



## Association of Youth Offending Team Managers Ltd Minutes of Annual General Meeting on 5/6/19

**At: Warwickshire Youth Justice Service, Bloxham Centre, Somers Road, Rugby CV22 7DE**

### **Present:**

A. Peaden\* (Chair/Leeds)  
H. Williamson\* (Vice Chair/Staffordshire)  
I. Langley\* (Secretary/Hampshire)  
A Quinn (Life Member)  
J. O'Byrne (Life Member)  
P. Sutton (AYM SEND Officer)  
L. Tregear (AYM Projects Officer)  
A Wood (AYM Business Officer)  
B. Finley\* (Barnsley/AYM Yorkshire & Humber rep)  
J. Gardner\* (Southampton/AYM South East rep)  
R. Smith (Kirklees)  
S Larose (Slough)  
B Finegan\* (Hackney/AYM London rep)  
C Barker (Hackney Yot)  
P. Jennings (Bedford)  
G. Jones (Cheshire)  
K Barham (West Mercia)  
J Leyland (Bristol)  
P. Obhi\* (Solihull/AYM West Midlands rep)  
M. Frank (Achievement for All)  
M Bywater\* (Swindon/AYM Additional Exec Member)  
Q. Goodman (Northamptonshire)  
C. Jones (Bradford)  
J Belfield-Smith\* (Stockport)  
K Davidson (Salford)  
P Copeland (Salford)  
T Cullen (Nottingham City)  
T. Begley (Warwickshire)  
L Tregear (AYM Project Officer)  
P. Sutton (AYM SEND Officer)  
A. Wood (AYM Business Support Officer)

### **Apologies:**

T. Gibson\* (Treasurer/Torbay)  
C. Walker-Booth (Cornwall)  
T. Green (Plymouth)  
D. Minnitt\* (Milton Keynes/AYM Additional Exec Member) – proxy A Peaden

L. Clarke\* (Bedfordshire)  
 S Nicholls\* (Nottinghamshire)  
 K Langley (Gloucestershire)  
 H Doughty\* (Croydon)  
 J Edwards\* (Asst Secretary/Hackney)  
 S Nash (Warwickshire)

\*= Director of AYM Ltd

The AGM was preceded by presentations of SEND Quality Mark Award to Hackney Yot followed by Quality Lead SEND Awards to Blackburn & Darwen Yot, Kirklees Yot & St Helens Yot.

No.	Note	Action
1	<p><b>Minutes of last AGM on 6/6/18</b>            Agreed (with one typographical correction) and signed by the Chair as a true record.</p>	
2	<p><b>Matters Arising</b>            Due to illness the Treasurer has not changed AYM Bank Account to accrue greater interest on AYM reserves.</p>	TG to consider
3	<p><b>Chairs Report</b> (previously circulated)            A Pea presented his report noting Yot YJB grants for 2019/20 sees a small reduction of 0.94% and a change to the funding arrangements for the first time in a number of years through the introduction of targeted improvement funding and potential new 'pathfinders'. APea added that the AYM Exec had decided to write an open letter to the YJB seeking clarity about the YJB criteria for Priority Pathway Funding.</p> <p>The AYM Executive has tried to influence the funding agenda and to protect the YJB grant, recently working with the LGA to focus attention on the funding issue, highlighting the great work YOTs have done and flagging concerns that YOTs are facing further cuts in real terms despite the high profile nature of serious youth violence to the government and the promise of additional millions of funding to support a preventative multi-agency approach to the problem.</p> <p>The AYM Executive set a 5 year plan in 2014 with three key objectives: supporting our members; influencing the politics of Youth Justice and growing and developing the organisation. The AYM and its membership have come a long way since that period and YOTs have faced extraordinary challenges. Many services look very different as a result of funding reductions.</p> <p>Against this background, the AYM has gone from strength to strength due to our strong membership and the will of those working in youth offending services to make the lives of children who offend better. The AYM's overarching priority is to support Youth Offending Teams to deliver the most effective services to children, families and victims of youth crime, and to support and develop the knowledge and expertise of YOT managers.</p> <p>The AYM is proud to be in a position to help bring a voice to the many YOTs that are working hard to deliver quality services during times of real financial constraint. AYM's new 5 year plan looks to sustain this position</p>	APea/HW

	<p>and to continue to support services and to continue to be an influence on youth justice policy.</p> <p>Over the past year the AYM has supported and developed the Youth Justice Sector Improvement Programme (YJSIP) to ensure the programme continues to develop and has a close fit with HMIP and the developing 'pathfinder' agenda. We are awaiting details about the pathfinders however are reassured that the YJB is designing the targeted improvement programme to be complementary to YJSIP and allow YJSIP to continue to provide a universal improvement offer which allows smaller services and individual participants across the sector to benefit. The YJB have confirmed that they will continue to fund YJSIP over the next year and we are very pleased that there is a full programme of Peer reviews and training already arranged.</p> <p>Influencing the politics of youth justice is becoming a bigger task, recognising the fact that a smaller YJB cannot cover the same ground that it used to be able to cover. Over the past year the AYM has responded to a number of different consultations, we will continue to do this over the next year and have attempted to influence policy and campaigns (in particular KCPO's) through key partners such as the Standing Committee in Youth Justice and NAYJ. We have represented the interests of YOTs in the national discussions around NPS resourcing and around YJB and MoJ data requirements.</p> <p>The AYM have continued to run the Youth Justice SEND Quality Mark, with Achievement for All, more than 40 local authority areas have already achieved the Quality Mark award, with several more on their journey towards it.</p> <p>We will continue to try and put on seminars and workshops for the sector, all suggestions and ideas for themes, subjects or speakers are very welcome. We were really pleased with the response and feedback from the Inspection seminars which were held in Stafford and London last month, a massive thanks to all colleagues that assisted with the workshops.</p>	
4	<p><b>Secretary's Report</b> (previously circulated)  IL presented his report saying it had been busy year for the AYM and its Executive Committee in particular.</p> <p>During the year the AYM has restructured our staffing support to take account of the growth in AYM activity. A new part-time Business Support Officer role has been created principally to support the work of the Chair/Treasurer, our AYM Project &amp; Communications Officer as well as take on the administration of our website. We were delighted to appoint Ann Wood (AW) from Cheshire YJS to the role with effect from April 2019.</p> <p>Last summer's GDPR requests highlighted that our membership is continually changing and its difficult to keep up. Hopefully AW's work will help to us to keep up with Yot Management changes.</p> <p>Jon O'Byrne our Project &amp; Communications Officer retired at the end of 2018 and replaced by our former Chair Lesley Tregear. Jon was</p>	

	<p>deservedly made a Life Member of the AYM in recognition of his considerable contribution to the AYM. Phil Sutton (PS) our SEND Officer will continue to work with us, although he is reducing his hours .The recent Inspection seminars organised by PS seemed to be very well received.</p> <p>Thanks go to the rest of the AYM Executive in particular our Chair Andy Peaden and Vice Chair Hazel Williamson who really go the extra mile for the AYM on top of their day jobs of running large Yots. A special mention as well to Terry Gibson (TG) our Treasurer who was seriously ill last autumn and despite that he made sure that AYM finances remained in good order.</p> <p>At last years AGM the Treasurer did indicate that he would be stepping down at this years AGM, but the AYM Exec is delighted TG has agreed to continue with AW supporting his work.</p>	
5	<p><b>Treasurer's Report</b> (previously circulated) In TG's absence IL went through report on behalf of TG.</p> <p>Noted small loss for 2018/19 the reasons for which are outlined in the report. On the positive side AYM subscriptions remain steady and reserve is healthy so in the view of the Treasurer and AYM executive the loss is not a concern.</p> <p>The Chair asked for the 2018/19 accounts adopted to be adopted which was agreed by all present.</p>	
6	<p><b>Election of Officers</b></p> <p>a) Chair A Peaden (Leeds) elected as Chair unopposed Nominated by H Williamson (Staffordshire), Seconded by B Finegan (Hackney)</p> <p>b) Vice Chair H Williamson (Staffordshire), elected as Vice Chair unopposed. Nominated by A Peaden (Leeds), Seconded by B Finegan (Hackney)</p> <p>c) Secretary I.Langley (Hampshire) elected as Secretary unopposed. Nominated by J. Gardner (Southampton), Seconded by J Edwards (Hackney)</p> <p>d) Assistant Secretary J Edwards (Hackney), elected as Asst Secretary unopposed. Nominated by B Finegan (Hackney), Seconded by A. Peaden (Leeds)</p> <p>e) Treasurer T. Gibson (Torbay) elected as Treasurer unopposed. Nominated by M Rees (North Somerset), Seconded by I. Langley (Hampshire)</p> <p>f) Additional Executive Members (3) All elected unopposed. D Minnitt (Milton Keynes),</p>	

	<p>Nominated by G Sandmann (Milton Keynes), Seconded by A Johnston (Milton Keynes), H Doughty (Croydon) Nominated by I.Langley (Hampshire), Seconded by A Peaden (Leeds) M Bywater (Swindon) Nominated by M Rees (North Somerset), Seconded by I. Langley (Hampshire).</p> <p>IL reported A Panaser (Oxfordshire) had resigned as an Additional Executive Member.</p>	
7	<p><b>Youth Justice Sector Led Improvement Update</b> K Davidson (Salford) reported that herself and T Riedel (Brighton) are co-Chairs of YJSLI which is now under the auspices of both the AYM &amp; YJB. Update reports will be provided to each AYM Exec Meeting.</p> <p>More YJSLI board members particularly needed in London and the North East.</p> <p>Feedback mechanisms following a Peer Review needs to be developed.</p> <p>Lots of Peer Review training due to take place over next year.</p> <p>Aim to do 4 Peer Reviews per year. Two done so far in 2019 and 2 more planned so on target</p>	
8	<p><b>AYM Strategic Plan 2019/20</b> (previously circulated) A Pea went through plan.</p> <p>S Larose (slough) concerned about future investment in Yots by partners. APea said the AYM were offering to refresh the Yot Governance guidance in consultation with the YJB &amp; HMIP. Agreed to add as apriority to the plan.</p>	A Pea/LT
	<b>Meeting Closed at 14:49hrs</b>	