



Bulletin June 2022



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News from the AYM Executive Board



Farewell from our Chair



This will be my last post as Chair of the AYM as I step down at our annual meeting on the 23rd June, so I wanted to share a few reflections with you all.

It has felt a privilege over the last few years to represent the views of our members and despite this being a very busy and challenging time I have thoroughly enjoyed the role of Chair. As an association we are going from strength to strength as can be seen through the connections we have made.

There are a few people I would like to personally thank. Jacqui for being quite possibly the best Deputy Chair anyone could wish for and I honestly could not have done this role without her support. Thank you to Lesley who is always there for support and goes above and beyond her role to lend a helping hand and offer very welcome advice. To our experienced and lifelong Secretary Ian whose knowledge of the AYM is phenomenal and if Ian doesn't know it then it is not worth knowing! A huge thank you to Terry our Treasurer who does a fabulous job in keeping us all in the black and on budget. Both Ian and Terry give up their time freely and have done this for many years. I know they are both in need of a rest so if there is anyone who would like to step into their shoes on the 23rd June at the AGM then please let us know as soon as possible. I would also like to thank our other officers Diana and Phil for their continued work and support.

During my time as Chair we have supported the development of the Youth Justice Sector Led Programme, given evidence at the Justice Select Committee, developed our relationship with the ADCS and the LGA, provided evidence to numerous consultations, continued with the SEND Quality Mark (despite some setbacks), worked with the MoJ Policy Unit in developing their understanding of practice, completed a review, increased our capacity as an association and continued to meet quarterly despite dealing with a pandemic.

I always say that being a YOT Manager can be a lonely place to be with its unique role; the AYM offers that opportunity to be with like-minded people who 'get you'. I have been a YOT Manager now for 12 years and I have always seen this role as a privilege, but it is time for new adventures. I am commencing a 12 month secondment with the Youth Custody Service to support the development of the safeguarding agenda and I am really looking forward to learning new things and working with the children that need us the most.

I wish my successor all the best in their role as Chair and if you need anything please do shout up. Take Care all.

Hazel.



The Executive want to express their thanks and best wishes to Hazel.

We hope you will stay in touch – who else can deliver the 'masterclass' in giving evidence to select committees! Thanks for your passion, commitment and hard work for the AYM.

The Executive Board

Members of the Executive Board have been preparing for the **AYM Spring Conference and AGM this month on the 23rd** - we hope many of you will join us for the day. This will be the first time in many years we have held the event somewhere other than Rugby in Warwickshire and our chair, Hazel Williamson, is looking forward to welcoming you all to Stafford.

Our speakers offer an opportunity to hear about a diverse range of issues, we hope you enjoy them. We have organised the event as a hybrid event this year as we know many of you are now looking to meet face to face after the long period of restrictions on travel resulting from the pandemic. We are aware however that many are still choosing to attend events such as these virtually – it will be good to receive some feedback on how you find this arrangement.

Our AGM, open only to AYM members is on the afternoon of the 23rd. This is where Officers of the Executive Board are elected and members will be aware that there are a number of changes expected this year, not least as Hazel is moving onto pastures new, a new Chair.

We have been seeking a new Treasurer and a new Secretary as readers and members will know from previous bulletins. Our current officers in these roles – Terry Gibson and Ian Langley (respectively) have held these positions for so many years now that many will feel they are a hard act to follow. The good news is if anyone is thinking of being nominated for one of these positions there will be plenty of support from Terry and Ian in order to ensure the handover is a good and that you are well prepared. Please do consider taking on one of these roles if you can; the Executive is a great team that works well together. **Nominations for these roles can be sent to Ian at secretary@aym.org.uk**

In May the Executive Board said farewell to Samantha Matthews whose new role as Strategic Lead for Targeted Intensive Services created additional commitments and demands; as such she vacated her role as regional representative for the Yorkshire and Humberside region which she has held for some time. We await the nominations from the region to replace Sam.

If you are interested in taking on the role of Yorkshire and Humberside region's regional representative, please contact our secretary at secretary@aym.org.uk

The Executive has also been developing the work of the portfolio areas. A list of these can be found on the AYM website; [click here](#) to see the list. If you are interested in becoming part of a reference group for any of these, please contact the relevant portfolio lead.

Make a difference!

We have been contacted by the Commission on Young Lives who would like to hold a conversation with YOT managers on children's mental health. If you are interested in being part of this reference group please contact mike.rees@n-somerset.gov.uk

We look forward to seeing you all at the Spring Conference, and if you are an AYM member at the AGM. [Click here](#) to register for a place at these events.

Call for Views on ‘Refreshing’ YOT KPIs

The Ministry of Justice (MoJ) is reviewing the current YOT KPIs arguing it is hard to assign changes exclusively to the work of an individual YOT partnership. In light of progress made by youth justice partnership and increased government funding for YOTs, the MoJ wishes to ‘*improve transparency of YOT partnership performance*’. The MoJ will continue to capture data on first time entrants, recidivism and the number of children in custody in order to perform their oversight function but these will no longer be KPIs.

The MOJ argues the proposed KPI measures should provide YOT partnerships with data about statutory partners’ performance and involvement in the YOT, for use by:

- YOTs to hold partners to account from the bottom-up;
- YJB to assess whether there are any regional trends/patterns; and,
- MoJ to flag areas of concern around lack of partner engagement to the relevant sponsoring OGDs and identify where there are structural barriers in the system.

The proposed KPIs aim to provide performance insight to the YOT partnership, these KPIs are:

- Suitable accommodation: % of children in the community and being released from custody with suitable accommodation arrangements;
- Suitable education, training and employment (ETE): % of children in the community and being released from custody with a suitable ETE arrangement and % of children who have an identified SEND need and are receiving support;
- Access to mental healthcare: % of children in the community and being released from custody with a identified need for a mental health intervention and number of mental health interventions delivered;
- Out of court disposals (OOCs): % of children who are subject to an OOC and successfully complete the requirement or are given YOT support where a requirement is not attached;
- Management Board attendance: monitoring senior partner representation at management boards;
- Wider Services: children on YOT caseloads who are currently on an Early Help (EH) plan; on a child protection (CP) plan, is classified as a child in need (CiN) or a looked after child (LAC);
- Remand: concordance rate between YOT recommendation and decision at Magistrates’ court;
- Serious youth violence: rates of Serious Youth Violence in an area ;
- Racial disparity: rate of children classified as White, Black, Asian, Mixed, Other in the local authority population data relative to the rate of children on the YOT caseload.

YOTs will be required to record and submit data on the new KPIs from October 2022 using an interim excel spreadsheet. From April 2023, the KPIs will form part of the YJB’s Data Reporting Requirements.

The deadline for responses to this consultation has been extended until 13th July.

If you have anything you wish the AYM to include in its response, please contact:

lesley.tregear@aym.org.uk

Youth Justice Plan Guidance

AYM Respond

Following feedback from AYM members regarding the Youth Justice Board for England and Wales (YJB) publication of the new Youth Justice Plan Guidance, and in particular the template issued on 10th March 2022, AYM Chair, Hazel Williamson, wrote to Claudia Sturt, Chief Executive Officer of the YJB, to express the concerns of AYM members.



Hazel advised that whilst the completion of a template may assist the YJB in making geographical comparisons, it detracts from the local autonomy defined in section 40 of the Crime and Disorder Act. She advised that the requirement for services who have longer planning periods, to submit an annual refresh for the period 22/23 is problematic for those that began a 3-year planning process in 2021 and are now faced with completing a new plan with a template that does not support their local planning. Hazel advised that releasing a new template with no warning, and such a short timescale for completion, has placed undue pressure on YOTs and urged the YJB to consider working with the sector during the next 12 months to develop some minimum standards for the development of the Youth Justice Plan.

Stephanie Roberts-Bibby Chief Operating Officer responded to Hazel's letter in the absence of Claudia Sturt, and welcomed the AYM feedback. She acknowledged *'the introduction of the template is a notable change from previous years and in part acknowledges the vast range in the quality and quantity of information contained in plans.'*



Stephanie then went on to highlight the additional funding, under the new 'Turnaround' scheme that aims to help local authorities 'in catching and preventing youth offending earlier'¹. She stated that:

'It is right that we account for the way public money is spent and how it adds value, in the case of the core Youth Justice grant YJ Plans offer a unique opportunity to fully understand how services use this to support of the delivery of YJ services. The template will support and facilitate our oversight and analysis of YJ plans, what is being delivered across England and Wales with this funding stream and make observations as to the progress made by services against their plans. This will support understanding of where further support may be required and provide information on practice which can be disseminated and incorporated into our advice to Ministers and on the value against the additional investment.'

¹ [£300 million to cut youth crime and make streets safer - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/300-million-to-cut-youth-crime-and-make-streets-safer)

She stated that whilst some services have regularly prepared plans covering more than one year, section 40 of the Crime and Disorder Act 1998, requires the submission of an annual plan to the YJB, and as such an annual refresh is a standing requirement.

However, the work involved in moving information from an established and different format to the new template was not acknowledged.

Stephanie stated that:

‘Feedback received has recognised that the introduction of the template and more directive approach is a significant change, but many have welcomed the increased guidance and structure the template provides.’

The letter advises:

‘We will not be reconsidering the template for this year; services will have begun completing their plans and be nearing submission.’

The YJB advise that they are keen to review the guidance and template and welcome the AYM offer of working together for next year’s iteration.

To read Hazel’s letter [click here](#)

So What’s Next?

The Youth Justice Plan is an important vehicle for youth justice partnerships. The AYM will keep members posted on any collaboration taking place with the YJB on developing the new template going forward.

In the meantime, we would like to hear from youth justice services regarding the use of the new template, especially those that use a 3 year planning process – and those that welcomed the new guidance and structure.

If you wish to provide feedback on the guidance and template, please contact your AYM regional representative. We will collate your views to inform any consultations. If you are interested in being involved in the joint developments going forward also advise your regional representative.



Youth Justice SEND Quality Awards

Congratulations to South Tees Area Partnership

We are pleased to announce that **South Tees Area Partnership is the first youth justice service** to receive the Youth Justice SEND Quality Mark Award since sponsorship for the award scheme moved to Microlink Education.



The partnership has been using the Quality Award framework to help develop their service provision. Working with their service partners, the service used the framework to identify areas for development and established a strategy for ensuring improvement in the coordination and effectiveness of child-centered service provision.



South Tees Youth Offending Service

South Tees Area Partnership has used the Youth Justice SEND Quality Award framework assiduously over the last eighteen months to identify areas of strength within service provision, areas where progress was needed, but then work hard with service partners to secure tangible improvements in the coordination and effectiveness of child-centred activity:

- There is now a robust relationship, underpinned by documented protocols, for partnership working with the Local Authority SEND Team, which includes information sharing and exchange. This partnership is two-way, with Council-wide training rolled out on the role of SEND and EHCPs to the benefit of YOS staff. Relationships are strong and effective with the Virtual School, CAMHS and SaLT local services as well, leading to speedy and effective interventions at the point of need.
- Assessment of Needs was rightly judged as outstanding by HMIP, with a range of additional tools and resources in addition to ASSET+ available and deployed as required
- Particularly praiseworthy are the most recent developments, with an area-wide Inclusion Strategy launched in January 2022. There are many elements to this, including a statement that all young people open to the YOS are automatically included in Middlesbrough Council definition of vulnerable. Local triage panels, OOC panels and ETE support are now improving the preventative, safeguarding-driven provision that will undoubtedly secure better outcomes and life chances for the children with the most complex needs. **As Ifran Hanif, the YOS Manager who has led developments, stated: “The lived experience of our children is understood”.**

The assessors remarked that South Tees has made ‘outstanding progress... it is only a matter of time before Quality Lead standards are attained.’

To read more about South Tees award [click here](#)

Well Done, Stockton-on-Tees Area Partnership



Stockton-on-Tees Area Partnership has been redesignated Quality Lead with Child First Commendation

The assessors report that from the Quality Lead assessment originally undertaken in 2018, it was clear that Stockton-on-Tees has a well-developed and effective team-around-the-child approach within the local area partnership, supported by good data integration systems, lines of communication and liaison, and experienced staff in key positions.

Another praiseworthy feature was a comprehensive package of professional training and development opportunities and regular reviews of the impact of training activity.

Service improvements have continued at pace over the past three years, driven by a council-wide vision framed in the excellent **Tees Framework of Need**. Prevention is very well developed and effective.

Education providers, secondary and 16+, are challenged in a positive and evidence-based way to meet the needs of children who, in the past, may have simply been excluded from the "protection" of a full-time mainstream education, leading to positive life outcomes for some of the most vulnerable young people within the area. An example of this has been the development of a **Fair Access Passport**, a "strengths-based" approach to placing children back in mainstream provision through the vehicle of an open and transparent Fair Access Protocol that ensures the cooperation and involvement of secondary schools and academies.

There does not appear to be a "one-size-fits-all" ethos or attitude: bespoke solutions around the child are the norm.



This is a highly effective and well-organised local area service, fully deserving of a Child First Commendation.

To read more about the Stockton-on-Tees award [click here](#)

To find out more about the Quality SEND Awards [click here](#)



Funding for 'Turnaround Scheme' to Tackle Youth Offending

Ministry of Justice Announce £300m over 3 years

The Ministry of Justice (MoJ) has announced its *'biggest funding package in a generation to tackle youth offending and cut crime'*. Stating the *'new 'Turnaround' scheme aims to 'catch troubled young people teetering on (the) edge of criminality.'*

The MoJ stated that £300 million over the next 3 years will be provided to all councils in England and Wales in order to catching and preventing youth offending earlier than ever. Specific cash will be given to intervene early with teenagers displaying signs such as poor school attendance, troubles at home, and a history of substance abuse, to *'steer them away from law-breaking before an offence is even committed.'*

The MoJ stated that:

'Through 'Turnaround', a new early intervention scheme backed by £60 million, local Youth Offending Teams will be given extra funding to connect children and teenagers to targeted, wraparound support to stop them going down a path of criminality.... 'Funding will also be used to bolster the day-to-day running of youth justice schemes and initiatives across the country, as well as support the work of the 20,000 additional police officers the government is committed to recruiting.'

Youth Justice Board Chair Keith Fraser said:

'This is a smart and insightful investment by the government. If our youth justice teams are well-resourced to help children and families, we all benefit - from healthier, happier, safer children and from safer communities with fewer victims.'

This investment highlights the importance of their work and is a huge opportunity for youth justice teams across England and Wales. I hope they feel rightly proud of the contribution they make to the safety of communities and the lives of children.'

Keith also stated:

As part of this budget there will be an uplift to the youth justice core grant and ring-fenced funding for early intervention and I am excited to see what YJSs can do with this opportunity.

With additional investment comes additional responsibility and the Youth Justice Board will be working closely with services and the MoJ to drive up performance and ensure this investment results in outcomes for children and communities. This will include updating the terms and conditions of our grant and reviewing the formula we use to distribute funding to ensure we level up the investment across England and Wales.

We will continue to keep youth justice services and forum members updated on our progress against these activities Ministers will also set out plans in due course to improve how funding is targeted to local authorities, to ensure funding reaches areas who need it most and to ensure local authorities' interventions are effective.

To read more about the 'Turnaround' funding [click here](#)

Unannounced Inspection of Werrington YOI



Inspectors Find Deteriorating Outcomes ‘Disappointing’

HM Inspectorate of Prisons (HMIP) has reported on its latest unannounced inspection of Werrington Young offender Institute (YOI) in which it recorded a deterioration in three of its four healthy prison assessments against the judgements of its previous inspection of the establishment in 2020. The inspectorate report that the most notable deterioration is in safety and purposeful activity, which it judged to be poor.

HMIP reported that:

Despite the prison making significant progress in reducing the amount of self-harm, the perceptions of safety (as recorded in our detainee survey) were worse than any other young offender institution (YOI). Nearly 40% of children told us that they had felt unsafe at some point during their stay. Incidents of violence were higher than any other establishment in England and Wales and a significant number were serious in nature.

HMIP argue that in order to safeguard children the only ‘consistently applied strategy used to safeguard children from violence from other children was to create ‘keep apart’ lists. **The inspectorate found 263 such non-associations in a population of 66 children.**

HMIP report that:

‘This ineffective and harmful arrangement was, in effect, a reactive process of risk avoidance, rather than risk management and had come to totally dominate life in Werrington. Our colleagues in Ofsted found that, among many other failings in the education and regime provision, children were allocated to learning not on the basis of need, but on the basis of who they could or could not mix with at any particular moment in time.’

Werrington was found to be a reasonably respectful prison, although only 60% of young people felt respected by staff. HMIP observed staff to be **‘enthusiastic, if inexperienced’** and wanting to do a good job, **‘but their engagement with young people was too often merely transactional.’**

Of HMI Prisons’ four healthy prisons assessments, the inspectors found outcomes for:

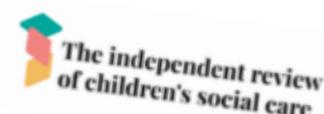
- ‘Safety’, previously judged as ‘not sufficiently good’, was now judged as ‘poor’;
- ‘Care’ had deteriorated from ‘good’ to ‘reasonably good’;
- ‘Purposeful Activity’ previously judged as ‘reasonably good’ was now judged as ‘poor’, and
- Resettlement remained ‘reasonably good’.

Key recommendations are detailed in the report particularly with regard to safety and restraint!

Charlie Taylor, Chief Inspector of HMI Prisons, stated in his summary, *‘We were left with the sense that Werrington had lost its way and needed to rediscover a sense of purpose.’*

To read the report [click here](#)

Resetting Children's Social Care



Independent Review of Children's Social Care Report

The report of the Independent Review of Children's Social Care, chaired by Josh MacAlister, reminds readers that children's social care exists to enable children to grow up in loving, safe and stable families; where this is not possible, care should provide the same foundations for a good life. MacAlister argues, *'realising the rights of families is often the surest way to securing children's own rights, which include their right to a family life.'* Family support should be provided in partnership with the family, a central aim should be to strengthen lifelong relationships; the care experience should help to heal trauma, realise identity and achieve potential.

The review found that against **'almost every indicator children's social care is under extreme stress: with more resources being used to investigate families, and less to help them.'** It considered all aspects of children's social care, including children, and family carers *'the silent and unheard majority'* who require *'far greater recognition, and support.'*

MacAlister argues that *'There is currently a lack of national direction about the purpose of children's social care and national government involvement is uneven.'* He calls for a National Children's Social Care Framework *'to set the direction and purpose for the system, supported by meaningful indicators that bring transparency and learning.'*

The author is clear that mistakes of the past with compliance led processes., should not be repeated. The reform - **'Relationships Protect'** aims to *'leave a legacy of a self improving system, within which actors have high levels of freedom and responsibility.'*

In order to implement the proposed reform, MacAlister identifies a critical path of reforms and additional investments:

- A revolution in Family Help: building a new, high quality family help system that can comprehensively respond to entrenched family difficulties (Approx. £2 billion);
- Unlocking the potential of family networks: to bring parity across all aspects of family care, and to establish Family Network Plans to enable more children to stay within a loving and safe family network (£23 million);
- Homes for children in care: recruitment of 9,000 more foster carers, and the establishment of new Regional Care Cooperatives to provide more homes which are better connected to communities (£76 million);
- Realising the potential of the workforce: skilled social workers who can spend more time supporting children and families directly and acting decisively when there are child protection concerns (£253 million).

The report proposes that between January 2023 and Royal Assent of a new Children's Social Care Bill, implementation should include those elements which do not require legislation, or where foundations need to be laid in preparation for legislation being passed in Spring 2024. Implementation completion (*'Full Flight'*) is 2027 with post implementation including a ring fenced *'Family Help Grant'* to support earlier help to families (£1billion p.a.)

To read the report and its recommendations for improvement [click here](#)

Framework for Integrated Care (Community)

Update on Progress



The Framework for Integrated Care (Community) grew out of the Framework for Integrated Care (SECURE STAIRS), which has been implemented with children and young people in the secure estate for the past 5 years. Its aim is to deliver to support the most vulnerable children and young people with complex needs in the community, with the aim of providing more effective, integrated and trauma-responsive care for children, that ultimately improves their life chances.'

There are now twelve vanguard sites identified across the seven NHS England and NHS Improvement regions. These vanguards are at varying stages of development, with some now established and receiving referrals.

Improved outcomes for children and young people and achievement of the Framework's objectives will be monitored by the national Framework for Integrated Care (Community) dataset, which will be a requirement of all vanguards. The dataset has been developed in collaboration with vanguard leads and will be finalised in May 2022, with the first submission of quarter two data due in October 2022. Many vanguards are also collecting local key performance indicators specific to their focus area.

Engaging young people to support this framework

Young partners at Peer Power continue to support the development and to translate the Framework for Integrated Care (Community) into a version that will allow children and young people to better understand what the Framework aims to do and how it will support them.



A creative face to face workshop was held in March 2022 where young partners at Peer Power explored the six principles that underpin the Framework, and generated ideas for how best to communicate this. No constraints were given to the young partners in respect of the design and development, to enable genuine co-production. The national Health and Justice Children Team and young partners will work with vanguards to test the wording and suitability of the draft version during May 2022, aiming to produce a final version for dissemination in June 2022.



Andrew Nichols-Clarke, Senior Development Lead at NHS England & NHS Improvement **will be providing delegates at the AYM conference with more information on the Framework on 23rd June, 2022.**

News

Other News

Showcase Your Service

Children & Young People Now
For everyone working with children, young people and families

The deadline for nominating your service and the work it does to improve the lives of children, for the Children and Young People Now Awards 2022 is:

Friday 24th June, 2022

For more information and to enter a nomination [click here](#)

New Chief Operating Officer for 'Catch22'

Naomi Hulston, will replace chief executive Chris Wright on 20th June when he steps down. Chris originally a director of services at Catch22's predecessor Rainer 16 years ago and was involved in the creation of Catch22 in 2008 following the merger of Rainer and Crime Concern. He became Catch22's chief operating officer until 2011 when he took the role of chief executive.

Naomi has been with Catch22 for a total of 21 years, and during that time has held a total of 14 different positions, progressing from a volunteer to Chief Operating Officer in 2017. She brings with her a wealth of experience in successfully overseeing the organisation's operational delivery, as well as huge passion for Catch22 and the work we do.

To read more about Catch22 [click here](#)

Queen's Speech 2022

Prince Charles delivered the Queen's Speech this year a number and bills and Acts were announced that could impact on the lives of children, including the education bills, Mental Health Act, the Renters' Reform Bill which will abolish 'no fault' evictions, and other housing bills.



To read the speech [click here](#)



**Department
for Education**

Serious Incident Notifications

The Department for Education has published new experimental statistics of serious incident notifications to the Child Safeguarding Practice Review Panel from local authorities regarding children, including incidents of serious harm and death in the year ending 31 March 2022.

To view the data [click here](#)

Draft Victims Bill



The Ministry of Justice has published the Draft Victims Bill that aims to improve the end-to-end support for victims of crime so that they get the support needed to cope and recover from the impact of crime and feel able to engage and remain engaged in the criminal justice system.

The measures within the Bill are intended to **amplify victims' voices** in the criminal justice process, **strengthen transparency and accountability of criminal justice agencies and improve support for victims**.

To read the Bill [click here](#)

Perfect Storm Parliamentary Event



The Alliance for Youth Justice (AYJ) is holding a parliamentary event on 20th June, kindly hosted by Rob Butler MP, will explore what action is needed to weather the storm ahead for children, created by COVID-19, to reduce the risk of a post-pandemic surge in the criminalisation of children.

The event will include two panel sessions focussed on prevention and early intervention, and policing and diversion. In addition to speeches, the young people from the Young Advocates Project, which was delivered by the AYJ in partnership with Leaders Unlocked.

The event is the final part of a research project delivered in partnership between the AYJ and the Manchester Centre for Youth Studies, funded by UK Research and Innovation, examining the impact of COVID-19 on youth justice. It builds on findings from a series of research papers, and in particular the future implications and recommendations outlined in this recent policy briefing.

To read the policy briefing [click here](#)

As part of the same partnership project, a research paper has been published:

The Youth Justice System's Response to the Covid-19 Pandemic: The Impact in a Secure Children's Home: Research Paper 8

Authors of the paper, Dr Deborah Jump, Professor Hannah Smithson and Andrea Nisbet, consider the experiences of children in a secure children's home during the pandemic. They found that whilst the impact on children in secure children's homes was less severe than for those detained in young offender institutions, they nevertheless endured many hardships for lengthy periods of time. The paper identifies a number of areas for consideration '*for developing a safer, smaller, and more purposeful children's secure estate*'.

To read the research paper [click here](#)



Vacancies



Lancashire Child and Youth Justice Service

Lancashire is the fourth largest local authority in England, within Children's Services Lancashire Child and Youth Justice Service (CYJS) sits alongside the Contextualised Safeguarding Team, offering excellent opportunities for services to work together. **CYJS is seeking to recruit a Team Manager**

YJS value motivated and inspirational leaders whose aim is to improve outcomes for children and make a positive difference to the local communities of Lancashire. If you are looking for a new challenge the CYJS has an excellent opportunity for you to join their highly skilled and experienced management team as a Child and Youth Justice Team Manager.

In 2020 Lancashire's CYJS Child First Diversion scheme was awarded a pathfinder status by the YJB to highlight and promote innovative and informed practice. The focus of the post is to provide leadership and management for prevention and diversion work within the service, this includes supporting the development of harmful sexual behaviour services.

The successful candidate will be responsible for line managing an experienced and skilled team, and will need to evidence an impressive track record of management in a social work or criminal justice system setting and hold a professional qualification in social work and be registered with the Social Work England. They will be committed to ensuring and achieving the highest professional standard of effective practice in youth justice services. This post offers the opportunity to innovate as CYJS develops services to contribute to improving local communities.

The CYJS underpinning principles are to provide child first, trauma informed and restorative services. The service supports some of the most vulnerable children in society, those impacted by adverse childhood experiences, those who are most excluded, so above all, you will need to have the drive, passion and commitment to making a difference for these children. In return you will receive regular supervision, support and benefit from opportunities for continuous professional and personal development.

The closing date to apply for the post is Monday 6th June, 2022.

Proposed interview date: Tuesday 21st June, 2022 (to be confirmed)

For more information or an informal discussion contact Carolyn Entwistle (CYJS Senior Manager) on [01772 532047](tel:01772532047).

To find out more and apply for the position [click here](#)

Seconded Health Officer – North Yorkshire Youth Justice Service



North Yorkshire and York Child and Adolescent Mental Health Service (CAMHS) is seeking to recruit a CAMHS Practitioner to work within the Youth Justice Service 24 hours a week, to cover the Harrogate Richmondshire, Hambleton and Craven districts.

This role will involve working alongside youth justice practitioners to ensure the children and young people working with the service are able to access appropriate health support.

Working within a systemic and holistic framework you will undertake needs led, evidence-based assessments and therapeutic interventions with children and young people and their families.

The postholder will play an integral role within the Youth Justice Service and be an active, valued member of the team. Support will be provided by the YJS and CAMHS, including joint supervision and opportunities for training from North Yorkshire County Council and TEWV Foundation Trust.

The successful candidate will be an experienced practitioner who is highly motivated and enthusiastic about working with young people and who will come with a range of transferrable skills. Experience of working with children and young people is essential and a clinical background with skills relevant to the post (such as DBT, CBT, Trauma based work) would be highly desirable.

The role will include assessment and intervention of young people; working closely with the families of young people who offend, and with local schools and other services, to help the young people to get their lives back on track and achieve positive outcomes.

Candidates must be NMC/Social Work England registered with a protected professional title (Nurse, Social Worker, Occupational Therapist).

For further details/informal visits contact Gill Gentle, Team Manager Harrogate CAMHS at: gillian.gentle@nhs.net or telephone Gill on **01423 726900**

Or contact Katrina Fox Practice Manager at:

Katrina.fox@northyorks.gov.uk or telephone Katrina on **07815012188**

Closing date for applications is 22nd June, 2022

For more information and to apply for the position [click here](#)

Kirklees Youth Justice Service Seeks a Team Manager



Kirklees is looking for a passionate and committed Team Manager to work within the Youth Justice Service (YJS) which is an integral part of the Kirklees Youth Practice Model identified as the Youth Engagement Service (YES).

As a YJS supervisor, the postholder is in an influential position, holding responsibility for decision making, development of plans and the innovation of effective solutions. The role will require an oversight of progress for young people identified as requiring support and intervention working in collaboration with other services and partners. It also includes monitoring of information, identification of trends and real time interpretations that will contribute to plans aimed at mitigating risk.

As a manager the postholder will provide supervision and opportunities for reflection and analysis, as well as being responsible for the allocation of casework and actively managing caseloads to ensure practitioners deliver quality child centred work.

Kirklees is looking for an experienced individual with:

- Ability to manage multi-agency teams and work collaboratively with partners.
- Specialist knowledge of youth justice.
- Ability to use management systems and procedures and develop improvements in working practice.
- Experience and understanding of delivering services to those at risk of child exploitation, gang affiliation and criminal influences.
- Degree level or equivalent qualification recognised within the Kirklees Youth Justice Partnership and experience in a youth justice setting.

The successful applicant will have a strong understanding of what best practice looks like and be passionate about inspiring and improving children's lives. Working restoratively, which involves innovation and locality working with high quality relationships, is at the heart of the Kirklees YJS approach. A creative and flexible approach to work and the drive and motivation to improve services are key. The postholder will report to the Service Manager and work within a multi-disciplinary and integrated team.

For more information, please email the Service Manager, Chris Sweeting at:

chris.sweeting@kirklees.gov.uk

Closing date for applications is 26th June 2022, 11:55 pm.

Oxfordshire Youth Justice and Exploitation Service

Oxfordshire Youth Justice and Exploitation Service is seeking to recruit an Information Analyst to join its service. The position is a permanent and full time post and remote working could be considered.



Salary range for the role is £28,226 - £30,984

For further information or a discussion about the role please contact Jennifer Sergeant (Head of Service) on 01865 816500 or via email Jennifer.sergeant@oxfordshire.gov.uk

The closing date to apply for the post is Thursday 30th June, 2022.

Advertise your vacancy with the AYM

As Youth Justice Managers, we know how important it is to get the best candidates for your vacancies.



Widen your horizon for recruitment - Readers of the bulletin include AYM members and more than 150 external stakeholders from across the criminal justice sector. The AYM website receives regular visitors from across the whole of the criminal justice sector.

If you want to take advantage of this free service, [click here](#). Just fill in the short form to advertise your vacancy in the AYM monthly bulletin and the AYM website and we will do the rest for you!

Good luck with all your recruitment!

**For Your
Diary!**

Dates for Your Diary

Calendar of events for AYM 2022



Title	Date	Venue
Executive Board meeting	23 rd June, 2022 at 8:30am	Staffordshire
AYM Conference	23 rd June, 2022 at 10am	Staffordshire
Annual General Meeting	23 rd June, 2022 at 2pm	Staffordshire
Executive Board meeting	September	Date tbc

Please contact your regional representative (see below) if you wish the Executive Board to consider a particular issue, or if you have an item you would like to bring to their attention at one of their meetings.

To keep up to date with this calendar between Bulletins, please look at our website:

aym.org.uk

'Knowledge Transfer Partnerships

Cheshire Youth Justice Services were commended in their recent HMIP inspection for the strength of the Knowledge Transfer Partnerships with academia and its impact on ensuring current evidence-based practice is at the forefront of service delivery and that experience of practice informs research. Inspectors said of the service:



'We were impressed with the YJS's use of evidence and academic research to inform and develop practice and services. This is some of the strongest we have seen.'

Knowledge Transfer Partnerships between youth justice and academia can provide opportunities for stakeholders to participate in joint projects, and offers a way to enhance the application of theory into practice across a range of specialist areas related to the delivery of youth justice.



An online conference supported by the AYM and sponsored by the Institute for Social Responsibility at Edge Hill University, will focus upon knowledge exchange and transfer between academia and the youth justice sector.



The conference will take place via Microsoft Teams on:

**Wednesday 8th June, 2022
10am-4pm**

This event seeks to bring together those from youth justice practice, academia, charitable organisations, HM inspectorates, local authorities etc., to recognise the value of partnerships between them in practice for the benefit of children and young people, families, victims and communities.

The conference will consider what Knowledge Transfer Partnerships are, how they develop the knowledge base and are realised in practice; identifying opportunities for future collaborations. Speakers at the conference include:

- Robin Moore, HMI Probation
- Sean Creaney, Edge Hill University
- Gareth Jones, Cheshire Youth Offending Service
- Mark Hamill, Cheshire Youth Justice Service
- Ann Browning, Loughborough University
- David Parks, The Skills Mill
- Ross Gibson, University of Strathclyde
- Sue Bond-Taylor, University of Lincoln
- Sarah Brooks-Wilson, University of Birmingham
- Kathy Hampson, Aberystwyth University
- Anne-Marie Day, Keele University
- Jayne Price, University of Chester

Presentations also include students with experience of placements and research projects within Youth Justice Services.

To register for the event [click here](#)

Child Criminal Exploitation, Race and Bail & Remand, Race & Sentencing

The Youth Justice Legal Centre will be hosting the third online training in our 'Fighting Racial Injustice' series on:

9th June, 2022

5-7pm

The training will discuss child criminal exploitation (CCE), the impact of race on bail and remand, and the impact of race on sentencing.

To book a place on this training which will be held on Zoom [click here](#)

To view the updated guide to YJLC's legal guide on Child Criminal Exploitation [click here](#)

AYM Spring Conference and AGM



Agenda

Thursday 23rd June, 2022

at

**Staffordshire Place One,
Tipping Street, Stafford,
ST16 2DH**

- 10am Registration**
- 10:15 Welcome Hazel Williamson – AYM Chair**
- 10.30am Steve Crocker OBE – President, ADCS**
- 11.00am Andrew Nichols-Clarke – Senior Development Lead, NHS England & NHS Improvement**
- 11.30am Refreshment Break**
- 11.45am Katie Shoebridge – Programme Officer, Prevention and Diversion, Youth Justice Board**
- 12.15pm AYM SEND Awards Presentation**
- 12.30pm Conference Close**
- 12.30pm Lunch and Refreshments provided**

2pm AGM commences *(for AYM members only)*

To book a place at the conference and/or AGM [click here](#)

The SEND Summit: Putting Policy into Practice



The SEND review, published in spring 2022, paves the way for significant policy reform at a time when professionals face an unprecedented level of challenge in achieving the best outcomes for children and young people with special educational needs and disabilities.

Children & Young People Now's second SEND Summit, follows last year's inaugural virtual event, and **takes place in person on:**

Wednesday 29th June 2022

This event is for practitioners and leaders across the system of SEND support in schools, local authorities, and other settings. Experts in the field will guide delegates through the SEND review and what it means on the ground.

For more information and to register for a place [click here](#)

ADCS Annual Conference 2022

The conference is exclusively for ADCS members, with the first day reserved open only to Directors of Children's Services. It takes place on:



**6th – 8th July, 2022
Midland Hotel in Manchester**

Key note speakers include the Secretary of State for Education, Rt Hon Nadhim Zahawi MP.

For more information visit the conference pages on the ADCS website by [clicking here](#)

Alliance for Youth Justice Members' Meeting

The next meeting for members of the Alliance for Youth Justice (AYJ) will take place virtually on:

Wednesday 13th July, 2022

2-4pm

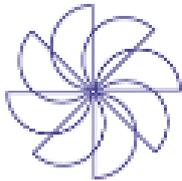


The guest speaker at this event will be Alan Webster, Head of Youth Justice Policy Unit at the Ministry of Justice. Members will also meet the AYJ's incoming Interim Chief Executive.



The AYM is a member of the AYJ and are therefore able to attend this meeting if they wish. Please contact millie.harris@ayj.org.uk if you wish to receive an invitation to the meeting.

National Children and Adult Services Annual Conference



**NATIONAL
CHILDREN AND ADULT SERVICES
CONFERENCE**

This conference will be held on:

2nd – 4th November, 2022

at

Manchester Central Exhibition Centre

The event is aimed at all those from local and central government, voluntary organisations and the private sector with an interest in the provision of effective services for children, young people, their families and vulnerable adults, including health, social care and education.

For more information [click here](#)



Want to stay up to date with YJ issues?

Then follow the AYM on Twitter.....

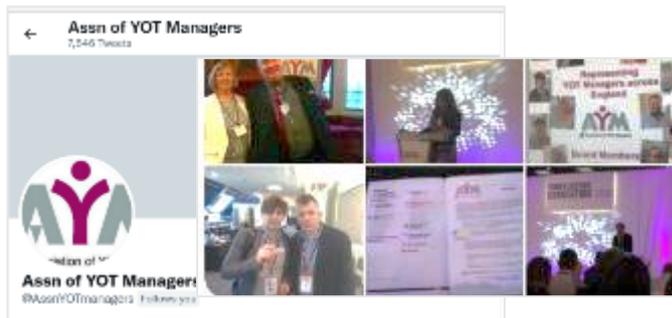
We have more than 3,000 followers who receive frequent updates on issues relating to youth justice and YOT Managers. It's easy to sign up - our username is:

[@AssnYOTmanagers](https://twitter.com/AssnYOTmanagers)



See also the **'latest news'**

section at <http://aym.org.uk>



Via our website <https://aym.org.uk/about-us/contact-us>

Via Twitter [@AssnYOTmanagers](https://twitter.com/AssnYOTmanagers)

Email our Editor lesley.tregear@aym.org.uk

PLEASE NOTE:

This AYM Bulletin shares items which we feel may be of interest to members and other interested parties, but this should not be taken as endorsement of individuals, organisations or their products or views.



If you do not wish to receive this Bulletin, please email lesley.tregear@aym.org.uk and you will be removed from our records. Non-Member email addresses are only used for circulating this newsletter.

AYM Regional Representatives

Below is the list of regional representatives across the country, with email addresses. Please contact your regional representative if there are issues you want to raise; we welcome your input.

[Click here](#) for details of all Executive Board members.

East	Pat Jennings <i>Bedfordshire YOS</i>				
<i>pat.jennings@bedford.gov.uk</i>					
East Midlands	Karen Manville <i>Leicester City YJS</i>		West Midlands	Celia Payne <i>Wolverhampton YOS</i>	
<i>Karen.Manville@leicester.gov.uk</i>			<i>celia.payne@wolverhampton.gov.uk</i>		
South East	Charlie Spencer <i>Surrey YOS</i>		South West	Mike Rees <i>North Somerset YOT</i>	
<i>charlie.spencer@surreycc.gov.uk</i>			<i>mike.rees@n-somerset.gov.uk</i>		
North East	Roni Checksfield <i>Hartlepool YOS</i>		North West	Kathy Gill <i>Wirral YJS</i>	
<i>roni.checksfield@hartlepool.gov.uk</i>			<i>kathygill@wirral.gov.uk</i>		
London	Brendan Finegan <i>Hackney YOT</i>		Yorkshire & Humberside	Awaiting Nominations	
<i>brendan.finegan@hackney.gov.uk</i>					