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## News from the AYM Executive Board



### **Executive Board**

This has been a busy period for the Executive and AYM members - following nominations from the regions **we welcome a new regional representative** to the board:

Sarah Goddard, Bradford Youth Offending Team – a warm welcome to you Sarah!

In order to increase representation of regional views and engagement, the Executive Board agreed to adopt the role of **deputy regional representative** for the Executive Board and your regional representatives have been identifying those in their regions who are willing to undertake that role and become more involved in the work of the AYM and the portfolio areas. To date we have recruited the following deputies:

London	Michelle Edwards	Newham Youth Justice and Adolescent Service
North East <i>(including Cumbria)</i>	Kay Dargue	South Tees Youth Justice Service
North West	Mike Blower	Wigan Youth Offending Team
South West	Michael O'Connor	Swindon Youth Justice Service
West Midlands	Nick Jeffreys	Coventry Youth Offending Service
Yorkshire and Humberside	Chris Sweeting	Kirklees Youth Justice Service

In addition, we have also recruited an **observer** from the London region to attend Executive Meetings, Sheri Jiwany-Burnett from Haringey Youth Justice Service.

***Welcome aboard everyone, we are so looking forward to working with you all.***



***We are still looking for deputy/regional representatives*** for the East Midlands (both positions), East and South East regions (deputy roles).

If you are interested in becoming more involved in the work of the AYM and helping drive improvements in the youth justice system, please get in touch with your regional representative.

## AYM Autumn Conference

***A reminder to book your place at our free Autumn Conference***, kindly hosted by Milton Keynes Youth Offending Team.

To book your place [click here](#)

**Wednesday 7<sup>th</sup> December, 2022**

**10am – 3:30pm**

**Milton Keynes Professional Development Centre,  
Galley Hill, Milton Keynes MK11 1PA**



### **AGENDA**

- |              |   |   |
|--------------|---|---|
| <b>10:00</b> | <b>Registration</b>   |   |
| <b>10:30</b> | <b>Welcome</b>  | Jacqui Belfield-Smith, AYM Chair  |
| <b>10:40</b> | <b>Key issues arising from the ETE thematic</b>                             | Helen Mercer, Head of Policy and Standards, HMIP                                  |
| <b>11:25</b> | <b>The neuroscience of learning and the biology of stress</b>               | Sharon Gray OBE, YJB Board Member   |
| <b>12:05</b> | <b>Comfort break</b>  |   |
| <b>12:20</b> | <b>Why everyone should know about DLD (developmental language disorder)</b> | Courtenay Norbury, Prof. of Developmental Language & Communication Disorders, UCL |
| <b>13:00</b> | <b>Lunch</b>  |   |
| <b>13:45</b> | <b>AYM Awards</b>   | Marius Franks (SEND QA),<br>Jacqui Belfield-Smith (John Hawkins)                  |
| <b>14:30</b> | <b>Oakhill STC - ETE &amp; safeguarding update</b>                          | Wendy Tomlinson, Head of Safeguarding, YCS  |
| <b>15:15</b> | <b>Closing summary</b>  | Jacqui Belfield Smith, AYM Chair  |
| <b>15:30</b> | <b>Conference Close</b>   |   |

## AYM Management Training Courses

### ***ILM 7 Qualification for Heads of Service.***

Are you interested in joining the latest cohort of the Institute in Leadership and Management Level 7 Certificate programme?

The course is delivered by our partners Solace, the UK's leading network for public sector professionals, and is unique in that it is the only leadership and management course offered to heads of service in youth justice. The course covers aspects of leadership and management within a strategic context and is delivered through a combination of workshops, tutorials, personal coaching, individual learning and work-based learning projects.



The programme is tailored to the meet the needs of individuals within the cohort. The course outcomes can be linked to the organisation's strategic aims and strategies and the priorities of key political, organisational or community stakeholders, as well as to internal people and organisational development approaches.

We are currently looking to deliver this next cohort early in the new year so **if you are interested please contact us so that we can finalise the dates.**

For more information about the course, and to register for a place [click here](#)

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### ***Aspiring Future Leaders Course***

This course, also delivered by Solace is aimed at operational and team managers who are wishing to progress to Head of Service/YOT manager or other more strategic roles in the public sector.

The programme is varied and aims to provide candidates with knowledge and development in a number of areas:

- Leadership and change
- Strategic thinking in public services
- Collaborative working
- Coaching for high performance.



### ***Interested in joining the next cohort?***

**The next course is planned for February 2023.**

For more information about this course and to apply for a place [click here](#)

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# Youth Justice Sector Improvement Partnership

## ***The YJSIP Board Update the Sector***

The Youth Justice Sector Improvement Programme (YJSIP) is a tripartite partnership between the YJB, that funds the programme, the AYM, that administers the programme, and senior leaders in the youth justice sector that deliver the programme. YJSIP delivers a number of programmes to support improvement in the sector



## **Peer reviews**

We have all review teams set for the remaining 5 peer reviews this year, and some agreed in principle for 2023-24. Regions this year are: London, South East, Midlands, North West x 2, and North East and Cumbria.

## **Strategic Leader Questionnaires**

These will be sent to Heads of Service shortly. There are 6 short questions (on a forms link). Please help us understand what the sector needs/wants, by completing it. Thank you.



## **Grant uplift update**

We continue to work with YJB colleagues to secure an uplift to this year's grant - to enable us to deliver our aspired programme plan. Discussion has also started about securing the grant for next year (as we approach the end of our 3-year grant programme).



## **How we communicate**

The YJSIP is keen to better understand how to best communicate with the sector about our delivery and impact. We currently use the AYM bulletin, YJ bulletin, email and now have a LinkedIn (please follow us) <https://www.linkedin.com/company/youth-justice-sector-improvement-partnership-yjsip/>



## ***What would work best for you?***

If you have any suggestions email [YJSIPadmin@aym.org.uk](mailto:YJSIPadmin@aym.org.uk)

## Youth Justice SEND Quality Awards

### ***Congratulations to two more Youth Justice Area Partnerships in Achieving the Quality Lead Award***



St. Helens Area Partnership, were one of the first areas to fully embrace the quality assurance framework in 2017, acknowledging strengths and assiduously identifying areas for development, then putting effective plans in place to improve practice and outcomes.

By July 2018, they deservedly attained Quality Lead status and practice and provision has continuously developed, at pace, leading to a **Quality Lead redesignation with a Child First Commendation!**

The assessors said of St. Helens Area Partnership that ***‘There are so many areas of effective practice that are worthy of mentioning’***, including commitment to professional development, an experience and high impact team, a comprehensive evidence informed prevention offer, and priority toward good quality resettlement.

Additionally, the assessors report that running throughout was the embedded ethos of applying a child-centred child-first, offender-second approach. This has been pivotal in terms of their commitment to ensuring that they work ‘with’ rather than ‘to’ children and families. Ensuring the voice of the child and parent/carer is heard is really important to them. This is manifest in their Participation Strategy, with children and their families being invited to actively participate at every stage of statutory and non-statutory processes and provision.



East Sussex Area Partnership has also attained this highest possible level within the Awards process - at the first time of asking. The partnership used the framework as a touchstone to review and evaluate a mature, well-resourced, focussed and interconnected provision that embraces the principles of Child First practice, not only within the Youth Justice Service but across all the wider partnership of Children's Services in the area.

The evidence trail accompanying the submission is comprehensive and detailed, reflecting a commitment to divert as many children as possible away from youth justice processes, especially those with complex and profound needs, and onto positive ETE (Education Training and Employment) outcomes.

The assessors were particularly impressed by the high level ‘Education Review Meetings (ERM)’ that aims to prevent repeat suspensions and to secure future school attendance.

***Well done to St. Helens and East Sussex!***



## Youth Justice Legal Centre Launch Party

### ***Celebrating its partnership with the Raheem Sterling Foundation***

The Youth Justice Legal Centre (YJLC), part of the wider charity 'Just for Kids Law' which supports and encourages young people to stand up for their rights and overcome any difficulties they may face, from issues in school to trouble with the police. has partnered with the Raheem Sterling Foundation to raise awareness of children's rights and the importance of improving young people's experiences within the ever-evolving criminal justice system.

YJLC is operated by expert lawyers with knowledge of youth justice law and provides specialist youth justice training, a resource hub and free legal advice. It works in collaboration with civil society, legal bodies and educational entities to ensure professionals have the tools and knowledge to better represent children. The Raheem Sterling Foundation's mission and ethos is to improve young people's social mobility, life opportunities, education, and future careers.

The partnership was launched at a celebratory event at Shoreditch Town Hall on Tuesday 11th October, with more than 150 people attending the evening to witness a panel of guest speakers discussing the importance of mentoring and young people's rights.

Commenting on the partnership, Clive Ellington, Chair of Trustees for the Raheem Sterling Foundation said, *'We feel extremely privileged to be working alongside Laura, Katya and the YJLC team to bring greater awareness for the incredible work they do for young people.'*

Laura Cooper & Katya Moran, Co-Heads of YJLC said, *'This is such an important partnership for us. Like the foundation, we believe children should get the right support so they can realise their true potential. We work with the youth justice sector to share knowledge, circulate innovation, and develop best practice.'*

The AYM was represented at the event by Brendan Finegan, AYM London regional representative, also representing Hackney YOT, and Jacqui Belfield-Smith AYM Chair, and member of the YJLC Advisory Board; pictured right with members of YJLC, Katya Moran (left) and Laura Cooper (right): below with (left to right) Ruth McGregor-Hamann, Jennifer Twite, (left) and Aika Stephenson, Katya and Laura (right)



For more information about the YJLC and the partnership with the Raheem Sterling Foundation – and information on how to become a member [click here](#)

## Supporting Families, Youth Justice and Early Help

### **Department of Levelling Up, Housing and Communities report**



Department for Levelling Up,  
Housing & Communities

During January and February 2022, the Supporting Families team in the Department for Levelling Up, Housing and Communities conducted a short fact-finding project to understand the landscape, current good practice, and the join up between Supporting Families, early help systems and youth justice services (youth offending teams).

The project was supported by ourselves at the Association of Youth Offending Team Managers, the Ministry of Justice and the Youth Justice Board for England and Wales. It included deep dive interviews with 8 youth justice services and colleagues from 12 corresponding local authorities. In addition, a survey was completed by 66 youth justice services from across the country.

The conversations highlighted some common points of practice which were enabling closer integration and whole family working:

- Multi-agency discussions to allocate work with a relationship-based approach that include as a minimum, early help, police, youth justice, social care at the front door to review child police notifications and consider who is best placed to work with the family;
- Access to consultation and delivery from a range of specialists to support work with children and families regardless of where they touch the system – prevention, early help, youth justice and children’s social care. The strongest models included specialists from youth justice, health, drug & alcohol, education inclusion, domestic violence, child and adolescent mental health service (CAMHS), adult mental health and employment services;
- Therapeutic and system models of practice - delivering systemic/therapeutically informed practice with children and families across the system with a model of clinical and practice group supervision;
- Lead practitioner role - embedded ways of working that enable youth justice practitioners to take on the lead practitioner role or/and close integration and co-location with services that can help support the wider family, including voluntary and community services;
- Family focused assessment and plans – exploring how to embed whole family processes in youth justice work
- Outreach and community-based working - working creatively and delivering more outreach and community-based services.

Authors of the report said:

***‘We are very grateful to all those who participated in the survey and conversations which have led to the production of this report.’***

To read the report [click here](#)



## Child Sexual Exploitation

### ***Initial government response to the final report of the Independent Inquiry***

Following the publication of the final report from the independent inquiry into child sexual abuse, the Home Secretary has pledged to *'act quicker to put an end'* to this *'devastating crime'*, in an initial response.

The inquiry, established by the government in 2015, was asked to investigate failings to protect and safeguard children from sexual abuse, by state and non-state organisations over several decades, across England and Wales. 19 reports were published in total as a result of 15 investigations covering a wide range of institutions.

The Home Secretary, who reported that the government will issue a formal response to the report within six months, stated that over the last seven years the government has responded to recommendations from the inquiry in real time to ensure that across government work has continued *'to be driven forward to tackle all forms of child sexual abuse and ensure victims are better supported.'*

Changes includes the publication of the ***'Tackling Child Sexual Abuse Strategy'*** that sets out the strategic direction for addressing such crime and puts lessons learnt from the inquiry into practice which *'has helped to drive initiatives to increase reporting, target offenders, drive up convictions and provide better support for victims.'* The Victims Code and draft Victims Bill are also cited as important steps in setting out clear victims' rights and the level of the support they can expect throughout the criminal justice process.

The final report makes a number of recommendations for reform based upon the findings of each individual investigation and resultant reports, including the interim report. Recommendations therefore include those for central government, local agencies, and individual local authorities. In addition, organisations such as residential schools and religious organisations are also held responsible for implementing change.

The implementation of each recommendation by those identified as responsible, will be monitored using the process detailed by the Inquiry.

To read the report from the Independent Inquiry [click here](#)



## Police Perpetrated Violence Against Women and Girls

### ***National Police Chief Council and College of Policing publish report***



The National Police Chief Council (NPCC) and College of Policing has published a report into its review of police-perpetrated violence against women and girls.

Deputy Chief Constable Maggie Blyth, the National Police Chiefs' Council lead for Violence Against Women and Girls (VAWG), describes how, following the publication of the NPCC's national framework for delivery on policing violence against women and girls in December 2021, she set out key actions to *'respond unequivocally to allegations of police-perpetrated abuse, learning from mistakes and best practice'*, in a bid to increase confidence in women in girls to report crimes against them,

Police forces were required to conduct an urgent review of all open cases, ensuring that they were investigated fully and thoroughly and for learning from the reviews to be shared. Every force conducted a review and the report identifies examples of positive changes.

The report shares learning on the themes, problems and good practice that police forces identified and together with information from work undertaken nationally and locally to improve responses to police-perpetrated VAWG, the NPCC and College of Policing has identified six areas of focus for change.

The areas of focus the NPCC and College of Policing believe represent those where improved national consistency could bring the most benefit to victims and the public. These areas of focus include:

- Supporting victims of police -perpetrated VAWG;
- Raising awareness and encouraging reporting;
- Upskilling investigators;
- Avoiding unnecessary delays in cases being criminally investigated;
- Data quality; and
- Inviting external scrutiny of case handling.

In December 2022, the NPCC will publish its first performance report, which will provide progress against the national VAWG framework.

To read the report [click here](#)

To read the national framework [click here](#)

## 'Child First Youth Justice'

### **Youth Justice Board publishes report**



The Youth Justice Board for England and Wales has published a report **'Brighter Futures: analysis of the youth justice system'**, following engagement events with more than 200 stakeholders, that sought to consider:

- How far is the sector from achieving a 'Child First' system?
- What can be done to achieve a 'Child First' system?

Methodology for the research utilised system mapping with independent validation of change by Professor Kate Williams of the University of South Wales.

The YJB report that *'The results were fascinating'* – both regarding the themes and the breadth ideas for change.

The YJB report that stakeholders consistently raised the need for:

- The youth justice system as part of a wider system to improve the understanding of causes of offending;
- Collection of the right data and for effective information sharing between agencies;
- Greater child and workforce participation and collaboration;
- Challenge to current reforms to include police and courts and for this to be reflected in inspections;
- A review of training for youth justice staff in order to support those dealing with children who have experienced trauma.

In addition to this, the YJB has issued revised case management guidance, which accompany the new national standards for children in the youth justice system. The YJB advise that the guidance 'plugs a gap in our advice for how services should implement the standards in accordance with their guiding principle for youth justice – Child First.'

The YJB states that:

*'Each section of the guidance was reviewed, re-written and tested. In doing so, we gained valuable insights from across the sector into local practice on the ground. We incorporated changes in legislation, current research evidence, as well as the suitability of the language used.'*

The reviewed guidance is the result of a collaborative effort over three years between the YJB, professionals from across the youth justice system, government officials, children and young adults, academic researchers, and wider stakeholders.

To read the 'Brighter Futures' report [click here](#)

To read the new case management guidance [click here](#)

To read the new national standards for children in the youth justice system [click here](#)

## MSt in Applied Criminology, Penology and Management

### ***Apply now!***

The Institute of Criminology (University of Cambridge) runs a two-year part-time Master's course (MSt) in Applied Criminology, Penology and Management, which is now accepting applications for the Spring 2023 intake. Students generally include practitioners working in public and private prisons, probation services, youth justice, the third sector, the magistracy, and international governmental and non-governmental organisations.

The course is designed to be compatible with full-time careers in criminal justice, and aims to produce highly informed and research-literate future leaders. It is taught through a series of residential study blocks in Cambridge, by internationally renowned researchers and guest speakers, with an emphasis on interactive learning between experienced criminal justice professionals and academics.

**The next course begins in April 2023**, to apply for a place on the course please contact:

[mst.administration@crim.cam.ac.uk](mailto:mst.administration@crim.cam.ac.uk).

**The application deadline is 13<sup>th</sup> January, 2023.**

Further details of all aspects of the course, including fees, dates and admission requirements can be found by [clicking here](#)



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## **Celebrating Success**

### ***Personal achievement and professionalism! Graduation 2022***



On 16<sup>th</sup> October the Unitas team attended a graduation ceremony at the University of Suffolk to share in Unitas students' celebrations as they received their academic awards.

This year over 200 practitioners working in youth offending teams/youth justice services across England and Wales achieved the following awards:

[BA and BA \(Hons\) Youth Justice](#)

[Foundation Degree in Youth Justice \(FDYJ\)](#)

[Cert HE in Youth Justice](#)

Unitas offers accredited courses for those interested in developing their practice skills and understanding more about the theory and evidence that underpin effective practice in youth justice.

The Vice-Chancellor congratulated graduates on their achievement and encouraged them to continue to make a positive impact in their workplace and the world around them.

Unitas courses are **online distance learning**, accredited by **University of Suffolk** and approved by the **Youth Justice Board**

To find out more about Unitas and its courses visit the website <https://unitas.uk.net> or, email: [contact@unitas.uk.net](mailto:contact@unitas.uk.net) or phone: **01603 570365**



*This could be you; celebrating your success with Unitas at a future Graduation Ceremony at the University of Suffolk*

## Vacancies

### ***Child and Youth Justice Workers – Lancashire Child and Youth Justice Service***



Lancashire Child and Youth Justice Service is seeking a number of child and youth justice (CYJS) workers:

- 2 permanent full time worker in the Prevention and Diversion Team;
- 1 permanent full time worker in the North Operations Team;
- 1 permanent full time worker in the Central Operations team, and;
- 1 full time temporary position (3 years) in the East Operations team.

Being a CYJS Worker in the Child and Youth Justice Service is a challenging but rewarding role. The successful applicants will ensure children and their families/carers are supported by working alongside social workers to contribute to assessments and interventions to achieve positive outcomes. The Child and Youth Justice Service takes a strengths-based approach when supporting children. A commitment to positive partnership working, including working with parents and carers is essential.

CYJS workers in the Operations Team will deliver interventions within the community and custodial establishments to ensure that children and Young People are able to successfully complete their disposal/order. CYJS workers in Prevention and Diversion will deliver community-based services and will ensure children and their families/carers are supported by delivering effective assessments and interventions to exit the criminal justice system at the earliest opportunity.

CYJS has received a 'good' HMIP Inspection judgement and is committed to delivering a child first approach, focussing on restorative practice and developing new initiatives such as a trauma informed approach. Staff are a key asset and CYJS workers will benefit from having a varied workload, a chance to make a real difference to children and families by delivering direct interventions, a supportive management structure and impressive training offer.

There are various positions available, however the expectation will be that the successful candidate works across the county dependant on service need.

If you have any questions about these posts please contact the Duty Manager on [01772 532047](tel:01772532047).

**Deadline for applications is Wednesday 6<sup>th</sup> November, 2022.**

For further information and to apply for this role [click here](#)

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## ***Service Manager – Blackpool Adolescent Service***



The adolescent service brings together teams who deliver support to young people and their families, including our young people with care experience, those involved with youth justice as well as support to young people with substance misuse or sexual health needs and young people requiring support with living independently, education, training and employment destinations.

As Service Manager, the successful candidate will assume lead operational responsibility for the Blackpool Adolescent Service delivering high quality Youth Justice Services, Leaving Care, Education Training and Employment tracking, Family Work and Substance Misuse and Sexual Health Services.

You will need passion and drive to improve the lives of adolescents in the town and a proven ability to manage staff within a multiagency setting. You will also have excellent leadership and communication skills and an ability to drive high quality practice with a focus on quality and compliance to help shape and deliver a service that puts young people at its core.

For more information and to discuss this role please contact Sara McCartan Head of Adolescent Services at [sara.mccartan@blackpool.gov.uk](mailto:sara.mccartan@blackpool.gov.uk), or telephone [07467444595](tel:07467444595)

**Interview Date:** Tuesday 11th November

**Closing date for applications is Thursday 6th November 2022 at 23:59**

For more information and to apply for this position [click here](#)

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## ***Case Manager – Sefton Youth Justice Service***



An exciting opportunity has arisen with Sefton Youth Justice Service (YJS) which has a full time vacancy for a case manager.

The successful candidate will have a suitable qualification as specified, plus experience of working in the criminal justice system and experience of working with children.

The postholder will be expected to complete and carry out high quality assessments, reports including PSRs and develop tailored plans and meaningful interventions with children who are subject to statutory and non-statutory orders. You will show resilience and have the ability to manage challenging workloads, meet strict deadlines, adhere to guidance and legislation as well as prioritising your work.

The successful candidate will be selected for this permanent position via an interview process. For more information or to apply, please click [here](#)

**Closing date for applications is Sunday 13<sup>th</sup> November, 2022 at 23:55**

To find out more and apply for this position [click here](#)



## Other News

### New KPIs for Youth Justice



The former Minister for Prisons, Probation & Youth Justice, Rob Butler, has written to stakeholders to advise of the revised key performance indicators (KPIs) for youth justice, which commence in April 2023.

The KPIs issued by the Ministry of Justice are the result of consultation with the sector. Alan Webster, Deputy Director, Youth Justice Policy Unit at the MoJ, thanked the AYM for its involvement in the consultation which was assisted by feedback from AYM members.

Rob advised stakeholders, including Chairs of Management Boards, Heads of Youth Justice Service, Directors of Children's Services, Local Authority Chief Executives, and Police Crime and Commissioners, that with the '*significant uplift in central government spending on youth justice over the coming three years*' strong data is required to support performance oversight.

The KPIs are designed to capture the breadth and success of the work which YOTs carry out, and include metrics to capture partnership working on which YOTs rely in order to be effective.

The MoJ plans to review with stakeholders how the 10 KPIs (below) are working after the first two data returns. In addition to the 4 current KPIs, (first time entrants, reoffending binary rate and frequency rate, and the number of children in custody), new ones include some previously used, some with additional detail for monitoring:

- Accommodation:
- Education, training and employment (ETE)
- SEND/Additional Learning Needs
- Mental healthcare and emotional wellbeing:
- Substance misuse;
- Out of court disposals: (
- Wider Services:
- Victims:



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### Cabinet Changes

Following the resignation of Liz Truss and prime minister, the new prime minister Rishi Sunak has announced his new ministerial team, including the appointment of Dominic Raab as Deputy Prime Minister, Lord Chancellor, and Secretary of State for Justice.



Mike Freer was re-appointed as a Parliamentary Under Secretary of State in the Ministry of Justice, and Edward Argar and Damian Hinds were appointed as Ministers of State in the Ministry of Justice. It is unclear as yet which minister will hold responsibility for youth justice.

For more information on the ministerial appointments [click here](#)

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## Racial Bias and The Bench

The report '***Racial Bias and the Bench: A response to the Judicial Diversity and Inclusion Strategy (2020-2025)***' explores and evaluates racial bias as well as antiracism among judicial office holders ('judges'). Drawing on the findings of a new survey of 373 legal professionals as well as existing research, it evaluates the racial fairness of judges and racial guidance and diversity initiatives.'

Research findings include, amongst others, that '*racial bias plays a significant role in the justice system*' with racial discrimination by judges most frequently directed towards Asian and Black people. The research also found that '*the appointment of judges seems to depend very much on ethnicity*' and that the '*Judicial Diversity and Inclusion Strategy makes no reference to racial bias or racism.*'

To read the report [click here](#)

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## Trusted Adult Grants Round

Applications for the Youth Endowment Fund grant round for programmes that support children by building relationships with a 'trusted adult' **closes at 5pm on Friday 25<sup>th</sup> November 2022**



Youth Endowment Fund has £12.5 million to evaluated between six and tem projects in England and Wales that support children through the provision of a mentor or key/case worker in a trusted adult role.

Programmes will support children aged 10 -18 years who are:

- Affiliated to a group/gang involved in crime, violence and trafficking.
- Affected by serious violence, criminal or sexual exploitation (as perpetrators and/or victims).
- Part of families with history of harmful or challenging behaviour and repetitive cycles of abuse, trauma and neglect.

**And** who are:

- In contact with services that target youth offending and/or affiliation with groups involved in violence and/or child criminal or sexual exploitation, or
- Have been in custody or known to the police and multi-agency safeguarding teams have either an affiliation to a gang

To apply for the grant [click here](#)

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## Early Years Funding



Department  
for Education

The Department of Education has announced up to £180 million of government funding will be provided over three years to support the sector to focus on children's development in their earliest of years and help to address existing recruitment and retention challenges. The aim of the funding is to 'drive quality and training'.

Every region in England will benefit from programmes to improve teaching of children's early speech, language and numeracy, along with professional development to build strong leadership skills and improve the understanding of children's development. New opportunities will also be provided for graduates looking to embark on a career in early years teaching, as well as staff looking to train as early years special educational needs coordinators (SENCOs).

For further information [click here](#)

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## Justice Statistics



The CPS has published Q1 performance data which covers the three-month period from 1 April to 30 June 2022 which, in comparison to Q4 data. The data shows that Q1 has seen the first increase in overall caseload since the peak of the pandemic in summer 2021 increasing by 2.3%. show (amongst others) that **charge rates for:**

- All crime has increased by 2.3 percentage points to 78.8%;
- Domestic abuse has increased from 72.6% to 77.2%;
- Hate crime has increased by 2.4 percentage points to 87.3%;
- Rape has increased from 71.1% to 72.8%;
- Rape has increased by 3.6% from 643 to 666.

The data also demonstrated that:

- Pre-charge rape referrals from the police has increased by 10% from 1,182 to 1,300;
- Average timeliness has seen an improvement across the board;
- Completed prosecutions decreased by 6.8% from 107,035 to 99,79;
- A 7.9% reduction in the completed prosecutions for rape cases from 675 to 622;
- A 4.3% reduction in the completed prosecutions for domestic abuse cases from 13,442 to 12,858;
- A 5.1% reduction in the completed prosecutions for hate crime cases from 3,365 to 3,192.

To view the complete report [click here](#)

The Home Office has also published data on 'honour-based' offences in England and Wales between 2021 and 2022.

To view this data [click here](#)



**For Your  
Diary!**

## Dates for Your Diary

### Calendar of events for AYM 2022/23



Title	Date	Venue
Autumn Conference	7 <sup>th</sup> December	Milton Keynes
Executive Board meeting	6 <sup>th</sup> December, 2022	MS Teams
Executive Board meeting	14 <sup>th</sup> March, 2023	MS Teams
Executive Board meeting	22 <sup>nd</sup> June, 2023	To be confirmed
AYM Conference	22 <sup>nd</sup> June, 2023	To be confirmed
Executive Board meeting	5 <sup>th</sup> September, 2023	MS Teams
<p><b><i>Please contact your regional representative (see below) if you wish the Executive Board to consider a particular issue, or if you have an item you would like to bring to their attention at one of their meetings.</i></b></p> <p><b><i>To keep up to date with this calendar between Bulletins, please look at our website:</i></b></p> <p><b><a href="http://aym.org.uk">aym.org.uk</a></b></p>		



## National Children and Adult Services Annual Conference

This conference will be held on:

**2nd – 4th November, 2022**

at

**Manchester Central Exhibition Centre**



The event is aimed at all those from local and central government, voluntary organisations and the private sector with an interest in the provision of effective services for children, young people, their families and vulnerable adults, including health, social care and education.

For more information [click here](#)

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## Child Safeguarding Practice Reviews

Westminster Insight is holding online training those professionals whose duty it is to notify the independent Child Safeguarding Practice Review Panel of all serious incidents involving children.



This half day digital workshop will be led by Professor Peter Sidebotham, member of the National Child Safeguarding Practice Review Panel, who will share his insights on how to prepare for different types of reviews including multi-agency cases and partnerships reviews.

The training takes place on:

**Monday 7<sup>th</sup> November, 2022**

at

**09:00 – 12:45**

For more information and to register for a place [click here](#)

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## Child First Prevention: Improving youth justice interventions

### ***An evidence-based knowledge exchange event to improve youth justice interventions by promoting Child First practice in the YJS***

In this dissemination and knowledge exchange event, Steve Case and his colleagues will present their findings and a series of recommendations to improve youth justice interventions by emphasising the contexts in which interventions are delivered, the mechanisms of change and programme theories that shape interventions and the outcome targeted to evidence 'effectiveness'.



Delegates at the event delegates will hear how the research team, using a 'Realist Synthesis' methodology of policy review, expert interviews and thematic analyses, identified the main programme theories that have shaped 'effective' youth justice interventions (risk-based and restorative theories) and are beginning to shape more progressive, context-sensitive and child-friendly, 'Child First' interventions (child first, child-focused and relationship-based theories).

There will be significant time allocated to discussion and knowledge exchange, with anticipated input and insight from the YJB, YOTs, Youth Custody Service, third sector and academia. The research team wish to discuss with stakeholders the implications of these findings and recommendations for practice, strategy, policy and research, paying particular attention to recommendations for improved, Child First interventions - aligning with the guiding principle for youth justice (YJB 2021) and the central principle of the new Case Management Guidance (YJB 2022).

**The event takes place on 23<sup>rd</sup> November, 2022**

**Loughborough University**

at

**13:00-17:00**

For more information and to book a place at the event [click here](#)

If you wish to attend the event virtually, please email: [s.case@lboro.ac.uk](mailto:s.case@lboro.ac.uk)

If you are interested in knowing more about the department's research findings and events email [c.e.sutton2@lboro.ac.uk](mailto:c.e.sutton2@lboro.ac.uk)



## Alliance for Youth Justice Member's Meeting



The next members meeting of the Alliance for Youth Justice (AYJ) will take place on:

**14:00-16:00**

on

**Wednesday 18<sup>th</sup> January, 2023**

The guest speaker at the meeting will be Rachel de Souza, the Children's Commissioner for England.

The AYM is a member of the Alliance for Youth Justice. If you would like to attend this meeting, please register your interest by [clicking here](#)



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## Tackling Homelessness Digital Conference

This conference offers a series of panel discussions and case studies to enable delegates to gain insights on collaborative approaches across housing, health, care and third sector.



Delegates will also be able to join a conversation with members of the committee who produced the latest NICE guidelines on 'Integrated Health and Social Care for People Experiencing Homelessness'.

The conference takes place on

**Wednesday 25<sup>th</sup> January, 2023**

at

**9:00 – 13:35**

For more information and to register for a place [click here](#)

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## Want to stay up to date with YJ issues?

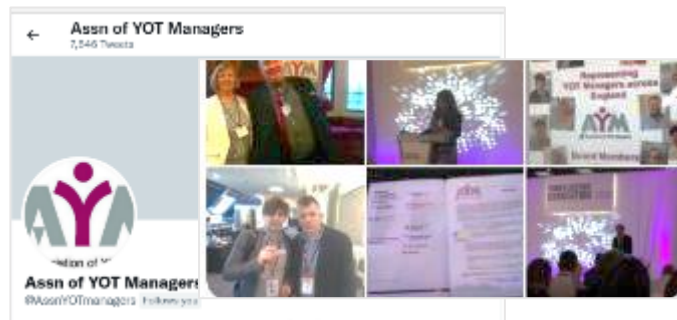
Then follow the AYM on Twitter.....

**We have more than 3,000 followers** who receive frequent updates on issues relating to youth justice and YOT Managers. It's easy to sign up - our username is:

[@AssnYOTmanagers](https://twitter.com/AssnYOTmanagers)



also the 'latest news' on at <http://aym.org.uk>



Via our website <https://aym.org.uk/about-us/contact-us>

Via Twitter [@AssnYOTmanagers](https://twitter.com/AssnYOTmanagers)

Email our Editor [lesley.tregear@aym.org.uk](mailto:lesley.tregear@aym.org.uk)

**PLEASE NOTE:**

This AYM Bulletin shares items which we feel may be of interest to members and other interested parties, but this should not be taken as endorsement of individuals, organisations or their products or views.










If you do not wish to receive this Bulletin, please email [lesley.tregear@aym.org.uk](mailto:lesley.tregear@aym.org.uk) and you will be removed from our records. Non-Member email addresses are only used for circulating this newsletter.

## AYM Regional Representatives

Below is the list of regional representatives across the country, with email addresses.  
Please contact your regional representative if there are issues you want to raise; we welcome your input.

[Click here](#) for details of all Executive Board members.

East	Pat Jennings <i>Bedfordshire YOS</i>				
<i>pat.jennings@bedford.gov.uk</i>					
East Midlands	Nominations required		West Midlands	Celia Payne <i>Wolverhampton YOS</i>	
			<i>celia.payne@wolverhampton.gov.uk</i>		
South East	Anna Harbridge <i>Southampton YOS</i>		South West	Mike Rees <i>North Somerset YOT</i>	
<i>anna.harbridge@southampton.gov.uk</i>			<i>mike.rees@n-somerset.gov.uk</i>		
North East	Roni Checksfield <i>Hartlepool YOS</i>		North West	Kathy Gill <i>Wirral YJS</i>	
<i>roni.checksfield@hartlepool.gov.uk</i>			<i>kathygill@wirral.gov.uk</i>		
London	Brendan Finegan <i>Hackney YOT</i>		Yorkshire & Humberside	Sarah Goddard, <i>Bradford YOT</i>	
<i>brendan.finegan@hackney.gov.uk</i>			<i>sarah.goddard@bradford.gov.uk</i>		