; and
- the need to promote public confidence in the criminal justice system.

For more information [click here](#)

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### Incentive Policy Framework for Prisons and YOIs

The Ministry of Justice and HM Prison and Probation Service have updated this document which allows Governors to incentivise good behaviour and tackle poor behaviour and breaches of the Prison Rules and YOI Rules.



HM Prison &  
Probation Service

The Framework is described as “a key tool for incentivising prisoners to abide by the rules and engage in the prison regime and rehabilitation, including education, work and substance misuse interventions – whilst allowing privileges to be taken away from those who behave poorly or refuse to engage.”



Ministry  
of Justice

The policy sets a common framework with which local incentives policies must comply.

To read the full document [click here](#)

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## Victims Increasingly Dissatisfied with the Criminal Justice System



A report by the Victims' Commissioner for England and Wales has found that some of the interaction between victims and those working in the criminal justice system is positive. 72.6% of victims are satisfied with their initial contact with the police, with 77.1% feeling they have been treated fairly, and 87.7% feeling they had been treated with respect.

However, 36.2% of victims are dissatisfied with the way the matter was handled by the criminal justice system, an increase from 29.7% four years ago.

Victims' Commissioner, Dame Vera Baird states:

*“2020 offers the potential to transform the victim landscape,... there is a consultation on refreshing the Victims' Code of Practice and we have the promise of a “Victims' Law” later in the year.”*

*“The most obvious and serious failing shown here – and one that is well-known to victim support charities – is a failure to keep victims informed on what is happening in their case and what to expect next.”*

To read the full report [click here](#)

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## Adolescent to Parent/Carer Violence

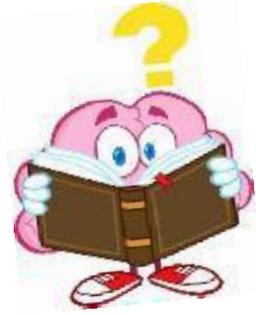
### **YJB Issues Reminder of Available Resources**



Recognising the difficulties some young people may experience as a result of the current requirement to maintain social distancing and the potential for this to result in violent behaviour within the home, the Youth Justice Board for England and Wales (YJB) has provided a reminder of some of the services that can offer advice and help.

These include:

- **Child or Adolescent to Parent Abuse (CAPA)**
- **RISE - Child to parent violence**
- **Who's in Charge? Working with: Child to Parent Violence & Abuse**
- **Non Violent Resistance UK**



## Items of Interest



### Calendar of events for AYM 2020

Title	Date	Venue
Executive Board meeting	3 <sup>rd</sup> April 2020	Video Conferencing
Executive Board meeting and AGM	10 <sup>th</sup> June 2020	Warwickshire YJS ( <i>tbc subject to decisions regarding Coronavirus</i> )
Executive Board meeting	21 <sup>st</sup> September 2020,	Cramlington, Northumberland
Autumn Conference	To be confirmed	To be confirmed
Executive Board meeting	17 <sup>th</sup> November	Youth Justice Convention

***Please contact your regional representative (see below) if you wish the Executive Board to consider a particular issue, or if you have an item you would like to bring to their attention at one of their meetings.***

***To keep up to date with this calendar, please look at our website:***

**[aym.org.uk](http://aym.org.uk)**

## Standing Committee for Youth Justice

### **Member's Meeting**



The next members' meeting of the Standing Committee for Youth Justice (SCYJ) will take place on:

**Wednesday 22nd April**

**Due to the Coronavirus, this will now take place as a Zoom webinar.**

Confirmed speakers are Keir Irvin-Rogers and Gary Trowsdale from the Youth Violence Commission to talk about the final report.

There will also be a SCYJ policy and parliamentary update and some updates from SCYJ members.

If you are interested in participating in this webinar please contact [policy@scyj.org.uk](mailto:policy@scyj.org.uk) to register interest.

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### **Child first youth justice: rhetoric or reality?**



As a result of the Coronavirus, the National Association of Youth Justice annual seminar, due to take place on:

Tuesday 12th May

**is now cancelled.**

## Youth Justice Summit

### ***'Locked Up: Reducing the detention of children***

This fourth annual summit of the Youth Justice Legal Centre at Just for Kids Law, will take place on:

**5th June 2020**  
**09:00 – 16:30**  
at **King's College London**  
**Strand, London**  
**WC2R 2LS**



The Summit will bring together practitioners from across the youth justice sector to create a community of youth justice specialists. Keynote speakers include, the Rt Hon. the Baroness Hale of Richmond DBE, former President of the Supreme Court.

For more information and to book a place [click here](#)

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## Youth Work in the 2020s: Policy, Practice & Opportunities



Children & Young People Now (CYP Now), together with the National Youth Agency aims to bring together key figures and leading practitioners to support practitioners in providing high quality, effective services and support to all young people.

**Due to the growing concerns over the COVID-19 pandemic, CYP Now have taken the decision to postpone this conference until:**

**23rd October, 2020**  
at **America Square Conference Centre, London**

For more information and to book a place [click here](#).

## Youth Justice Convention 2020



The Youth Justice Board's annual Youth Justice Convention will take place on:

**17th -18th November 2020**  
at **Birmingham NEC**

As 2020 is the twentieth anniversary of youth offending teams, the theme of this year's event will be looking back and looking forward.

A wide range of managers, practitioners, experts and opinion formers across all sectors and types of provision will provide information and debate on topical issues in youth justice.

For more information and to **take advantage of the 10% early bird discount** [click here](#)

### ***Do you have examples of best practice?***

The YJB are calling for ideas for seminars at the convention, from YOTs and other stakeholders. If you have an idea for a seminar then please contact the YJB using the form we know via this [online form](#) by **24 April 2020**.

### ***Don't forget too, the AYM's John Hawkins's Award...***

For YOTs who can demonstrate creativity and innovation in their work with children in the youth justice system. Start gathering your ideas now and see if you can be the 2020 winner!



***The AYM will be holding its Executive Board meeting at the end of day of the Convention which we hope the Chair and the Chief Executive of the YJB and a representative of the Youth Custody Service will attend.***



## Want to stay up to date with YJ issues?

Then follow AYM on Twitter.....  
**We has more than 2,750 followers** who receive frequent updates on issues relating to Youth Justice and YOT Managers.  
It's easy to sign up - our username is **@AssnYOTmanagers**



See also the **'latest news'** section at <http://aym.org.uk>



Via our website <http://aym.org.uk/about-us/contact-us>

Via Twitter [@AssnYOTmanagers](https://twitter.com/AssnYOTmanagers)

Email our Editor [lesley.tregear@aym.org.uk](mailto:lesley.tregear@aym.org.uk)

This AYM Newsletter shares items which we feel may be of interest to members and other interested parties, but this should not be taken as endorsement of individuals, organisations or their products.



The views expressed in this Newsletter do not necessarily represent those of AYM or its membership.

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## AYM Regional Representatives

Below is the list of regional representatives s across the country, with email addresses. Please contact your regional representative if there are issues you want to raise. We welcome your input.

[Click here](#) for details of all Executive Board members.

<b>East</b>	<b>Pat Jennings</b>  <i>Bedfordshire YOS</i>				
<i>Pat.jennings@bedford.gov.uk</i>					
<b>East Midlands</b>	<b>Shelley Nicholls</b>  <i>Nottingham City YOS</i>		<b>West Midlands</b>	<b>Pali Obhi</b>  <i>Solihull YOS</i>	
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<b>South East</b>	<b>Jon Gardner</b>  <i>Southampton YOS</i>		<b>South West</b>	<b>Mike Rees</b>  <i>North Somerset YOT</i>	
<i>jon.gardner@southampton.gov.uk</i>			<i>mike.rees@n-somerset.gov.uk</i>		
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<b>London</b>	<b>Brendan Finegan</b>  <i>Hackney YOT</i>		<b>Yorkshire &amp; Humberside</b>	<b>Samantha Matthews</b>	
<i>brendan.finegan@hackney.gov.uk</i>			<i>Samantha.T.Matthews@eastriding.gov.uk</i>		