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News from the AYM Executive Board

The AYM Development Day, held recently provided a real opportunity to review the work of the Executive Board and consider how we can further increase engagement of members in the work undertaken. The business planning was reviewed and further work on this will continue. Work also commenced on developing a financial strategy for the AYM to ensure sustainability of the association in order to enable the Executive to continue providing national insight into the work of youth justice services. We are pleased therefore to report that the **Ministry of Justice (MoJ) has recognised the time commitment given by our members** in responding to the many consultation documents that come out of central Government. It has agreed to provide short term funding to enable the AYM to continue to coordinate responses from youth justice managers. The funding will enable us to build a stronger infrastructure of support for our executive members, who continue to balance their support for the AYM and its' members with the demands of their day jobs. The grant funding is for the remainder of 2023-4 only, and comes with the caveat that AYM continues to act with complete independence as the voice of its members.

Further information is contained in a joint letter from our chair, Jacqui Belfield-Smith and Alan Webster, Deputy Director of the MoJ's Youth Justice Policy Unit. To read the letter [click here](#)

The Executive Board has also been finalising plans for the **AYM Autumn Conference on the 6th December** and we are pleased to say that, following the departure of Justin Russell Chief Inspector of HMI Probation, Sue McAllister who has recently been appointed as the interim chief inspector will be speaking at the conference, giving delegates a chance to meet with her.

Working with external stakeholders

Throughout the month members of the Executive Board have engaged in a number of activities over the last month, including engagement with the MoJ regarding their **remand funding consultation**. The AYM is responding to this consultation and would like to be as inclusive as possible.

Can we please ask that AYM members send in their responses, comments and any critical factors they would want the AYM to include in our response. **The closing date for the consultation is imminent so please send any issues you wish to be included to before midday on Monday 6th November.**

Michael O'Connor and Nick Jeffreys, AYM portfolio leads for custody, joined a consultation meeting to consider the **temporary licence framework**. The conversations considered how processes such as release on temporary licence could be more equitably agreed between custodial and community professionals, and how these pathways can be better aligned with the principle of constructive resettlement. A general census was that their use needs to be increased and the Youth Custody Service agreed to draft guidance for professionals in custody and the community.

Mike Rees, AYM's portfolio lead for probation has been working assiduously with the national working group looking at the revision of the '**Probation Service National Partnership Framework for England Youth Justice Services**'. The revised version is now available to read on the AYM website, to access the document [click here](#). We would like to thank all members who have provided feedback to Mike to support this revision.

Tom Dooks, AYM's portfolio lead for prevention, and Mike Rees attended a MoJ Youth Justice Policy Unit focus group to consider '**Turnaround**' targets, following feedback to the unit that the current targets in grant funding agreements, which include the number of children each financial year, are causing concern. We hope to provide more information on this in a future bulletin.

Members of the AYM Executive Board continue to represent the sector on the External Liaison Stakeholder Group (ESLG). Our chair Jacqui Belfield-Smith attends the Youth Endowment Fund Strategic Diversion Group and can report that it is currently finalising its findings.

Jacqui was due to meet, as part of an Alliance for Youth Justice focus group on youth custody, with Damian Hinds MP, Minister of State at the MoJ, however this has been postponed, we hope to report back on this in a future bulletin. Jacqui has also been asked to attend a meeting with the Shadow Minister for Justice, Janet Daby MP.

We would like to thank all AYM members who have contributed to the AYM response to the MoJ's survey regarding bail intensive support and surveillance.

Our secretary Roni Checkerfield collated your feedback to support the AYM response which can be read by [clicking here](#)

Keep in Touch!

We are always keen to hear from AYM members about the issues they are facing in youth justice services and the regions. Regional representatives bring your thoughts and concerns to Executive Board meetings to share your experiences and help identify if these are an issue for other services and other parts of the country. We like to think, '*a problem shared is a problem halved!*' You may also have examples of best practice you can share too – please do.

If you have any issues you would like to raise for the board to consider, please get in touch with your regional representative – the contact details are on the last page of this bulletin.

If you would like to attend and Executive Board meeting as an observer, please contact our secretary Roni Checksfield who will provide you more information:

secretary@aym.org.uk

AYM Autumn Conference



With a Focus on Custody and Resettlement

This year's AYM Autumn Conference will consider the concerns regarding children in custody and ways to ensure resettlement is as effective and positive as possible. Invited speakers will discuss their future visions for custody and resettlement, and share examples of good practice.

With the opening of the secure school in Spring 2024, this is an exceptionally good time for delegates to share their thoughts of what custody and resettlement should be like if positive outcomes for children are to be truly achieved.

The conference will take place on:

Wednesday 6th December, 2023

**The Bloxham Centre
8 Somers Road, Rugby
Warwickshire**

CV22 7DE

Between 10am- 3:30pm

Speakers at the conference include:

- **Sue McAllister** (Interim Chief Inspector) and Helen Mercer (Head of Policy and Standards) - HMI Probation
- **Ed Cornmell** – Executive Director, Youth Custody Service
- **Darren Burns** – Director of Inclusion and Diversity, The Timpson Group
- **Andy Peaden** – Director, The Skill Mill Social Enterprise
- **Kay Davidson** – Head of Barton Moss Secure Care Centre

For more information about the conference and to register for a place [click here](#)

Youth Justice SEND Quality Award

Two Services Achieve the Youth Justice SEND Quality Lead Status with a Child First Commendation!



Congratulations to **Barnet Youth Justice Service and Multi-Agency Partnership**; the assessors for the award state Barnet demonstrated effective evidence-based practice against the quality assurance framework at the first time of asking. This is a great achievement and a testament to strategic and operational commitment, investment, and endeavour over an extended period of time.

Barnet was recognized for its long-established relationship with the local authority SEND team and its' strong links to the pupil referral unit, the virtual school and a large number of Borough schools and academies which increases the opportunity and impact of early identification and early help.

The assessors were also impressed by Barnet's child first focus which includes the provision of residential trips for identified children with complex needs and co-produced service materials informed by the child's voice. To view the videos created by young people:

[Click here](#) to view '**The YOT Experience**', and [click here](#) to view '**Reparation**'



Hillingdon achieved Quality Mark status in December 2019, with evidence-based evaluation pointing to a strong service offer. The latest assessment found that the strengths identified in 2019 have been built upon with screening tools used in addition to AssetPlus, tangible and effective support for children with high-level needs entering youth justice pathways without an EHCP, and practice developments informed by the voice of the child and family.

Other significant developments include robust and productive strategic and operational relationships between key service providers, which also includes a line of sight to the Social Care High Risk Panel, within an overarching commitment to early identification and early help.

The co-located speech and language therapy provision is not only having a '*profound effect*' on support to children, it is also supporting professionals who are being upskilled through consultation and training; this includes school communities. Further plans include bespoke sessions on Speech Language and Communication issues for Councillors, other service teams and police custody staff as well.

Barriers to transition are further removed through the establishment of an ETE Forum and the Youth Justice Service registered as a regulated AQA Examination Centre, enabling vulnerable children to study and successfully complete public examinations within a support environment.



Congratulations to Barnet and Hillingdon!

Youth Justice Sector Improvement Partnership



The Youth Justice Sector Led Improvement Partnership (YJSIP) is a tripartite partnership between the AYM, the Youth Justice Board for England and Wales and senior youth justice leaders. The Partnership provides improvement support for the sector, by the sector and always with the sector.

As referred to in last month's bulletin, we are now able to open up applications for our YJSIP coaching and mentoring training, taking place next February in-person in Coventry.

Are a youth justice manager/leader who is interested in supporting colleagues and joining the YJSIP's mission to sector improvement undertaken by the sector? If you are, [click here](#) for more information and to apply for a place on our course.

Are you keeping in touch with the work of YJSIP?

Visit our 'LinkedIn' page by [clicking here](#)



**Youth Justice Sector
Improvement Partnership**

Young Advocates' Survey

The Young Advocates are a group of 12-21 year-olds who are passionate about changing the youth justice system and using their own experiences of contact with the police, courts and custody, to create positive change in the youth justice system. They are currently researching these topics, speaking with children and young people aged 12-25 years across England and Wales who have experience of the youth justice system.



The Young Advocates have created a survey so that they can reach as many young people as possible. The survey should take no more than 10-15 mins to complete and responses will be anonymous. The responses will help to further the Young Advocates' research and create recommendations for change.

If you know of any children and young people with expertise to share, please bring it to their attention so that the Young Advocates can amplify their voices.

To access the survey [click here](#)

The survey is open until 12th November

To find out more about the Young Advocates [click here](#)

Criminal Record Rehabilitation Periods Change

The Ministry of Justice (MoJ) has announced that on the 28th October 2023, significant reductions were made to rehabilitation periods (the amount of time someone has to disclose their criminal record for general purposes). These changes were introduced by the Police, Crime, Sentencing and Courts Act 2022 and apply to rehabilitation periods for custodial sentences of under four years and community sentences.

The changes also introduce a rehabilitation period for some custodial sentences of over four years (serious violent, sexual and terrorist offences are excluded). This means that, for the first time, such sentences don't need to be disclosed when a person is applying for most roles and positions after the rehabilitation period.

The changes apply to adult and childhood convictions and are retrospective - they apply to anyone making a disclosure or applying for a Disclosure and Barring Service (DBS) check after 28th October 2023.

The MoJ is keen to promote this with those who work with children and young people to help them better understand criminal records disclosure. To support this there are some documents available on the government website which set out the rehabilitation periods that now apply for general purposes (roles and positions that are deemed non-sensitive).

You can access these briefing documents by [clicking here](#)

There is also an easy-read document that explains the terminology used in relation to criminal records and provides answers to some common questions which practitioners may find useful when working with children and families.

Political Party Pledges

With the general election due between November and January 2025 the Conservative and Labour parties have stated their future priorities at their respective party conferences.

The Labour Party pledged that if elected they will halve serious violence offences and tackle knife crime. Yvette Cooper, Shadow Home Secretary stated that Labour is the 'true party of law and order' and announced that as part of their proposed 10-year 'Young Future Programme', a Labour government would establish 90 youth hubs to tackle the youth mental crisis, in communities of youth crime and violence.

Labour also announced proposed changes to the education system, with a focus on 'real world' maths teaching and the creation of 'technical excellence colleges' to increase skills among young people and create growth in the economy. Shadow education secretary Bridget Phillips announced that if elected Labour would undertake a review of early years provision in England, chaired by former Ofsted chief inspector Sir David Bell.

Prime Minister Rishi Sunak was keen to advise that change is required to support the country, foremost amongst this change was education, announcing new policies aimed at boosting the prospects of 16 to 19-year-olds, including merging A-levels with T-levels into a new Advanced British Standard qualification - which will only be available in England.

Nuffield Trust Publish Report.

The Nuffield Trust, an independent health think tank that aims ‘to improve the quality of health care in the UK by providing evidence-based research and policy analysis and informing and generating debate’ has published a report ‘**Growing Up Inside: Understanding the key health care issues for young people in young offender institutions and prisons**’.

The research by Miranda Davies, Rachel Hutchings and Eilís Keeble, was based on data provided by patients and collected by the NHS as part of their care and support and hospital episode statistics for children presenting from custody. The research compared data of children and young adults in the secure estate to consider the impact of the different systems and what this might mean for those people who have spent time in custody. In order to provide a cumulative picture of what drives the use of hospital services, data from inpatient admissions, outpatient appointments and accident and emergency attendances were considered.

Key findings of the research include:

- 42% of hospital admissions by young adult males in custody had a primary diagnosis of injury or poisoning, significantly higher than that of adult males in prison (16%);
- Boys detained in young offender institutions had a higher proportion of outpatient appointments cancelled on their behalf (18%) than both young adult males (14%) and other adult males (13%) in prison;
- Transition from youth to adult secure establishments is ‘complex’ due to the differing staff- to child ratios in the establishments;

The report recommends that signatories of the Children and Young People Secure Estate National Partnership Agreement ‘understand and address the reasons why outpatient appointments for children and young people in young offender institutions are cancelled much more often than is the case for people in prisons’.

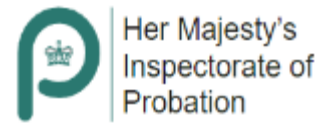
It also recommends that signatories of the National Partnership Agreement for Health and Social Care for England ‘develop specific national guidance or standards relating to health care for young adults in secure settings’.

Finally, the authors recommend that HM Prison and Probation Service ‘ensure all staff have sufficient understanding of, and training in, neurodiversity. This should be considered as part of staff recruitment, initial training, ongoing training and awareness-raising activities within secure settings’.

To read the report [click here](#)

Evidence-Based Core Messages for Youth Justice

Academic Insight



HM Inspectorate of Probation has published the latest report in its series of 'Academic Insights' written by Professor Ursula Kilkelly, of University College Cork where she researches and teaches international youth justice and children's rights.

The report aims to identify key messages from research relating to children who come into conflict with the law and their pathways into and out of the justice system. It identifies ten key messages that should inform an evidence-based approach to youth justice:

- Adversity'
- Adolescent development;
- Universal services;
- Individualisation;
- Diversion;
- Positive relationships;
- Detention;
- Continuing support;
- Involving young people;
- Developing the evidence base.

The author argues that the messages are '*remarkably clear and consistent*', reminding us that children in contact with the law are '*disadvantaged in multiple complex ways by individual, family and community circumstances*' and that 'disproportionate impact and inequitable outcomes are widespread'.

Kilkelly also argues that children's needs are not met and that a *relatively poor job* has been done in exploring with children their experiences with the criminal justice system and that academics, policymakers and practitioners are too far apart to help address this gap in knowledge.

The report calls for a more empathic and rights led approach to children in contact with the law, which takes account of their ongoing development. It seeks to promote an approach to evidence-based policymaking as a collaborative endeavour that is shared between academia and decision-makers in youth justice practice and policy, and one that adopts a child first approach.

To read the report [click here](#)

Anti-Social Behaviour Reduced by Targeted Policing

Government Update on the Anti-Social Behaviour Action Plan

The government has announced that 30,000 hours of extra targeted uniformed police patrols in hot spot areas has helped to reduce anti-social behaviour by more than 30%. The extra patrols are part of the government's Anti-Social Behaviour Action Plan which was launched 6 months ago and the 'hotspot uniformed patrols' are now active in 10 pilot areas.

The plan costing £200 million is for 16 pilot areas to be rolled out to trial either hotspot police and enforcement patrols, or a new 'Immediate Justice' scheme to bring in swift and visible punishments to perpetrators of antisocial behaviour; some areas are trialling both schemes.

The latest data shows that since the implementation of the uniformed patrols there have been more than 250 arrests, 600 stop and searches and approximately 1,000 other enforcement actions such as community protection notices and public protection orders.

The report states that several hotspot trial forces have reported significant declines in antisocial behaviour since the implementation of the new patrols:

- Lancashire Constabulary has reported that in Brunswick, Blackpool, there has been a 36% fall in reported incidents of antisocial behaviour;
- Staffordshire Police has reported a combined 20% fall in reported incidents of antisocial behaviour across 5 locations in Stoke-on-Trent and Newcastle-under-Lyme.

The announcement states that in the coming months the **Anti-Social Behaviour One-Stop Shop** will be launched where people can report antisocial behaviour to the right local responders and get feedback on the response, enabling members of the public to find local services that are best placed to act on their reports of antisocial behaviour, building their confidence that reports will be taken seriously and addressed. The scheme will also enable local agencies to share information on perpetrators of antisocial behaviour within communities, identify repeat offenders and take necessary action.

In addition to this there will be:

- more powers being put in place for landlords and housing associations to evict unruly tenants who ruin their neighbours' lives through antisocial behaviour;
- £5 million provided to enable parks and green spaces to be restored and improved to make them more inviting and feel safer;
- work undertaken to bring forward legislation to repeal the '*outdated*' Vagrancy Act 1824, and introduce a package of new measures to equip the police and local authorities to respond to nuisance begging and rough sleeping.

To find out more [click here](#)

Vacancies

Tower Hamlets and City of London YJS is Recruiting!

Tower Hamlets and the City of London Youth Justice Service (YJS) is seeking case managers who have excellent skills in engaging and developing positive trusting relationships with children and their families from diverse backgrounds; pivotal to all aspects of youth justice practice.

The post holders will be allocated children aged 10-17 years old who have received both community and custodial sentences from the court. They will also undertake high quality assessments and devise individualised intervention plans tailored to children's needs which have a positive impact upon children's desistance from offending, safety and protection of the public.

The successful candidates will show an unwavering commitment to delivering the best outcomes for Tower Hamlets & the City of London children.

The Youth Justice Service is committed to 'child first' principles; collaboration with children, families and multi-agency partners is at the heart of everything the service does. The ideal candidates will have a good understanding of approaches including trauma informed, restorative justice and relational approaches.

Tower Hamlets YJS is seeking two posts:

Case Manager - Permanent

For more information about this role contact Nancy Stewart at

nancy.stewart@towerhamlets.gov.uk

To apply for this position [click here](#)



Case Manager – 12 month Fixed Term Contract

For more information about this role contact Tyrelle Ritchie at

tyrelle.ritchie@towerhamlets.gov.uk

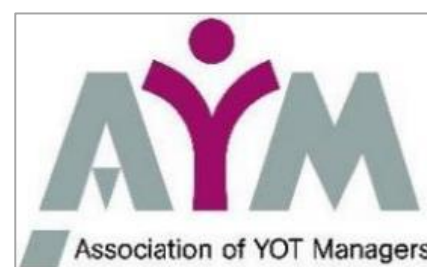
To apply for this position [click here](#)

Deadline for both positions is **5th November, 2023**

Advertise your vacancy here and reach the sector!

Don't forget to let the AYM know of any vacancies you have so that we can add them to the 'Job Vacancies' section of the AYM website and advertise them in the monthly bulletin.

To advertise a vacancy on the AYM website [click here](#)



Fill in the form and we'll do the rest!



Other News

Increased Sentences for Child Sex Offenders

The Attorney General's Office has announced that child sex offence cases saw the greatest number of prison sentence increases by the Court of Appeal last year under the Unduly Lenient Sentence (ULS) scheme.. The annual statistics for 2022 show there were 23 child sex offence sentence increases. This was followed by 10 sentences increased for rape offences and 7 for cases involving grievous bodily harm.

Under the ULS scheme, anybody can ask for a Crown Court sentence to be reviewed if they believe it is too low.

In 2022, the Law Officers received 1,179 cases to review and referred 139 cases to the Court of Appeal. In total, 95 cases (68 per cent) saw the sentence increased.

For more information [click here](#)

Online Safety Act

The government has announced that there has been 'overwhelming support' for the Online Safety Act which received Royal Assent on 26th October. The new law takes a zero tolerance approach to protecting children from online harm and empowers adults with more choices over what they see online.

The Act has been debated by organisations and parliament with calls to ensure it properly protects children from abuse and exploitation. The final act has now been supported by numerous organisations that represent children, women and consumers.

For more information [click here](#)

Early Support Hubs



The Department of Health and Social Care has announced that £5 million will be provided to fund 10 early support hubs in community locations in order for early mental health support to be provided for children and young people. The drop-in centres will offer mental health support and advice to local young people without the need for a referral by a doctor or school.

To find out more [click here](#)

Social Work Apprenticeships

The government has announced that local authorities will be allocated a share of £11.7 million to recruit and employ up to 461 extra social work apprentices, as part of a plan to *'build a social worker workforce fit for the future'*. The announcement states that *'Over 1,000 new trainee social workers have also been recruited, and will be supported in their initial education this academic year through the fast track to social work and step-up programmes'*.



Department
for Education

The government has also appointed the first wave of early adopter local authorities for the 'early career framework training programme which will support children's social workers as they join and develop in the profession. The local authorities, including Birmingham and Tower Hamlets, are now working with the department to co-design the programme, alongside an expert writing group that is drafting the framework itself.

The changes are part of the government's children's social care implementation strategy which aims to improve services to children and families and reduce the overreliance on agency social workers. The strategy is backed by a commitment of £200 million over the next two years.

To find out more [click here](#)

No-Fly Zones for Prisons

The Ministry of Justice and HM Prisons and Probation have announced that *'new 'no-fly zones' will be enforced over all prisons in England and Wales to crack down on gangs using drones to smuggle drugs, phones and weapons that drive criminality behind bars.'*

The new measure will create 400 metre 'no-fly zones' around prisons and young offender institutions, the penalty for breaking this law will result in up to a fine of £2,500 or a custodial sentence of up to 10 years.

The measures will be supported by the Department of Transport and Civil Aviation Authority and will take effect from 25 January 2024.

For more information [click here](#)

Magistrates to Record Their Verdicts

HM courts and Tribunal Service (HMCTS) has announced that magistrates will be able to record their own verdicts in the 'Single Justice Procedure', removing the delay caused by waiting for them to be entered by a court official. However, magistrates will continue to be advised and supported by a qualified legal professional throughout each session.



HM Courts &
Tribunals Service

For more information [click here](#)

County lines gangs smashed in national police blitz

The Home Office has reported that the police have carried out 1,613 arrests during a county lines crackdown during October with more than 100kg cannabis and £1.2 million of Class A drugs seized. The operation resulted in removal of 250 county lines.



The County Lines Intensification Week was co-ordinated by the NPCC-led National County Lines Coordination Centre and also resulted in the seizure of 33 firearms, 377 bladed weapons, and over £1.2 million in cash. The Home Office also report that 710 vulnerable people, including 58 children, were referred by police to safeguarding services through the national operation.

Home Office statistics show that since April 2022, 1,700 lines have been taken down though the government's County Lines Programme, with 3,300 arrests and 4,100 vulnerable people referred to support services.

For more information [click here](#)

Facial Recognition Searches



In a letter to police chiefs, the Policing Minister, Chris Philp MP, has called for the police to double their use of retrospective facial recognition searches to track down known offenders by May 2024, exceeding 200,000 searches of still images against the Police National Database; he also calls for wider use of live facial recognition.

In the letter, he states that using innovative technologies will help the police keep pace with the changing nature of criminal activity and enable them to better prevent and solve crimes.

The announcement was made ahead of the government's hosting of a global artificial intelligence (AI) safety summit on the 1st and 2nd November at Bletchley Park in Buckinghamshire where in which it will be urging for increased use of technology to fight and prevent crime.

For more information [click here](#)

Dates for Your Diary

**For Your
Diary!**

CALENDAR OF EVENTS FOR AYM 2023-24



Title	Date	Venue
Executive Board meeting	5 th December, 2023	MS Teams
AYM Autumn Conference	6 th December, 2023	Rugby
Executive Board meeting	5 th March, 2024	MS Teams
Executive Board meeting	19 th June, 2024	MS Teams
AYM Summer Conference	20 th June, 2024	To be confirmed
Annual General Meeting	20 th June, 2024	To be confirmed
Executive Board meeting	September, 2024	To be confirmed
Executive Board meeting	December, 2024	To be confirmed
<p><i>Please contact your regional representative (see below) if you wish the Executive Board to consider a particular issue, or if you have an item you would like to bring to their attention at one of their meetings.</i></p> <p><i>To keep up to date with this calendar between Bulletins, please look at our website aym.org.uk</i></p>		

Pre-Sentence Reports: Best Practice



This online event organised by the Youth Justice Legal Centre, is one in a series of many, will update delegates on the key messages in the recently updated statutory guidance? What do examples of best practice from around the country look like? What do lawyers for children find most helpful?

Delegates will hear a range of perspectives and join the conversation about what good looks like in practice. The event takes place on:

8th November, 2023 at 1pm

YJLC online seminars, are free with YJLC membership. To enquire about membership, please [click here](#).

Future Voices



The Traveller Movement is holding a conference providing an opportunity to discuss the different pathways to a prosperous future, spotting the red flags, empowering entrepreneurship, the margins to movements and asking the questions; Is there really no room at the inn?

With the keynote speech provided by Seyi Obakin OBE, Chair of Youth Futures Foundation.

The conference takes place on:

Thursday 16th November, 2023

10:00am - 4:30pm

at

Lambeth Town Hall,

1 Brixton Hill

London SW2 1RW

For more information [click here](#)

The SEND and Inclusion conference:
Achieving better outcomes for all pupils

This conference is aimed at those delivering education or supporting children primary and secondary schools. Speakers include Pooky Knightsmith, a renowned speaker on SEND, who will be accompanied by her daughter, Lyra Hesmondhalgh, offering insights into teaching girls with autism.

The conference also offers 12 practical workshops led by professionals sharing their expertise in a wide range of topics, addressing some of the challenges facing schools today.

The conference takes place on:

Friday 24th November, 2023

9:20am – 4:15pm

at

Hallam Conference Centre,

44 Hallam Street, London

W1W 6JJ



For more information and to register for a place [click here](#)

Safeguarding Children in the Digital Age

Children and Young People Now are holding the 7th Safeguarding in the Digital Age conference. This online conference takes place on the afternoons of:

Wednesday 24th and Thursday 25th January, 2024

Delegates will hear from speakers on insights and 'top tips' to implement in practice to help safeguard children and to build 'digital resilience'. The sessions are CPD accredited.

For more information and to register for a place [click here](#)





Want to stay up to date with YJ issues?

Then follow the AYM on Twitter.....

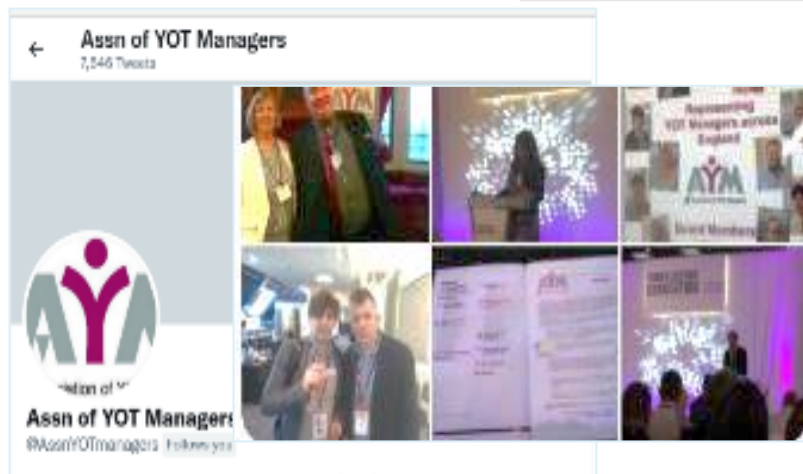
We have more than 3,000 followers who receive frequent updates on issues relating to youth justice and YOT Managers.

It's easy to sign up - our username is:

@AssnYOTmanagers



See also the **'latest news'** section at **<http://aym.org.uk>**



Via our website **<https://aym.org.uk/about-us/contact-us>**

Via Twitter **[@AssnYOTmanagers](https://twitter.com/AssnYOTmanagers)**

Email our Editor **lesley.tregear@aym.org.uk**



This AYM Bulletin shares items which we feel may be of interest to members and other interested parties, but this should not be taken as endorsement of individuals, organisations or their products or views.



If you do not wish to receive this Bulletin, please email **lesley.tregear@aym.org.uk** and you will be removed from our records. Non-Member email addresses are only used for circulating this newsletter.

AYM Regional Representatives

Below is the list of regional representatives across the country, with email addresses. Please contact your regional representative if there are issues you want to raise; we welcome your input.

[Click here](#) for details of all Executive Board members.

East	Pat Jennings <i>Bedfordshire YOS</i>				
<i>pat.jennings@bedford.gov.uk</i>					
East Midlands	Carly Turner <i>Leicestershire YJS</i>		West Midlands	Celia Payne <i>Wolverhampton YOS</i>	
<i>carly.turner@leics.gov.uk</i>			<i>celia.payne@wolverhampton.gov.uk</i>		
South East	Anna Harbridge <i>Southampton YOS</i>		South West	Mike Rees <i>North Somerset YOT</i>	
<i>anna.harbridge@southampton.gov.uk</i>			<i>mike.rees@n-somerset.gov.uk</i>		
North East	Kay Dargue <i>South Tees YOS</i>		North West	Kathy Gill <i>Wirral YJS</i>	
<i>kay_dargue@middlesbrough.gov.uk</i>			<i>kathygill@wirral.gov.uk</i>		
London	Awaiting Confirmation		Yorkshire & Humberside	Sarah Goddard <i>Bradford YJS</i>	
			<i>sarah.goddard@bradford.gov.uk</i>		